

# FOUNDATIONS AND BASIC COMMITMENTS

File: AC

## NONDISCRIMINATION

The Charlottesville City School Division is committed to nondiscrimination with regard to sex, gender, race, color, national origin, disability, religion, ancestry, age, marital or veteran's status, physical or mental genetic information, sexual orientation, gender identity or expression, or any classification protected by applicable law. This attitude commitment will prevail in all its policies and practices concerning staff, students, educational programs and services and individuals and entities with whom the Board does business.

Accordingly, the Board will designate an individual(s) to act as the Division's compliance officer under the provisions of Title IX and Section 504 of the Rehabilitation Act. All students and employees will be notified of name(s), office address and telephone number of the designee(s).

Adopted: July 16, 1998  
Revised: October 16, 2003  
Revised: December 20, 2007  
Revised: June 25, 2013

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Legal References: 20 U.S.C §§ 1400 1681-1688  
29 U.S.C. sections §621 et seq., 794.  
42 U.S.C §§ 2000d-2000d-7, 2000e-2000e-17, 2011ff1 et seq.,  
34 C.F.R. 106.9

Constitution of Virginia, Article I, Section 11

Code of Virginia, 1950, as amended, §§ 2.2-3900, 2.2-3901, 2.2-3902.

Cross References.: GB/JB Equal Employment Opportunity/Nondiscrimination  
GBA/JFHA Prohibition Against Harassment and Retaliation