

## SCHOOL BOARD GOVERNANCE AND OPERATIONS

File: BHD-R

### SCHOOL BOARD MEMBER COMPENSATION

Each member of the Charlottesville City School Board shall receive an annual salary as provided by law.

1. No Charlottesville City School Board member shall be awarded a salary increase unless, upon an affirmative vote by such School Board, a specific salary increase, within the limits set by law, shall be approved.
2. If the Board wants to propose a salary increase for the Board, the topic must be included as an agenda item and voted upon by the Board.
3. The affirmative vote necessary to establish a salary increase must occur prior to December 31 of the year before members are elected or appointed.
4. The increase shall be effective July 1 of the year the November election.
5. School Board members may participate in the group insurance plan and wellness benefit is allowed by the carrier.

Issued: August 17, 2009

Revised: February 17, 2014

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Legal References: Code of Virginia, sections 15.2-1414.1 seq., 22.1-32, 22.1-55, 22.1-85.

Cross Reference: BHE School Board Member Liability Insurance