

## PERSONNEL

File: GBEC/JFCH

### TOBACCO-FREE SCHOOL FOR EMPLOYEES

Possession, smoking, chewing or any other use of any tobacco products by employees shall be prohibited on school property.

For purposes of this policy, the following definitions shall apply:

1. "School property" shall mean all property owned, leased, rented or otherwise used by a school including but not limited to the following:
  - a. all interior portions of any building or other structure used for instruction, administration, support services, maintenance or storage;
  - b. any indoor facility or portion of such facility owned or leased or contracted for and used for the provision of regular or routine health care, day care, or early childhood development services;
  - c. all vehicles used by the division for transporting students, staff, visitors or other persons.
2. "Tobacco" shall include cigarettes, cigars, pipe tobacco, snuff, chewing tobacco and all other kinds and forms of tobacco prepared in such manner as to be suitable for chewing, smoking, or both. "Tobacco" shall include cloves of any other product packaged for smoking.
3. "Smoking" means the carrying or holding of any lighted pipe, cigar, or cigarette of any kind, or any other lighted smoking equipment or the lighting, inhaling, or exhaling of smoke from a pipe, cigar, or cigarette of any kind.

This policy shall be published in student handbooks, posted on bulletin boards and announced in meetings.

Each principal shall post signs stating "No Smoking," or containing the international "No Smoking" symbol, consisting of a pictorial representation of a burning cigarette enclosed in a red circle with a bar across it, clearly and conspicuously in every school cafeteria and other dining facility in the school.

Employees found to be in violation of this policy shall be subject to appropriate disciplinary action.

The School Board may direct the Superintendent to issue regulations designating smoking areas on school grounds outside buildings.

PERSONNEL

File: GBEC/JFCH  
Page 2

Electronic Cigarettes

Employees are prohibited from possessing electronic cigarettes on school buses, on school premises and at school-sponsored activities.

All other persons are prohibited from using electronic cigarettes on school premises and school vehicles.

Adopted: July 16, 1998  
Revised: June 19, 2008  
Revised: June 18, 2009  
Revised: June 26, 2014

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Legal References: 20 U.S.C. § 6083 (Federal law prohibits smoking in any indoor facility Used to provide educational services to children), 7183

Code of Virginia, 1950 as amended, §§ 15.2-2820, 15.2-2824, 15.2-2825, 15.2-2827, 22.1-79.5, 22.1-279.6

Cross References: GBECA Electronic Cigarettes  
GBEC Tobacco-Free School for Staff and Students  
KGC Tobacco Use of School Premises