

PERSONNEL

File: GCPA

REDUCTION IN PROFESSIONAL STAFF WORKFORCE

A decrease in enrollment, an abolition of particular subjects, a decrease in the School Board's budget as approved by the appropriating body, a consolidation of schools, phasing out of programs, departments or grade levels and other conditions may cause a reduction in the number of staff needed in a building, program or department, or in the entire school division.

General reduction in total personnel and redistribution of personnel within designated programs shall be done in accordance with regulations established by the administration. The regulations will not provide for reductions to be made solely on the basis of seniority, they will include consideration of the performance evaluations of the teachers potential affected by the reduction in workforce.

Adopted: February 19, 1998  
Revised: March 20, 2008  
Revised: June 25, 2013

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Legal References: Code of Virginia, 1950, as amended, §§ 22.1-70, 22.1-78, 22.1-304

Cross Reference; [GCCG](#) Professional Staff Probation and Continuing Contract