

PERSONNEL

File: GCQA

NON-SCHOOL EMPLOYMENT BY PROFESSIONAL STAFF MEMBERS

Employees of the School Board may accept outside employment provided that such employment does not interfere with or affect the quality of performance for which the School Board employed the employee, nor shall the outside employment reflect adversely upon the school division. The Superintendent may require employees to report all outside employment.

An employee who is on medical leave from Charlottesville City School Board, in a paid or unpaid status, may not be employed by the School Board or any other employer in any capacity during the period of leave except with the prior written authorization of the Superintendent or designee.

The School Board does not endorse, support or assume liability for any activity conducted by School Board employees in which division students or employees participate which is not sponsored by the School Board.

Adopted: February 19, 1998
Revised: March 20, 2008
Revised: July 5, 2012

Legal References: Code of Virginia, 1950, as amended, §§ 22.1-70, 22.1-78

29 C.F.R. 825.216(e)

Cross References: BBFA School Board Members Conflict of Interest
GAA Staff Times Schedules
GCBE Family and Medical Leave
GCBEA Leave Without Pay
GCBEB Military Leave and Benefits
GCQAB Tutoring for Pay
GCQB Staff Research and Publishing