

SUPPORT SERVICES

File: EBAB-R

POSSIBLE EXPOSURE TO VIRAL INFECTIONS

1. If an employee or student notifies the Superintendent or designee that he/she has had a possible exposure to a viral infection involving the body fluids of a student or employee, the Superintendent or designee shall contact the local health director for an investigation or recommendation for procedures to follow.
2. The employee or student shall be required to complete an [accident report](#) and that information will be shared with appropriate persons such as the Health Director, WorkMed or equivalent agency specified by CCS, or parent of affected student.
3. The Director of Human Resources shall facilitate cases involving the employee as a potential victim. The Director of Student Services shall facilitate cases involving students as a potential victim. Either director will facilitate any cases in the absence of one director. They may jointly work with necessary agencies or persons for any case.
4. When the investigation has been completed and recommendations received from the health director, the Superintendent or designee shall immediately share the recommendations with the affected employee or parent of the student.
5. All confidentiality rules shall be enforced regarding the release of information about the employee or student except during situations described in [Policy EBAB](#).

Possible Exposure from a Student

1. If blood samples from a student are required as a part of the investigation or recommended actions by the Health Director, consent for the sample shall be obtained prior to getting the sample. If the student is a minor, the consent shall be sought from the parent or guardian.
2. CCS shall maintain a contractual status with local medical facilities to allow for direct-billing of services required to test for possible blood-borne pathogens and will assist the student's family for access to testing. The director working with the family will assist in locations and access to the facility.
3. If the parent or guardian denies consent, the employee or student affected may petition the Juvenile and Domestic Relations Court in Charlottesville City and in the jurisdiction where the student resides if the student is not a resident of Charlottesville. If the student is a nonresident of Charlottesville, the court for the jurisdiction of residence shall be petitioned.

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Possible Exposure Involving an Employee

1. If blood samples from an employee are required as a part of the investigation or recommended actions by the Health Director, any CCS employee shall be deemed to have provided consent for testing.
2. CCS shall maintain a contractual status with WorkMed or an equivalent agency to allow for services required to test for possible blood-borne pathogens and will assist the employee with access to testing.
3. Complete definitions and criteria can be found in [Policy EBAB](#).

Personnel Training (Also found in [Policy EBBB](#))

1. All school personnel having direct contact with students shall receive appropriate training in the etiology, prevention, transmission modes, and effects of blood-borne pathogens, specifically, hepatitis B and human immunodeficiency viruses or any other infections that are the subject of regulations promulgated by the Safety and Health Codes Board of the Virginia Occupational Safety and Health Program.

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Legal References: Code of Virginia, section 22.1-271.3, 32.1-45.1.

Cross References: EBBB Personnel Training-Viral Infections
GBE Staff Health
JHCC Communicable Diseases
JHCCA Blood-Borne Contagious or Infectious Diseases