

## GENERAL SCHOOL ADMINISTRATION

File: CBD-R

### SUPERINTENDENT'S COMPENSATION AND BENEFITS

1. At the time of employment by the Board, the Superintendent's contract shall include the compensation and all benefits agreed upon between the Board and Superintendent.
2. The initial term shall be for no less than two years and not more than four years.
3. After the initial term, the term of employment shall be determined by the Board, not to exceed four years.
4. The School Board shall not renegotiate the terms of the contract of the Superintendent between a school board election and the taking of office of newly elected members.
5. When a superintendent's contract is being renegotiated, all members must receive a notice of 30 days prior to any vote being taken on the renegotiated contract unless all members agree to take the vote without the 30-day notice.
6. Each Board member's vote on the renegotiated contract shall be recorded in the minutes of the meeting.
7. The Superintendent's contract is available to the public pursuant to the Virginia Freedom of Information Act.

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Legal Reference: Code of Virginia, 1950, as amended, sections 22.1-60, 22.1-67.