

PERSONNEL

FILE: GCCB-R

EMPLOYMENT OF FAMILY MEMBERS

1. No family member of the Superintendent or any School Board member may be employed by the school division. For the purpose of this regulation, family member is defined as the following: father, mother, brother, sister, spouse, son, daughter, son-in-law, daughter-in-law, sister-in-law, brother-in-law, grandson, or granddaughter.
2. Notwithstanding the rules stated in Subsection A of Policy GCCB, the School Board may employ or pay, and the superintendent may recommend for employment, any family member of a School Board member provided that: The member certifies that he had no involvement with the hiring decision; and The superintendent certifies to the remaining members of the School Board in writing that the recommendation is based upon merit and fitness and the competitive rating of the qualifications of the individual and that no member of the Board had any involvement with the hiring decision.
3. Exceptions to this regulation are described in Policy GCCB and the employee handbook.
4. No family member of another CCS employee shall be assigned to a position that would result in direct supervision of one family member to another.

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Legal Reference: Code of Virginia, 1950, as amended, section 2.2-3119

Cross Reference: BBFA School Board Members Conflict of Interest
GCI Professional Staff Assignments and Transfers