

## PERSONNEL

File: GCA-R

### LOCAL LICENSES FOR TEACHERS

The School Board will offer a three-year nonrenewable local teacher license to qualified individuals who meet the requirements of Policy GCA.

1. All teachers seeking this license must meet the criteria as defined in [Policy GCA](#) and the [Employee Handbook](#).
2. No local license will be available for teachers in special education or core academic subjects as defined by Policy GCA and the No Child Left Behind Act.
3. All teachers with a local license will be classified as probationary.
4. A teacher's license will be changed to collegiate professional or post graduate professional when the criteria for those licenses have been met.
5. No teacher may be employed with a local license for longer than 3 years unless an exception for military service is approved.

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Legal References: 20 U.S.C. § 7801(11).  
Code of Virginia, as amended, §§ 22.1-298, 22.1-299 and 22.1-299.3.

Cross References: GC Professional Staff  
GCG Professional Staff Probation and Continuing Contract  
GCPD Professional Staff Members: Contract Status and Discipline