

# INSTRUCTION

File: IGAD

## CAREER AND TECHNICAL EDUCATION

The Charlottesville City School Board shall provide career and technical educational programs incorporated into the kindergarten through twelfth grade curricula that include

- knowledge of careers and all types of employment opportunities including, but not limited to, apprenticeships, entrepreneurship and small business ownership, the military, and the teaching profession, and emphasize the advantages of completing school with marketable skills;
- emphasis on the soft skills employers are seeking in their employees (e.g. timeliness/time management, positive attitude, good communication skills, performing above and beyond the minimum required, ability to work positively with others as a team member, honesty in all work and communication, ability to learn from mistakes and accept constructive criticism, ability to work independently and solve problems).
- learning that hard work is the road to success
- career exploration opportunities in the middle school grades; and
- competency-based career and technical education programs which integrate academic outcomes, career guidance and job-seeking skills for all secondary students based on labor market needs and student interest. Career guidance shall include counseling about available employment opportunities and placement services for students exiting school.

The School Board shall develop and implement a plan to ensure compliance with this policy. The plan shall be developed with the input of area business and industry representatives and local community colleges and shall be submitted to the Superintendent of Public Instruction in accordance with the timelines established by federal law.

Adopted: July 16, 1998  
Revised: September 20, 2007  
Reviewed: April 17, 2008  
Revised: July 5, 2012

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Legal References: Code of Virginia, 1950, as amended, section 22.1-253.13:1

8 VAC.20-120-40

Cross References: IJ Guidance and Counseling Program