

PERSONNEL

File: GCL-R

PROFESSIONAL STAFF DEVELOPMENT

1. Charlottesville City Schools shall provide a series of professional staff development activities as described in Policy GCL.
2. All Charlottesville City Schools employees shall be required to participate in staff development programs appropriate for job performance and goals of the school division.
3. All professional development activities available for employees shall be announced with procedures for participating and maintaining documentation for participation.
4. PD Express will be the tool used to maintain professional development activities. Procedures for access are explained to all new employees as a part of orientation.
5. Procedures for use of PD Express are provided by the Professional Development Facilitator and are described in each Professional Development Catalog.
6. The School Board shall review the staff development program annually for quality, effectiveness, participation of instructional personnel and relevancy to the instructional needs of teachers and academic needs of students.

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Legal References: Code of Virginia, 1950, as amended Sections 22.1-78, 22.1-253.13:5.E,
8 VAC 20-450-10