File: GDG-R

SUPPORT STAFF PROBATIONARY PERIOD

1. All support staff employees shall serve a probationary period of 18 months.

2. At the end of the probationary period, the employee status will change to regular employee.

3. Once a support staff employee reaches the status of regular, the employee shall maintain that status following a transfer, change in job assignment, or promotion while serving a probationary period in the new position.

4. Information about support staff probation period is located in the Employee Handbook.

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Revised: January 9, 2013

Legal References: Code of Virginia, 1950, as amended Sections 22.1-78, 22.1-79.6

Cross Reference:		
	GBMA	Support Staff Complaints and Grievances
	GBMA-R	Procedure for Adjusting Grievances for Support Staff
	GD	Support Staff
	GDB	Support Staff Employment Status
	GDPD	Support Staff members: Contract Status and Discipline