

## SUPPORT SERVICES

File: EJ

### ENVIRONMENTAL MANAGEMENT

It shall be the philosophy of the Charlottesville City School Division to pursue environmental management and sustainability. The Division shall pursue these goals in a manner that is consistent with and in collaboration with the City of Charlottesville.

It shall be the policy of the Charlottesville City School Board to protect human health and the environment, through:

1. Compliance with regulatory and voluntary requirements (including but not limited to chemical management, hazardous and solid waste management, indoor air quality, and sustainable building practices),
2. Institution of pollution prevention initiatives where practicable and feasible;
3. A commitment to continually improving environmental management and performance; and
4. Designation of resources, roles, and responsibilities.

Tools, such as development of a formal Environmental Management System (EMS) to institutionalize this philosophy and commitment, will be examined to ensure that it becomes a standard of operation. Review of operations and related environmental aspects and impacts, training, communication, documentation, and establishment of improvement objectives and targets will be key elements of the Division's Environmental Management Program.

This environmental management policy shall be communicated to all employees of Charlottesville City School Division, and shall be made available to the public upon request.

Adopted: June 19, 2008  
Reviewed: June 25, 2013