

**Charlottesville City Schools
Employer/Employee Cost Sharing
July 1, 2016 - June 30, 2017**

		FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES		
		CCS 15 \$0 DED \$2500/\$5000 OPM \$10/\$30/\$50 Rx			CCS 20 \$0 DED \$3000/\$6000 OPM \$10/\$30/\$50 Rx		
		Employer Contribution	Employee Contribution	% of EE Cost Covered	Employer Contribution	Employee Contribution	% of EE Cost Covered
Employee	\$ 581.50	\$ 505.48	\$ 76.02	86.93%	\$ 256.15	\$ 325.35	44.05%
Employee/Child	\$ 872.27	\$ 660.78	\$ 211.49	75.75%	\$ 331.55	\$ 540.72	38.01%
Employee/Children	\$ 1,216.49	\$ 809.29	\$ 407.20	66.53%	\$ 406.43	\$ 810.06	33.41%
Employee/Spouse	\$ 1,104.86	\$ 748.76	\$ 356.10	67.77%	\$ 376.09	\$ 728.77	34.04%
Employee/Family	\$ 1,570.06	\$ 946.33	\$ 623.73	60.27%	\$ 475.89	\$ 1,094.17	30.31%
		Employer Contribution	Employee Contribution	% of EE Cost Covered	Employer Contribution	Employee Contribution	% of EE Cost Covered
Employee	\$ 511.77	\$ 476.34	\$ 35.43	93.08%	\$ 239.78	\$ 272.00	46.85%
Employee/Child	\$ 767.65	\$ 618.03	\$ 149.62	80.51%	\$ 289.33	\$ 478.32	37.69%
Employee/Children	\$ 1,070.61	\$ 758.12	\$ 312.49	70.81%	\$ 355.98	\$ 714.63	33.25%
Employee/Spouse	\$ 972.36	\$ 728.24	\$ 244.12	74.89%	\$ 355.88	\$ 616.48	36.60%
Employee/Family	\$ 1,381.78	\$ 947.42	\$ 434.36	68.57%	\$ 477.27	\$ 904.51	34.54%
		Employer Contribution	Employee Contribution	% of EE Cost Covered	Employer Contribution	Employee Contribution	% of EE Cost Covered
		CCS 30 \$1000/\$2000 DED \$3500/\$7000 OPM \$10/\$30/\$50 Rx			CCS 30 \$1000/\$2000 DED \$3500/\$7000 OPM \$10/\$30/\$50 Rx		
Employee	\$ 479.55	\$ 479.55	\$ -	100.00%	\$ 239.78	\$ 239.78	50.00%
Employee/Child	\$ 719.35	\$ 621.00	\$ 98.35	86.33%	\$ 290.40	\$ 428.95	40.37%
Employee/Children	\$ 1,003.24	\$ 760.22	\$ 243.02	75.78%	\$ 355.75	\$ 647.49	35.46%
Employee/Spouse	\$ 911.17	\$ 763.12	\$ 148.05	83.75%	\$ 388.43	\$ 522.74	42.63%
Employee/Family	\$ 1,294.82	\$ 989.70	\$ 305.12	76.44%	\$ 516.50	\$ 778.32	39.89%
		Employer Contribution	Employee Contribution	% of EE Cost Covered	Employer Contribution	Employee Contribution	% of EE Cost Covered
		Delta Dental			Delta Dental		
Employee	\$ 34.56	\$ -	\$ 34.56	0.00%	\$ -	\$ 34.56	0.00%
Employee/Child	\$ 60.48	\$ -	\$ 60.48	0.00%	\$ -	\$ 60.48	0.00%
Employee/Children	\$ 65.30	\$ -	\$ 65.30	0.00%	\$ -	\$ 65.30	0.00%
Employee/Spouse	\$ 60.48	\$ -	\$ 60.48	0.00%	\$ -	\$ 60.48	0.00%
Employee/Family	\$ 107.10	\$ -	\$ 107.10	0.00%	\$ -	\$ 107.10	0.00%
		Employer Contribution	Employee Contribution	% of EE Cost Covered	Employer Contribution	Employee Contribution	% of EE Cost Covered
		EyeMed			EyeMed		
Employee	\$ 6.89	\$ -	\$ 6.89	0.00%	\$ -	\$ 6.89	0.00%
Employee/Child	\$ 13.68	\$ -	\$ 13.68	0.00%	\$ -	\$ 13.68	0.00%
Employee/Children	\$ 13.68	\$ -	\$ 13.68	0.00%	\$ -	\$ 13.68	0.00%
Employee/Spouse	\$ 12.99	\$ -	\$ 12.99	0.00%	\$ -	\$ 12.99	0.00%
Employee/Family	\$ 20.06	\$ -	\$ 20.06	0.00%	\$ -	\$ 20.06	0.00%