File: GCBB

## SUPPLEMENTARY PAY

The Charlottesville City School Board approves all athletic coaching and other extracurricular acidity sponsorships for which supplemental pay is provided. The Board establishes the amount of compensation for employees who coach or supervise such activities.

A separate contract in a form permitted by the State Board of Education, is executed by the School Board with an employee who receives supplemental pay for any athletic coaching assignment or extracurricular activity sponsorship assignment. All such contracts will require a party intending to terminate the contract to give reasonable notice to the other party before termination thereof becomes effective.

For purposes of this policy, "extracurricular activity sponsorship" means an assignment requiring responsibility for any student organizations, clubs, or groups such as service clubs, academic clubs and teams, cheerleading squads, student publication and literary groups, and visual and performing arts organizations except those activities that are conducted in conjunction with regular classroom, curriculum, or instructional programs.

Adopted: February 19, 1998 Revised: March 20, 2008 Revised: July 5, 2012 Revised: June 25, 2013 Revised: June 19, 2018

Legal References: Code of Virginia, 1950, as amended, §§ 22.1-78, 22.1-302

Cross Reference: GCB Professional Staff Contracts

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