



## Charlottesville City Schools - Strategic Plan Development Process For the 2017-2023 Strategic Plan

PHASE 1 ANALYSIS AND PLANNING	PHASE 2 COMMUNITY ENGAGEMENT	PHASE 3 EVALUATION AND ANALYSIS	PHASE 4 ESTABLISH GOALS AND OBJECTIVES	PHASE 5 IDENTIFY AND OUTLINE INITIATIVES
<u>November 2016</u>	<u>December 2016 - January 2017</u>	<u>February 2017</u>	<u>March 2017</u>	<u>April-June 2017</u>
<p>Review existing plan and existing data in order to identify strengths opportunities and challenges</p> <p>Identify best practices and trends in education that can be shared with community members</p>	<p>Establish focus groups and hold community meetings</p> <p>Share educational trends and best practices with community members</p> <p>Collect and identify priorities from: students, parents, community members, local business leaders, teachers and staff, school and division administrators, and School Board members</p>	<p>Identify potential areas of focus and interest based on feedback collected</p> <p>Organize into themes that can inform plan organization</p>	<p>Align areas of focus with VADOE</p> <p>Create goals from areas of focus and interest</p> <p>Create objectives in support of plan goals</p> <p>Identify measurement methods for objectives and goals</p> <p>Review by community members and focus groups</p>	<p>Synthesize themes, goals, and feedback into final draft</p> <p>Present draft to School Board and community for information item and review in May</p> <p>Revisions based on feedback; vote for approval at June 2017 meeting of the School Board</p>
PHASE 1 - DELIVERABLES	PHASE 2 - DELIVERABLES	PHASE 3 - DELIVERABLES	PHASE 4 - DELIVERABLES	PHASE 5 - DELIVERABLES
<ul style="list-style-type: none"> <li>Completed review of existing plan and supporting data.</li> <li>Trends and best practices to carry forward.</li> </ul>	<ul style="list-style-type: none"> <li>Focus group members</li> <li>Meeting minutes</li> <li>Feedback and priorities established by focus groups</li> </ul>	<ul style="list-style-type: none"> <li>Completed analysis of community and focus groups feedback</li> <li>Identified areas of focus</li> <li>Draft plan themes and structure</li> </ul>	<ul style="list-style-type: none"> <li>Draft plan goals and objectives</li> <li>Draft plan alignment</li> <li>Identify assessment and measurement methods</li> </ul>	<ul style="list-style-type: none"> <li>Finalized draft of 2017-2023 plan</li> </ul>