

**Charlottesville City Schools  
Employer/Employee Cost Sharing  
July 1, 2018 - June 30, 2019**

	CHOICE PREMIUM \$1000/\$2000 DED \$3500/\$7000 OPM \$10/\$30/\$50 Rx	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES		
		Employer Contribution	Employee Contribution	% of EE Cost Covered	Employer Contribution	Employee Contribution	% of EE Cost Covered
Employee	\$ 546.54	\$ 546.54	\$ -	100.00%	\$ 303.28	\$ 227.79	55.49%
Employee/Child	\$ 819.83	\$ 726.40	\$ 93.43	88.60%	\$ 384.66	\$ 407.50	46.92%
Employee/Children	\$ 1,143.37	\$ 912.50	\$ 230.87	79.81%	\$ 486.50	\$ 615.12	42.55%
Employee/Spouse	\$ 1,038.45	\$ 897.80	\$ 140.65	86.46%	\$ 508.11	\$ 496.60	48.93%
Employee/Family	\$ 1,475.68	\$ 1,185.82	\$ 289.86	80.36%	\$ 686.04	\$ 739.40	46.49%
<b>STANDARD PREMIUM \$0 DED \$3000/\$6000 OPM \$10/\$30/\$50 Rx</b>							
		Employer Contribution	Employee Contribution	% of EE Cost Covered	Employer Contribution	Employee Contribution	% of EE Cost Covered
Employee	\$ 583.25	\$ 548.87	\$ 34.38	94.11%	\$ 303.29	\$ 262.17	52.00%
Employee/Child	\$ 874.87	\$ 729.90	\$ 144.97	83.43%	\$ 384.68	\$ 459.04	43.97%
Employee/Children	\$ 1,220.15	\$ 917.38	\$ 302.77	75.19%	\$ 486.47	\$ 687.02	39.87%
Employee/Spouse	\$ 1,108.18	\$ 902.23	\$ 205.95	81.42%	\$ 508.10	\$ 561.90	45.85%
Employee/Family	\$ 1,574.79	\$ 1,192.12	\$ 382.67	75.70%	\$ 686.14	\$ 832.21	43.57%
<b>HIGH PREMIUM \$0 DED \$2500/\$5000 OPM \$10/\$30/\$50 Rx</b>							
		Employer Contribution	Employee Contribution	% of EE Cost Covered	Employer Contribution	Employee Contribution	% of EE Cost Covered
Employee	\$ 662.72	\$ 577.58	\$ 85.14	87.15%	\$ 273.64	\$ 364.39	41.29%
Employee/Child	\$ 994.11	\$ 761.47	\$ 232.64	76.60%	\$ 358.97	\$ 594.79	36.11%
Employee/Children	\$ 1,386.41	\$ 938.49	\$ 447.92	67.69%	\$ 434.92	\$ 891.06	31.37%
Employee/Spouse	\$ 1,259.19	\$ 867.48	\$ 391.71	68.89%	\$ 403.19	\$ 801.65	32.02%
Employee/Family	\$ 1,789.37	\$ 1,103.74	\$ 685.63	61.68%	\$ 504.07	\$ 1,203.59	28.17%
<b>Delta Dental</b>							
		Employer Contribution	Employee Contribution	% of EE Cost Covered	Employer Contribution	Employee Contribution	% of EE Cost Covered
Employee	\$ 34.56	\$ -	\$ 34.56	0.00%	\$ -	\$ 34.56	0.00%
Employee/Child	\$ 60.48	\$ -	\$ 60.48	0.00%	\$ -	\$ 60.48	0.00%
Employee/Children	\$ 65.30	\$ -	\$ 65.30	0.00%	\$ -	\$ 65.30	0.00%
Employee/Spouse	\$ 60.48	\$ -	\$ 60.48	0.00%	\$ -	\$ 60.48	0.00%
Employee/Family	\$ 107.10	\$ -	\$ 107.10	0.00%	\$ -	\$ 107.10	0.00%
<b>EyeMed</b>							
		Employer Contribution	Employee Contribution	% of EE Cost Covered	Employer Contribution	Employee Contribution	% of EE Cost Covered
Employee	\$ 6.89	\$ -	\$ 6.89	0.00%	\$ -	\$ 6.89	0.00%
Employee/Child	\$ 13.68	\$ -	\$ 13.68	0.00%	\$ -	\$ 13.68	0.00%
Employee/Children	\$ 13.68	\$ -	\$ 13.68	0.00%	\$ -	\$ 13.68	0.00%
Employee/Spouse	\$ 12.99	\$ -	\$ 12.99	0.00%	\$ -	\$ 12.99	0.00%
Employee/Family	\$ 20.06	\$ -	\$ 20.06	0.00%	\$ -	\$ 20.06	0.00%