

PERSONNEL

File: GBEB-R

STAFF WEAPONS IN SCHOOLS

The Charlottesville City School Board is committed to maintaining a safe and secure working and learning environment.

1. Staff are prohibited from carrying, bringing, using or possessing any weapon, as defined in [JFCD](#), in any school building, on school grounds, in any school vehicle or at any school-sponsored activity without the authorization of the school or the school division.
2. If an employee is suspected of violating the actions in Item 1, the Superintendent or designee shall conduct an investigation. The Superintendent may place the employee on administrative leave during the investigation.
3. If the investigation is founded, the Superintendent and School Board will take appropriate personnel action up to and including dismissal of any employee found in violation of this provision.
4. All incidents involving illegal carrying of a firearm shall be reported to law enforcement in accordance with state law.
5. This prohibition does not include persons who are otherwise allowed by law to have a weapon on school property including a school resource officer.

Issued: August 17, 2009

Revised: July 5, 2011

Legal References: Code of Virginia, 1950, as amended, sections 18.2-308.1, 22.1-78, 22.1-279.3:1.

8 VAC 20-560-10.

Cross References. CLA Reporting Acts of Violence and Substance Abuse
JFCD Weapons in School