

NONDISCRIMINATION

The Charlottesville City School Division is committed to nondiscrimination with regard to sex, gender, race, color, national origin, disability, religion, ancestry, age, marital or veteran’s status, physical or mental genetic information, sexual orientation, gender identity or expression, or any classification protected by applicable law. This attitude commitment prevails in all its policies and practices concerning staff, students, educational programs and services and individuals and entities with whom the Board does business.

Accordingly, the Board will designate an individual(s) to act as the Division's compliance officer under the provisions of Title IX and Section 504 of the Rehabilitation Act. All students and employees will be notified of name(s), office address and telephone number of the designee(s).

- Adopted: July 16, 1998
- Revised: October 16, 2003
- Revised: December 20, 2007
- Revised: June 25, 2013
- Revised: June 19, 2018

- Legal References: 20 U.S.C §§ 1400 1681-1688.
 29 U.S.C. § 794.
 42 U.S.C §§ 2000d-2000d-7, 2000e-2000e-17, 2000ff-1.
 34 C.F.R. 106.9

Constitution of Virginia, Article I, Section 11.
Code of Virginia, 1950, as amended, §§ 2.2-3900, 2.2-3901, 2.2-3902.

- Cross References: GB Equal Employment Opportunity/Nondiscrimination
 GBA/JFHA Prohibition Against Harassment and Retaliation
 JB Equal Education Opportunities/Nondiscrimination