

## PERSONNEL

File: GBEC-R

### TOBACCO-FREE SCHOOL FOR STAFF

Smoking, chewing or any other use of any tobacco products by staff shall be prohibited on school property.

1. The definitions for [Policy GBEC](#) and this regulation are found in the policy.
2. Policy GBEC shall be published in employee handbooks, posted on bulletin boards and announced in meetings.
3. Staff and students found to be in violation of this policy shall be subject to appropriate disciplinary action.
4. The Superintendent may issue additional regulations designating smoking areas on school grounds outside buildings.
5. Each principal shall post signed stating “No Smoking” or containing the international “No Smoking” symbol consisting of a pictorial representation of a burning cigarette enclosed in a red circle with a bar across it clearly and conspicuously in every school cafeteria and other dining facility in the school.

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Legal Reference: 20 U.S.C. section 6083 (Federal law prohibits smoking in any indoor facility used to provide educational services to children), 7183 Code of Virginia, 1950, as amended, section 15.2-2800 et.seq.

Cross References: GBEC Tobacco-Free School for Staff and Students  
KGC Tobacco Use on School Premises