

PAY TABLES



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TEACHER
 Pay Table D Pay Table T0
 Days: 200 Days: 200
 Exempt Exempt

Placement	2018-2019 Full Time	2018-2019 Part Time
0	46,403	44,311
1	46,867	44,754
2	47,335	45,202
3	47,813	45,812
4	48,459	46,430
5	49,116	47,081
6	49,803	47,810
7	50,576	48,551
8	51,360	49,305
9	52,156	50,068
10	52,966	50,894
11	53,839	51,734
12	54,729	52,562
13	55,603	53,402
14	56,492	54,256
15	57,395	55,071
16	58,256	55,897
17	59,130	56,735
18	60,016	57,586
19	60,917	58,449
20	61,827	59,181
21	62,599	59,921
22	63,380	60,670
23	64,174	61,428
24	64,976	62,196
25	65,787	62,911
26	66,543	63,635
27	67,308	64,366
28	68,083	65,108
29	71,106	67,227

- * Teacher contracts are 200 days
- ** Media Specialist contracts are 210 days
- *** Elementary Counselors contracts are 200 days
- ****Upper Elementary, Middle and High School Counselor contracts are

TEACHER - HOSPITAL EDUCATION

Pay Table H2
Days: 229

Pay Table T2
Days: 229

Exempt

Placement	2018-2019 Full Time	2018-2019 Part Time
0	53,131	50,736
1	53,663	51,243
2	54,199	51,756
3	54,746	52,455
4	55,486	53,162
5	56,238	53,908
6	57,024	54,742
7	57,910	55,591
8	58,807	56,454
9	59,719	57,328
10	60,646	58,274
11	61,646	59,235
12	62,665	60,183
13	63,665	61,145
14	64,683	62,123
15	65,717	63,056
16	66,703	64,002
17	67,704	64,962
18	68,718	65,936
19	69,750	66,924
20	70,792	67,762
21	71,676	68,610
22	72,570	69,467
23	73,479	70,335
24	74,398	71,214
25	75,326	72,033
26	76,192	72,862
27	77,068	73,699
28	77,955	74,549
29	81,416	76,975

TEACHER - HOSPITAL EDUCATION

Pay Table H3

Days: 240

Exempt

Pay Table T3

Days: 240

Exempt

Placement	2018-2019 Full Time	2018-2019 Part Time
0	55,684	53,173
1	56,240	53,705
2	56,802	54,242
3	57,376	54,974
4	58,151	55,716
5	58,939	56,497
6	59,764	57,372
7	60,691	58,261
8	61,632	59,166
9	62,587	60,082
10	63,559	61,073
11	64,607	62,081
12	65,675	63,074
13	66,724	64,082
14	67,790	65,107
15	68,874	66,085
16	69,907	67,076
17	70,956	68,082
18	72,019	69,103
19	73,100	70,139
20	74,192	71,017
21	75,119	71,905
22	76,056	72,804
23	77,009	73,714
24	77,971	74,635
25	78,944	75,493
26	79,852	76,362
27	80,770	77,239
28	81,700	78,130
29	85,327	80,672

TEACHER - HOSPITAL EDUCATION

Pay Table H4
Days: 260
Exempt

Pay Table T4
Days: 260
Exempt

Placement	2018-2019 Full Time	2018-2019 Part Time
0	60,324	57,604
1	60,927	58,180
2	61,536	58,763
3	62,157	59,556
4	62,997	60,359
5	63,851	61,205
6	64,744	62,153
7	65,749	63,116
8	66,768	64,097
9	67,803	65,088
10	68,856	66,162
11	69,991	67,254
12	71,148	68,331
13	72,284	69,423
14	73,440	70,533
15	74,614	71,592
16	75,733	72,666
17	76,869	73,756
18	78,021	74,862
19	79,192	75,984
20	80,375	76,935
21	81,379	77,897
22	82,394	78,871
23	83,426	79,856
24	84,469	80,855
25	85,523	81,784
26	86,506	82,726
27	87,500	83,676
28	88,508	84,640
29	92,438	87,395

ACCOUNTING/ADMINISTRATIVE TECHNICIAN

Pay Table TE Pay Table AT
 Days: 260 Hours: 8.0 Days: 260 Hours: 8.0

Placement	2018-2019 Full Time	2018-2019 Part Time
0	29,549	28,352
1	29,992	28,777
2	30,443	29,209
3	30,901	29,732
4	31,454	30,269
5	32,022	30,814
6	32,599	31,370
7	33,186	31,932
8	33,782	32,507
9	34,389	33,097
10	35,013	33,689
11	35,638	34,296
12	36,281	34,913
13	36,935	35,542
14	37,600	36,179
15	38,277	36,834
16	38,968	37,497
17	39,668	38,170
18	40,380	38,857
19	41,107	39,556
20	41,848	40,270
21	42,601	40,995
22	43,369	41,732
23	44,148	42,484
24	44,945	43,250
25	45,755	44,027
26	46,577	44,820
27	47,412	45,492
28	48,123	46,175
29	51,457	48,650

ADULT EDUCATION PROGRAM SPECIALIST

Pay Table AE

Days: 220 Hours: 8.0

Placement	2018-2019 Full Time
0	47,640
1	48,212
2	48,789
3	49,375
4	49,967
5	50,567
6	51,174
7	51,789
8	52,408
9	53,038
10	53,676
11	54,317
12	54,970
13	55,630
14	56,298
15	56,974
16	57,658
17	58,350
18	59,051
19	59,760
20	60,477
21	61,203
22	61,937
23	62,680
24	63,432
25	64,193
26	64,964
27	65,744
28	66,533
29	67,500

ASSISTANT PRINCIPAL

Pay Table Z
Days: 260
Exempt

Pay Table AP
Days: 260
Exempt

Placement	2018-2019 Full Time	2018-2019 Part Time
0	71,599	67,725
1	71,599	67,725
2	71,636	68,572
3	72,533	69,429
4	73,441	70,297
5	74,364	71,423
6	75,554	72,564
7	76,763	73,727
8	78,003	75,710
9	80,097	77,225
10	81,700	78,769
11	83,318	79,754
12	84,366	80,950
13	85,625	81,962
14	86,711	83,601
15	92,864	87,801

ATHLETIC DIRECTOR

Pay Table B2
Days: 260
Exempt

Pay Table AD
Days: 260
Exempt

Placement	2018-2019 Full Time	2018-2019 Part Time
0	51,122	49,575
1	52,451	50,865
2	53,809	51,678
3	54,667	52,454
4	55,487	53,239
5	56,319	54,037
6	57,164	54,848
7	58,022	55,671
8	58,892	56,507
9	59,778	57,490
10	60,818	58,490
11	61,877	59,508
12	62,954	60,544
13	64,049	61,595
14	65,161	62,663
15	66,291	63,753
16	67,443	64,861
17	68,615	65,988
18	69,809	67,138
19	71,026	68,304
20	72,258	69,492
21	73,515	70,705
22	74,799	71,943
23	76,107	73,196
24	77,433	74,472
25	78,784	75,776
26	80,163	77,099
27	81,563	78,447
28	82,988	79,818
29	86,117	81,420

ATHLETIC EQUIP./FACILITY MANAGER

Pay Table AM Pay Table AF
 Days: 260 Hours: 8.0 Days: 260 Hours: 8.0

Placement	2018-2019 Full Time	2018-2019 Part Time
0	30,393	29,161
1	30,849	29,599
2	31,311	30,044
3	31,783	30,583
4	32,353	31,133
5	32,935	31,694
6	33,530	32,264
7	34,132	32,841
8	34,743	33,433
9	35,368	34,040
10	36,011	34,649
11	36,657	35,275
12	37,317	35,906
13	37,988	36,554
14	38,672	37,213
15	39,369	37,883
16	40,076	38,564
17	40,797	39,258
18	41,532	39,967
19	42,280	40,682
20	43,038	41,416
21	43,814	42,163
22	44,605	42,922
23	45,408	43,694
24	46,225	44,482
25	47,058	45,282
26	47,904	46,098
27	48,766	46,927
28	49,644	47,770
29	51,564	48,752

BOOK BUDDIES
Pay Table BB
Days: 200 Hours 3.5
Exempt

Placement	2018-2019 Full Time
0	22,156
1	22,377
2	22,601
3	22,906
4	23,215
5	23,541
6	23,905
7	24,276
8	24,653
9	25,034
10	25,447
11	25,867
12	26,281
13	26,701
14	27,128
15	27,536
16	27,949
17	28,368
18	28,793
19	29,225
20	29,591
21	29,961
22	30,335
23	30,714
24	31,098
25	31,456
26	31,818
27	32,183
28	32,554
29	33,614

CHILD NUTRITION MANAGER - HIGH SCHOOL

Pay Table J

Days: 184 Hours: 8.0

Pay Table K

Days: 184 Hours: 8.0

Placement	2018-2019 Full Time	2018-2019 Part Time
0	20,255	19,435
1	20,559	19,727
2	20,866	20,022
3	21,179	20,321
4	21,497	20,626
5	21,819	20,936
6	22,147	21,250
7	22,479	21,569
8	22,816	21,893
9	23,159	22,242
10	23,528	22,597
11	23,905	22,959
12	24,287	23,327
13	24,677	23,701
14	25,073	24,079
15	25,472	24,465
16	25,880	24,856
17	26,293	25,254
18	26,714	25,658
19	27,142	26,069
20	27,577	26,485
21	28,017	26,909
22	28,466	27,341
23	28,922	27,777
24	29,383	28,222
25	29,854	28,673
26	30,332	29,131
27	30,816	29,598
28	31,311	30,072
29	32,396	30,629

CHILD NUTRITION MANAGER - MIDDLE

Pay Table J1 Pay Table K1
 Days: 184 Hours: 7.0 Days: 184 Hours: 7.0

Placement	2018-2019 Full Time	2018-2019 Part Time
0	17,373	16,670
1	17,634	16,921
2	17,899	17,175
3	18,168	17,433
4	18,439	17,695
5	18,716	17,961
6	18,996	18,230
7	19,283	18,503
8	19,573	18,781
9	19,867	19,080
10	20,184	19,384
11	20,506	19,695
12	20,835	20,011
13	21,168	20,330
14	21,507	20,655
15	21,850	20,987
16	22,201	21,322
17	22,556	21,663
18	22,917	22,010
19	23,283	22,362
20	23,655	22,719
21	24,034	23,084
22	24,419	23,453
23	24,810	23,827
24	25,206	24,209
25	25,610	24,596
26	26,019	24,990
27	26,435	25,390
28	26,859	25,796
29	27,791	26,275

CHILD NUTRITION MANAGER - ELEMENTARY

Pay Table J2 Pay Table K2
 Days: 184 Hours: 7.0 Days: 184 Hours: 7.0

Placement	2018-2019 Full Time	2018-2019 Part Time
0	16,546	15,877
1	16,795	16,115
2	17,048	16,357
3	17,303	16,604
4	17,564	16,852
5	17,828	17,104
6	18,095	17,360
7	18,366	17,620
8	18,641	17,885
9	18,921	18,170
10	19,223	18,460
11	19,529	18,759
12	19,844	19,058
13	20,160	19,363
14	20,482	19,671
15	20,810	19,988
16	21,143	20,307
17	21,482	20,631
18	21,825	20,962
19	22,175	21,298
20	22,529	21,638
21	22,889	21,984
22	23,257	22,337
23	23,629	22,693
24	24,006	23,057
25	24,392	23,425
26	24,779	23,800
27	25,176	24,181
28	25,580	24,568
29	26,468	25,024

CHILD NUTRITION ASSISTANT MANAGER

Pay Table J3 Pay Table K3
 Days: 180 Hours: 7.0 Days: 180 Hours: 7.0

Placement	2018-2019 Full Time	2018-2019 Part Time
0	16,158	15,466
1	16,360	15,660
2	16,564	15,854
3	16,773	16,093
4	17,024	16,336
5	17,281	16,580
6	17,540	16,827
7	17,803	17,080
8	18,070	17,336
9	18,338	17,597
10	18,617	17,861
11	18,896	18,129
12	19,179	18,401
13	19,466	18,677
14	19,757	18,957
15	20,054	19,259
16	20,374	19,569
17	20,701	19,882
18	21,032	20,199
19	21,369	20,524
20	21,710	20,851
21	22,057	21,185
22	22,411	21,524
23	22,770	21,868
24	23,133	22,218
25	23,504	22,574
26	23,880	22,934
27	24,262	23,302
28	24,651	23,674
29	25,504	24,114

CHILD NUTRITION ASSISTANT MANAGER

Pay Table J5 Pay Table K5
 Days: 180 Hours: 5.0 Days: 180 Hours: 5.0

Placement	2018-2019 Full Time	2018-2019 Part Time
0	11,550	11,055
1	11,694	11,193
2	11,839	11,332
3	11,989	11,503
4	12,170	11,676
5	12,351	11,851
6	12,536	12,029
7	12,725	12,210
8	12,915	12,392
9	13,109	12,579
10	13,306	12,767
11	13,506	12,958
12	13,708	13,152
13	13,914	13,350
14	14,123	13,550
15	14,334	13,767
16	14,564	13,987
17	14,797	14,211
18	15,033	14,438
19	15,274	14,670
20	15,520	14,903
21	15,766	15,143
22	16,019	15,386
23	16,274	15,632
24	16,534	15,881
25	16,800	16,134
26	17,068	16,393
27	17,341	16,656
28	17,619	16,922
29	18,231	17,235

CHILD NUTRITION ASSISTANT MANAGER

Pay Table J6 Pay Table K6
 Days: 180 Hours: 6.0 Days: 180 Hours: 6.0

Placement	2018-2019 Full Time	2018-2019 Part Time
0	13,853	13,261
1	14,026	13,426
2	14,202	13,594
3	14,380	13,798
4	14,596	14,005
5	14,814	14,215
6	15,037	14,429
7	15,264	14,645
8	15,491	14,865
9	15,724	15,087
10	15,960	15,313
11	16,200	15,544
12	16,442	15,777
13	16,687	16,013
14	16,939	16,253
15	17,194	16,513
16	17,469	16,778
17	17,748	17,046
18	18,032	17,319
19	18,320	17,596
20	18,617	17,877
21	18,913	18,163
22	19,216	18,453
23	19,522	18,749
24	19,834	19,051
25	20,153	19,354
26	20,474	19,663
27	20,802	19,980
28	21,134	20,298
29	21,868	20,675

CHILD NUTRITION WORKER

Pay Table Q Pay Table R0
 Days: 180 Hours: 7.0 Days: 180 Hours: 7.0

Placement	2018-2019 Full Time	2018-2019 Part Time
0	15,710	15,074
1	15,947	15,300
2	16,185	15,530
3	16,427	15,762
4	16,673	15,998
5	16,924	16,239
6	17,178	16,483
7	17,436	16,731
8	17,698	16,981
9	17,964	17,234
10	18,234	17,493
11	18,506	17,756
12	18,784	18,022
13	19,065	18,293
14	19,352	18,567
15	19,642	18,863
16	19,955	19,168
17	20,277	19,474
18	20,599	19,784
19	20,929	20,102
20	21,265	20,423
21	21,604	20,749
22	21,950	21,082
23	22,302	21,418
24	22,658	21,762
25	23,021	22,110
26	23,389	22,464
27	23,764	22,823
28	24,144	23,188
29	24,981	23,619

CHILD NUTRITION WORKER

Pay Table Q1 Pay Table R1
 Days: 180 Hours: 6.5 Days: 180 Hours: 6.5

Placement	2018-2019 Full Time	2018-2019 Part Time
0	14,589	13,998
1	14,807	14,208
2	15,029	14,421
3	15,256	14,637
4	15,484	14,857
5	15,715	15,080
6	15,952	15,305
7	16,192	15,536
8	16,434	15,769
9	16,679	16,005
10	16,930	16,245
11	17,184	16,489
12	17,443	16,737
13	17,705	16,988
14	17,971	17,241
15	18,241	17,517
16	18,532	17,800
17	18,828	18,085
18	19,128	18,373
19	19,436	18,667
20	19,747	18,964
21	20,062	19,267
22	20,383	19,579
23	20,710	19,890
24	21,040	20,207
25	21,379	20,532
26	21,719	20,859
27	22,067	21,194
28	22,421	21,533
29	23,197	21,931

CHILD NUTRITION WORKER

Pay Table Q6 Pay Table R6
 Days: 180 Hours: 6.0 Days: 180 Hours: 6.0

Placement	2018-2019 Full Time	2018-2019 Part Time
0	13,465	12,920
1	13,667	13,114
2	13,873	13,311
3	14,080	13,511
4	14,292	13,714
5	14,506	13,919
6	14,724	14,128
7	14,945	14,340
8	15,169	14,555
9	15,398	14,773
10	15,627	14,995
11	15,862	15,220
12	16,100	15,447
13	16,342	15,680
14	16,587	15,915
15	16,835	16,170
16	17,104	16,428
17	17,378	16,691
18	17,656	16,957
19	17,941	17,229
20	18,228	17,504
21	18,519	17,784
22	18,815	18,072
23	19,115	18,360
24	19,421	18,654
25	19,733	18,951
26	20,048	19,253
27	20,367	19,563
28	20,696	19,876
29	21,811	20,622

CHILD NUTRITION WORKER

Pay Table Q2 Pay Table R2
 Days: 180 Hours: 5.5 Days: 180 Hours: 5.5

Placement	2018-2019 Full Time	2018-2019 Part Time
0	12,345	11,845
1	12,530	12,022
2	12,718	12,202
3	12,908	12,386
4	13,102	12,572
5	13,299	12,760
6	13,498	12,951
7	13,701	13,146
8	13,906	13,343
9	14,115	13,543
10	14,326	13,746
11	14,541	13,953
12	14,759	14,162
13	14,982	14,374
14	15,206	14,590
15	15,433	14,824
16	15,681	15,060
17	15,933	15,301
18	16,188	15,546
19	16,446	15,796
20	16,710	16,048
21	16,976	16,305
22	17,247	16,565
23	17,524	16,830
24	17,805	17,098
25	18,090	17,372
26	18,380	17,649
27	18,673	17,936
28	18,971	18,222
29	19,630	18,558

CHILD NUTRITION WORKER

Pay Table Q5 Pay Table R5
 Days: 180 Hours: 5.0 Days: 180 Hours: 5.0

Placement	2018-2019 Full Time	2018-2019 Part Time
0	11,222	10,767
1	11,390	10,929
2	11,561	11,093
3	11,733	11,259
4	11,911	11,427
5	12,088	11,599
6	12,270	11,774
7	12,455	11,950
8	12,640	12,129
9	12,831	12,312
10	13,024	12,496
11	13,219	12,683
12	13,416	12,873
13	13,618	13,067
14	13,822	13,263
15	14,030	13,475
16	14,254	13,690
17	14,482	13,910
18	14,715	14,132
19	14,949	14,359
20	15,189	14,588
21	15,431	14,822
22	15,679	15,058
23	15,930	15,299
24	16,185	15,545
25	16,445	15,794
26	16,707	16,046
27	16,972	16,302
28	17,244	16,562
29	18,176	17,186

CHILD NUTRITION WORKER

Pay Table Q4 Pay Table R4
 Days: 180 Hours: 4.0 Days: 180 Hours: 4.0

Placement	2018-2019 Full Time	2018-2019 Part Time
0	8,977	8,614
1	9,112	8,744
2	9,249	8,875
3	9,387	9,008
4	9,528	9,143
5	9,671	9,280
6	9,816	9,419
7	9,964	9,560
8	10,113	9,704
9	10,264	9,849
10	10,418	9,996
11	10,576	10,147
12	10,733	10,300
13	10,893	10,453
14	11,058	10,610
15	11,224	10,779
16	11,404	10,953
17	11,586	11,128
18	11,772	11,306
19	11,960	11,488
20	12,150	11,670
21	12,346	11,857
22	12,543	12,047
23	12,744	12,239
24	12,948	12,436
25	13,155	12,634
26	13,365	12,836
27	13,579	13,042
28	13,796	13,250
29	14,275	13,496

CLASS SENIOR SITE DIRECTOR

Pay Table SD Pay Table SS
Days: 260 Hours: 7.5 Days: 260 Hours: 7.5

Placement	2018-2019 Full Time	2018-2019 Part Time
0	43,401	41,053
1	43,401	41,053
2	43,423	41,566
3	43,967	42,086
4	44,519	42,717
5	45,186	43,358
6	45,865	44,008
7	46,554	44,669
8	47,252	45,338
9	47,960	46,019
10	48,680	46,710
11	49,411	47,409
12	50,151	48,119
13	50,902	48,843
14	51,667	49,575
15	54,406	51,437

CLASS SITE DIRECTOR
 Pay Table SF Pay Table SG
 Days: 200 Hours: 7.5 Days: 200 Hours: 7.5

Placement	2018-2019 Full Time	2018-2019 Part Time
0	31,880	30,155
1	31,880	30,155
2	31,896	30,531
3	32,294	30,913
4	32,702	31,377
5	33,190	31,847
6	33,689	32,326
7	34,196	32,810
8	34,709	33,302
9	35,228	33,804
10	35,757	34,310
11	36,294	34,823
12	36,836	35,345
13	37,389	35,876
14	37,950	36,414
15	39,191	37,053

COMMUNITY RELATIONS SPECIALIST

Pay Table CR

Pay Table CL

Days: 260

Days: 260

Exempt

Exempt

Placement	2018-2019 Full Time	2018-2019 Part Time
0	47,610	45,573
1	48,206	46,144
2	48,808	46,721
3	49,419	47,303
4	50,035	47,895
5	50,662	48,494
6	51,294	49,100
7	51,937	49,714
8	52,586	50,335
9	53,242	50,964
10	53,906	51,601
11	54,581	52,245
12	55,262	52,899
13	55,954	53,561
14	56,654	54,232
15	57,364	54,909
16	58,079	55,596
17	58,805	56,289
18	59,540	56,992
19	60,285	57,705
20	61,037	58,426
21	61,801	59,157
22	62,574	59,897
23	63,357	60,644
24	64,148	61,403
25	64,951	62,171
26	65,762	62,948
27	66,584	63,734
28	67,416	64,531
29	70,753	66,892

COORDINATOR ADMINISTRATIVE

Pay Table W
Days: 260
Exempt

Pay Table W1
Days: 260
Exempt

Placement	2018-2019 Full Time	2018-2019 Part Time
0	57,500	55,117
1	58,304	55,889
2	59,120	56,673
3	59,947	57,465
4	60,787	58,270
5	61,638	59,086
6	62,500	59,912
7	63,376	60,751
8	64,263	61,602
9	65,162	62,465
10	66,077	63,402
11	67,069	64,352
12	68,075	65,318
13	69,096	66,298
14	70,132	67,293
15	71,184	68,301
16	72,251	69,326
17	73,336	70,365
18	74,435	71,422
19	75,551	72,493
20	76,684	73,582
21	77,835	74,685
22	79,003	75,803
23	80,187	76,940
24	81,389	78,095
25	82,611	79,267
26	83,851	80,455
27	85,110	81,662
28	86,386	82,887
29	89,287	84,415

COORDINATOR - LEADERSHIP

Pay Table X1
Days: 260
Exempt

Pay Table Y1
Days: 260
Exempt

Placement	2018-2019 Full Time	2018-2019 Part Time
0	71,599	67,725
1	71,599	67,725
2	71,636	68,572
3	72,533	69,429
4	73,441	70,297
5	74,364	71,423
6	75,554	72,564
7	76,763	73,727
8	78,003	75,710
9	80,097	77,225
10	81,700	78,769
11	83,318	79,754
12	84,366	80,950
13	85,625	81,962
14	86,711	83,601
15	92,864	87,801

COORDINATOR - LEADERSHIP / ASSISTANT PRINCIPAL

Pay Table X2

Days: 240

Exempt

Pay Table Y2

Days: 240

Exempt

Placement	2018-2019 Full Time	2018-2019 Part Time
0	66,091	62,515
1	66,091	62,515
2	66,126	63,297
3	66,954	64,088
4	67,792	64,890
5	68,644	65,929
6	69,742	66,982
7	70,858	68,056
8	72,003	69,886
9	73,936	71,285
10	75,415	72,710
11	76,909	73,619
12	77,876	74,723
13	79,038	75,657
14	80,041	77,170
15	85,721	81,047

COORDINATOR - LEADERSHIP / ASSISTANT PRINCIPAL

Pay Table X3

Days: 220

Exempt

Pay Table Y3

Days: 220

Exempt

Placement	2018-2019 Full Time	2018-2019 Part Time
0	60,584	57,306
1	60,584	57,306
2	60,615	58,022
3	61,374	58,748
4	62,142	59,482
5	62,923	60,435
6	63,930	61,400
7	64,953	62,384
8	66,003	64,062
9	67,774	65,344
10	69,131	66,651
11	70,500	67,484
12	71,387	68,496
13	72,452	69,352
14	73,371	70,739
15	78,577	74,293

COORDINATOR OF MAINTENANCE

Pay Table CM Pay Table CN
 Days: 260 Hours: 8.0 Days: 260 Hours: 8.0

Placement	2018-2019 Full Time	2018-2019 Part Time
0	44,662	42,854
1	45,331	43,497
2	46,012	44,149
3	46,706	44,921
4	47,523	45,708
5	48,355	46,508
6	49,201	47,321
7	50,061	48,144
8	50,933	48,989
9	51,824	49,850
10	52,737	50,720
11	53,656	51,608
12	54,595	52,513
13	55,553	53,436
14	56,530	54,372
15	57,519	55,327
16	58,528	56,299
17	59,558	57,285
18	60,602	58,295
19	61,670	59,317
20	62,751	60,361
21	63,856	61,422
22	64,980	62,506
23	66,125	63,608
24	67,290	64,728
25	68,475	65,867
26	69,681	67,030
27	70,910	68,212
28	72,160	69,414
29	74,902	70,815

COORDINATOR - TEACHER MENTOR / PD FACILITATOR
 PAY TABLE X4 PAY TABLE Y4
 Days: 260 Days: 260
 Exempt Exempt

Placement	2018-2019 Full Time	2018-2019 Part Time
0	71,599	67,725
1	71,599	67,725
2	71,632	68,470
3	72,422	69,223
4	73,226	70,248
5	74,311	71,289
6	75,420	73,827
7	78,096	74,921
8	79,254	76,029
9	80,425	77,153
10	81,615	78,294
11	82,822	79,454
12	84,050	80,631
13	85,294	81,824
14	86,555	83,034
15	91,198	86,222

CUSTODIAN
 Pay Table I Pay Table CU
 Days: 260 Hours: 8.0 Days: 260 Hours: 8.0

Placement	2018-2019 Full Time	2018-2019 Part Time
0	28,206	24,884
1	28,530	25,196
2	28,859	25,510
3	29,190	25,829
4	29,527	26,152
5	29,866	26,480
6	30,209	26,811
7	30,556	27,159
8	30,908	27,511
9	31,263	27,868
10	31,623	28,232
11	31,986	28,598
12	32,354	28,971
13	32,727	29,347
14	33,103	29,728
15	33,483	30,115
16	33,868	30,506
17	34,258	30,903
18	34,652	31,304
19	35,051	31,712
20	35,454	32,124
21	35,861	32,542
22	36,274	32,965
23	36,691	33,393
24	37,112	33,827
25	37,538	34,266
26	37,972	34,713
27	38,409	35,164
28	38,849	35,620
29	39,394	36,674

DIRECTORS

Pay Table A
Days: 260
Exempt

Pay Table A1
Days: 260
Exempt

Placement	2018-2019 Full Time	2018-2019 Part Time
0	96,193	90,987
1	96,193	90,987
2	96,257	92,580
3	97,941	94,197
4	99,649	95,844
5	101,393	97,521
6	103,167	99,229
7	104,974	100,961
8	106,817	104,111
9	110,087	104,532
10	110,583	106,360
11	112,518	108,228
12	114,493	110,127
13	116,501	112,072
14	118,557	113,911
15	126,038	119,164

EXTENDED LEARNING TEACHER
Pay Table BL
Days: 200

Placement	2018-2019 Full Time
0	49,742
1	50,239
2	50,741
3	51,254
4	51,946
5	52,649
6	53,384
7	54,216
8	55,055
9	55,908
10	56,777
11	57,713
12	58,665
13	59,604
14	60,556
15	61,524
16	62,448
17	63,384
18	64,333
19	65,299
20	66,275
21	67,103
22	67,940
23	68,790
24	69,650
25	70,519
26	71,330
27	72,150
28	72,981
29	76,221

HEAD CUSTODIAN
 Pay Table H Pay Table HC
 Days: 260 Hours: 8.0 Days: 260 Hours: 8.0

Placement	2018-2019 Full Time	2018-2019 Part Time
0	29,052	25,790
1	29,415	26,176
2	29,783	26,634
3	30,155	27,100
4	30,533	27,575
5	30,914	28,057
6	31,301	28,562
7	31,692	29,076
8	32,088	29,599
9	32,489	30,118
10	32,895	30,644
11	33,306	31,181
12	33,722	31,743
13	34,143	32,314
14	34,570	32,895
15	35,004	33,487
16	35,441	34,090
17	35,883	34,704
18	36,331	35,328
19	36,877	35,965
20	37,540	36,615
21	38,216	37,273
22	38,905	37,945
23	39,606	38,628
24	40,398	39,323
25	41,206	40,031
26	42,031	40,751
27	42,871	41,487
28	43,729	42,109
29	47,379	44,239

HELP DESK

Pay Table HD

Days: 260 Hours: 7.0

Placement	2018-2019 Full Time
0	30,910
1	31,374
2	31,845
3	32,323
4	32,808
5	33,300
6	33,801
7	34,307
8	34,820
9	35,343
10	35,874
11	36,412
12	36,958
13	37,512
14	38,074
15	38,646
16	39,227
17	39,814
18	40,412
19	41,018
20	41,633
21	42,258
22	42,891
23	43,534
24	44,187
25	44,849
26	45,522
27	46,205
28	46,899
29	47,722

INSTRUCTIONAL ASSISTANT

Pay Table R Pay Table S
 Days: 200 Hours: 7.0 Days: 200 Hours: 7.0

Placement	2018-2019 Full Time	2018-2019 Part Time
0	17,674	16,917
1	17,893	17,130
2	18,118	17,342
3	18,346	17,560
4	18,572	17,777
5	18,806	18,001
6	19,042	18,227
7	19,279	18,461
8	19,528	18,702
9	19,784	18,983
10	20,081	19,268
11	20,383	19,559
12	20,689	19,802
13	20,948	20,100
14	21,264	20,451
15	21,635	20,810
16	22,014	21,173
17	22,400	21,544
18	22,791	21,921
19	23,190	22,305
20	23,596	22,695
21	24,008	23,092
22	24,428	23,496
23	24,856	23,907
24	25,291	24,325
25	25,734	24,751
26	26,184	25,184
27	26,642	25,626
28	27,109	26,074
29	29,029	27,445

INSTRUCTIONAL ASSISTANT - HOSPITAL EDUCATION

Pay Table H5 Pay Table S5
 Days: 260 Hours: 8.0 Days: 260 Hours: 8.0

Placement	2018-2019 Full Time	2018-2019 Part Time
0	26,257	25,133
1	26,585	25,447
2	26,917	25,766
3	27,254	26,088
4	27,594	26,414
5	27,939	26,745
6	28,289	27,079
7	28,644	27,431
8	29,015	27,787
9	29,395	28,205
10	29,836	28,628
11	30,283	29,059
12	30,737	29,421
13	31,123	29,863
14	31,592	30,385
15	32,144	30,916
16	32,706	31,458
17	33,279	32,009
18	33,861	32,568
19	34,454	33,139
20	35,057	33,717
21	35,672	34,309
22	36,294	34,908
23	36,930	35,519
24	37,578	36,140
25	38,232	36,773
26	38,901	37,417
27	39,584	38,071
28	40,277	38,737
29	42,808	40,472

INSTRUCTIONAL COACH
Pay Table IC
Days: 220 Hours: 8.0

Placement	2018-2019 Full Time
0	58,335
1	58,919
2	59,507
3	60,108
4	60,920
5	61,746
6	62,609
7	63,581
8	64,567
9	65,568
10	66,586
11	67,683
12	68,802
13	69,901
14	71,019
15	72,154
16	73,236
17	74,335
18	75,449
19	76,581
20	77,725
21	78,696
22	79,678
23	80,676
24	81,684
25	82,704
26	83,654
27	84,616
28	85,590
29	89,390

LEAD TECHNICAL SUPPORT SPECIALIST

Pay Table W

Days: 260

Exempt

Pay Table W1

Days: 260

Exempt

Placement	2018-2019 Full Time	2018-2019 Part Time
0	57,500	55,117
1	58,304	55,889
2	59,120	56,673
3	59,947	57,465
4	60,787	58,270
5	61,638	59,086
6	62,500	59,912
7	63,376	60,751
8	64,263	61,602
9	65,162	62,465
10	66,077	63,402
11	67,069	64,352
12	68,075	65,318
13	69,096	66,298
14	70,132	67,293
15	71,184	68,301
16	72,251	69,326
17	73,336	70,365
18	74,435	71,422
19	75,551	72,493
20	76,684	73,582
21	77,835	74,685
22	79,003	75,803
23	80,187	76,940
24	81,389	78,095
25	82,611	79,267
26	83,851	80,455
27	85,110	81,662
28	86,386	82,887
29	89,287	84,415

MAINTENANCE - CRAFTSMAN

Pay Table M Pay Table M1
 Days: 260 Hours: 8.0 Days: 260 Hours: 8.0

Placement	2018-2019 Full Time	2018-2019 Part Time
0	26,935	26,151
1	27,668	26,864
2	28,421	27,357
3	28,941	27,848
4	29,461	28,350
5	29,992	28,861
6	30,532	29,381
7	31,083	29,909
8	31,641	30,448
9	32,210	30,998
10	32,791	31,554
11	33,381	32,122
12	33,981	32,700
13	34,595	33,287
14	35,214	33,888
15	35,850	34,499
16	36,497	35,121
17	37,154	35,749
18	37,819	36,396
19	38,502	37,050
20	39,194	37,718
21	39,900	38,397
22	40,620	39,088
23	41,350	39,792
24	42,095	40,507
25	42,853	41,235
26	43,624	41,978
27	44,409	42,732
28	45,207	43,503
29	47,512	44,920

MANAGER - MLK-PAC, NUTRITION COORDINATOR

Pay Table L

Pay Table L1

Days: 260

Days: 260

Placement	2018-2019 Full Time	2018-2019 Part Time
0	40,386	38,658
1	40,891	39,140
2	41,402	39,630
3	41,921	40,224
4	42,551	40,828
5	43,189	41,441
6	43,837	42,063
7	44,496	42,694
8	45,163	43,334
9	45,840	43,983
10	46,527	44,643
11	47,225	45,313
12	47,935	45,993
13	48,652	46,683
14	49,382	47,383
15	50,124	48,094
16	50,876	48,815
17	51,639	49,548
18	52,413	50,292
19	53,200	51,046
20	53,999	51,812
21	54,808	52,589
22	55,630	53,376
23	56,463	54,176
24	57,310	54,988
25	58,169	55,813
26	59,043	56,651
27	59,927	57,502
28	60,826	58,363
29	62,814	59,388

NETWORK ENGINEER

Pay Table W
Days: 260
Exempt

Pay Table W1
Days: 260
Exempt

Placement	2018-2019 Full Time	2018-2019 Part Time
0	57,500	55,117
1	58,304	55,889
2	59,120	56,673
3	59,947	57,465
4	60,787	58,270
5	61,638	59,086
6	62,500	59,912
7	63,376	60,751
8	64,263	61,602
9	65,162	62,465
10	66,077	63,402
11	67,069	64,352
12	68,075	65,318
13	69,096	66,298
14	70,132	67,293
15	71,184	68,301
16	72,251	69,326
17	73,336	70,365
18	74,435	71,422
19	75,551	72,493
20	76,684	73,582
21	77,835	74,685
22	79,003	75,803
23	80,187	76,940
24	81,389	78,095
25	82,611	79,267
26	83,851	80,455
27	85,110	81,662
28	86,386	82,887
29	89,287	84,415

NURSE - LPN
 Pay Table F Pay Table F1
 Days: 200 Hours: 7.0 Days: 200 Hours: 7.0

Placement	2018-2019 Full Time	2018-2019 Part Time
0	26,648	25,632
1	27,115	26,080
2	27,590	26,537
3	28,072	27,002
4	28,564	27,473
5	29,064	27,954
6	29,571	28,444
7	30,091	28,956
8	30,632	29,476
9	31,183	30,007
10	31,745	30,547
11	32,317	31,096
12	32,897	31,656
13	33,488	32,226
14	34,092	32,805
15	34,705	33,398
16	35,331	33,997
17	35,968	34,609
18	36,614	35,231
19	37,272	35,866
20	37,941	36,513
21	38,626	37,171
22	39,322	37,841
23	40,031	38,522
24	40,753	39,214
25	41,485	39,921
26	42,232	40,640
27	42,994	41,369
28	43,765	42,115
29	46,576	44,035

NURSE - RN
 Pay Table G Pay Table G1
 Days: 200 Hours: 7.0 Days: 200 Hours: 7.0

Placement	2018-2019 Full Time	2018-2019 Part Time
0	27,669	26,614
1	28,154	27,080
2	28,647	27,554
3	29,148	28,036
4	29,659	28,526
5	30,178	29,024
6	30,706	29,533
7	31,243	30,050
8	31,790	30,591
9	32,362	31,141
10	32,945	31,700
11	33,537	32,270
12	34,139	32,852
13	34,753	33,443
14	35,379	34,045
15	36,016	34,659
16	36,667	35,284
17	37,327	35,913
18	37,995	36,562
19	38,681	37,221
20	39,377	37,891
21	40,085	38,574
22	40,807	39,268
23	41,542	39,975
24	42,290	40,694
25	43,049	41,427
26	43,826	42,174
27	44,616	42,934
28	45,420	43,705
29	48,428	45,785

PRINCIPAL - ELEMENTARY

Pay Table P1

Pay Table EP

Days: 260

Days: 260

Exempt

Exempt

Placement	2018-2019 Full Time	2018-2019 Part Time
0	82,454	78,927
1	83,484	79,913
2	84,528	80,911
3	85,585	81,923
4	86,661	83,152
5	87,961	84,399
6	89,281	85,667
7	90,622	86,950
8	91,980	88,253
9	93,359	89,578
10	94,758	90,923
11	96,181	92,286
12	97,621	93,606
13	99,022	95,075
14	100,575	96,501
15	105,907	100,128

PRINCIPAL - MIDDLE

Pay Table Y
Days: 260
Exempt

Pay Table MP
Days: 260
Exempt

Placement	2018-2019 Full Time	2018-2019 Part Time
0	86,884	82,184
1	86,884	82,184
2	86,944	83,745
3	88,598	85,337
4	90,277	86,830
5	91,858	88,347
6	93,462	89,888
7	95,093	91,463
8	96,758	93,064
9	98,451	94,691
10	100,174	96,347
11	101,925	98,033
12	103,709	99,750
13	105,525	101,461
14	107,334	103,206
15	113,264	107,085

PRINCIPAL - HIGH SCHOOL

Pay Table AA
Days: 260
Exempt

Pay Table HP
Days: 260
Exempt

Placement	2018-2019 Full Time	2018-2019 Part Time
0	93,457	88,400
1	93,457	88,400
2	93,519	89,949
3	95,156	91,518
4	96,817	93,119
5	98,509	94,748
6	100,235	96,408
7	101,989	98,090
8	103,774	100,052
9	105,849	102,053
10	107,968	104,094
11	110,128	106,177
12	112,329	108,299
13	114,575	110,465
14	116,866	112,675
15	121,863	115,216

SECRETARY

Pay Table CS
Days: 260 Hours: 8.0

Pay Table SE
Days: 260 Hours: 8.0

Placement	2018-2019 Full Time	2018-2019 Part Time
0	29,052	25,320
1	29,415	25,764
2	29,783	26,215
3	30,155	26,674
4	30,533	27,141
5	30,914	27,616
6	31,301	28,099
7	31,692	28,602
8	32,088	29,118
9	32,489	29,643
10	32,895	30,177
11	33,306	30,720
12	33,722	31,272
13	34,143	31,835
14	34,570	32,409
15	35,004	32,993
16	35,441	33,585
17	35,883	34,191
18	36,331	34,805
19	36,877	35,433
20	37,540	36,072
21	38,216	36,719
22	38,905	37,379
23	39,606	38,053
24	40,398	38,737
25	41,206	39,436
26	42,031	40,145
27	42,871	40,868
28	43,729	41,603
29	47,379	42,458

SPECIAL COUNSELOR

Pay Table PE
Days: 200

Pay Table SC
Days: 200

Placement	2018-2019 Full Time	2018-2019 Part Time
0	36,041	34,681
1	36,690	35,307
2	37,352	35,944
3	38,024	36,588
4	38,708	37,230
5	39,386	37,882
6	40,075	38,545
7	40,776	39,219
8	41,490	39,925
9	42,236	40,647
10	43,000	41,376
11	43,773	42,122
12	44,560	42,879
13	45,363	43,652
14	46,179	44,436
15	47,009	45,238
16	47,857	46,052
17	48,720	46,878
18	49,593	47,724
19	50,488	48,582
20	51,395	49,457
21	52,321	50,347
22	53,265	51,255
23	54,224	52,179
24	55,200	53,116
25	56,191	54,075
26	57,206	55,047
27	58,234	56,037
28	59,282	57,044
29	61,576	58,217

SUPERVISOR
 Pay Table ST
 Days: 260
 Exempt

Pay Table SP
 Days: 260
 Exempt

Placement	2018-2019 Full Time	2018-2019 Part Time
0	82,455	78,928
1	83,485	79,914
2	84,529	80,912
3	85,586	81,924
4	86,662	83,153
5	87,962	84,400
6	89,282	85,667
7	90,623	86,951
8	91,981	88,255
9	93,360	89,579
10	94,759	90,924
11	96,182	92,288
12	97,625	93,671
13	99,088	95,076
14	100,576	96,502
15	106,931	101,098

TECHNICAL SUPPORT SPECIALIST

Pay Table N Pay Table N1
 Days: 260 Hours: 8.0 Days: 260 Hours: 8.0

Placement	2018-2019 Full Time	2018-2019 Part Time
0	45,987	44,230
1	46,792	45,006
2	47,611	45,792
3	48,444	46,594
4	49,291	47,409
5	50,154	48,238
6	51,031	49,083
7	51,926	49,963
8	52,857	50,864
9	53,811	51,783
10	54,783	52,713
11	55,765	53,663
12	56,769	54,629
13	57,791	55,612
14	58,831	56,611
15	59,891	57,632
16	60,967	58,669
17	62,067	59,725
18	63,182	60,802
19	64,323	61,894
20	65,477	63,009
21	66,657	64,143
22	67,857	65,296
23	69,078	66,474
24	70,324	67,668
25	71,586	68,887
26	72,874	70,126
27	74,187	71,389
28	75,523	72,674
29	80,527	76,135

TRAINER
Pay Table T
Days: 200
Exempt

Pay Table TR
Days: 200
Exempt

Step	2018-2019 Full Time	2018-2019 Part Time
0	44,696	42,278
1	44,696	42,278
2	44,696	42,278
3	44,720	42,807
4	45,280	43,342
5	45,846	43,883
6	46,422	44,542
7	47,119	45,210
8	47,824	45,889
9	48,541	46,577
10	49,271	47,274
11	50,007	47,984
12	50,758	48,704
13	51,521	49,434
14	52,291	50,176
15	53,076	50,926
16	53,872	51,691
17	54,680	52,468
18	55,500	53,254
19	56,333	54,052
20	57,179	54,862
21	58,036	55,686
22	58,908	56,523
23	59,791	57,370
24	60,687	58,229
25	61,598	59,104
26	62,522	59,991
27	63,459	60,891
28	64,411	61,804
29	67,639	63,947

ZONE MAINTENANCE CHIEF

Pay Table ZM Pay Table ZC
 Days: 260 Hours: 8.0 Days: 260 Hours: 8.0

Placement	2018-2019 Full Time	2018-2019 Part Time
0	35,872	34,503
1	36,502	35,106
2	37,138	35,721
3	37,788	36,348
4	38,451	36,981
5	39,123	37,629
6	39,808	38,288
7	40,505	38,976
8	41,232	39,676
9	41,974	40,393
10	42,732	41,119
11	43,500	41,860
12	44,284	42,613
13	45,081	43,381
14	45,893	44,160
15	46,718	44,957
16	47,559	45,767
17	48,416	46,587
18	49,284	47,427
19	50,175	48,278
20	51,075	49,150
21	51,996	50,035
22	52,932	50,937
23	53,885	51,852
24	54,854	52,785
25	55,843	53,736
26	56,847	54,702
27	57,870	55,686
28	58,912	56,691
29	62,816	59,390

Substitute Pay Rates

a. Substitute Teacher - 60 hours of college credit or higher	\$ 11.43 per hour
Substitute with a valid teaching license	\$ 12.14 per hour
b. Substitute instructional assistant (maximum 7 hours per day)	\$ 10.71 per hour
c. Designated extended substitute (for 2 weeks or longer, scheduled in advance)	\$ 29.57 per hour
d. Instructional Assistant Substitute for Teacher	\$ 5.71 per hour
e. Extended Substitute Instructional Assistant for Full-time Teacher	\$ 11.43 per hour
f. Extended Substitute Instructional Assistant for Half-time Teacher	\$ 5.71 per hour
g. Designated extended Substitute Instructional Assistant (for 2 weeks or longer, scheduled in advance)	\$ 11.44 per hour

The rate applied for extended substitutes must be approved by the Department of Human Resources upon written request from the school principal or department administrator. Requests are not automatically granted and are not retroactive.

Hourly Pay Rates – Working With Students

Certified teacher (homebound, contracted or former employee)	\$ 25.00 per hour
Certified teacher (hourly employee)	\$ 19.50 per hour
Graduate student, BA or equivalent	\$ 19.50 for tutoring \$ 19.50 for homebound
Undergraduate student (with at least one semester)	\$ 15.00 for tutoring
Instructional Assistant	Hourly rate or appropriate teacher, degree rate, whichever is higher, for up to 40 hours a week; time and a half after 40 hours on the combined rate.
High school student, high school graduate	\$ 9.75 per hour

Other Pay Rates

a. Hourly rate for in-service activities - teachers	\$ 19.50 per hour
b. Hourly rate for curriculum work	\$ 19.50 per hour
c. Hourly rate – classified skilled, substitute nurses and interpreters	\$ 15.00 per hour
d. Substitute secretary (maximum 7.5 hours per day) Substitute janitor (maximum 8 hours per day) Substitute school nutrition worker	\$ 9.75 per hour
e. Nutrition employees rate for catering (or hourly rate of pay whichever is greater)	\$ 15.00 per hour

These rates are inclusive of all identified and ongoing activities. Labor rates will be set by the Director of Human Resources for work performed for a purpose not specifically identified on the above list.

PL for Course Development	\$ 100.00 per 1.5 hour course
PL for Instructional Assistants	Individual hourly rate during school year \$ 9.75 per hour in summer

DEGREE SUPPLEMENTS - FULL TIME STAFF

(full time supplements are higher due to Employee share of VRS passed to employees in 2012-2013)

Degree	Daily Rates	200 Days	205 Days	220 Days	240 Days	245 Days	260 Days
BA + 15	\$3.18	\$636	\$652	\$700	\$763	\$779	\$827
Master's/CPA	\$11.58	\$2,316	\$2,374	\$2,548	\$2,779	\$2,837	\$3,011
Master's + 30	\$16.87	\$3,374	\$3,458	\$3,711	\$4,049	\$4,133	\$4,386
Doctorate	\$22.16	\$4,432	\$4,543	\$4,875	\$5,318	\$5,429	\$5,762

DEGREE SUPPLEMENTS - PART TIME STAFF

(Amount X's % time)

Degree	Daily Rates	200 Days	205 Days	220 Days	240 Days	245 Days	260 Days
BA + 15	\$3.00	\$600	\$615	\$660	\$720	\$735	\$780
Master's/CPA	\$11.00	\$2,200	\$2,255	\$2,420	\$2,640	\$2,695	\$2,860
Master's + 30	\$16.00	\$3,200	\$3,280	\$3,520	\$3,840	\$3,920	\$4,160
Doctorate	\$22.00	\$4,400	\$4,510	\$4,840	\$5,280	\$5,390	\$5,720

The following pay tables are eligible for degree supplements:

Assistant Principal, Assistant Superintendent, Associate Superintendent, Athletic Director, Coordinator - Administrative, Coordinator - Book Buddies, Coordinator – Leadership, Director, Principal, Special Counselor, Supervisor, Teacher, Network Engineer, Technical Support Specialist

Instructional Assistant, Intervention Specialist, Interpreter = \$529 degree supplement for a BA and above. Part time = \$500 X's % time.

Longevity Pay

Longevity pay is provided to employees who meet the following criteria:

1. Full time position
2. Have 30 years of recognized experience by CCS
3. Employed for at least 10 consecutive years in CCS in full-time position
4. At the top of the pay scale (not eligible for step increase)

As long as the above criteria are met, payment is provided as follows:

1. \$1,058 at 30 years experience level
2. \$212 a year thereafter to a maximum of \$3,174.

(Note: Employees who receive longevity pay will continue to be credited for the amount awarded. Any longevity pay earned through the new proposal replaces the amount previously

DEGREE SUPPLEMENTS - PART TIME STAFF

The following positions receive the supplement indicated (part time = amount X's % time):

National Certification	Employees on pay tables D, H1, He, H3, H4, and H5 are eligible for an annual supplement with documentation of national certification in their assigned area	\$ 1,058 Full Time
		\$ 1,000 Part Time
Special Education Instructional Assistants	Designated Special Education Instructional Assistants receive a supplement based on annual review of assignment and responsibilities	\$ 529 Full Time
		\$ 500 Part Time

Volunteer Stipends for Extra Curricular Activities for 2018-2019

Step 1 is the supplement for 0-3 years of experience in the designated position (or comparable position), Step 2 is the supplement for 4-7 years of experience in the designated position (or comparable position), and Step 3 is the supplement for 8 or above years of experience in the designated position (or comparable position). After twelve years of experience in a designated position, the supplement for step 3 is increased by 10%. At every four year interval above 12 years of experience an additional 10% of Step 3 is added to the supplement. Flat rate across steps do not earn percentage rate increases.

	Step 1	Step 2	Step 3	Positions
Step 1 is the supplement for 0-3 years of experience in the designated position (or comparable position)	\$3,000	\$3,350	\$3,700	1
Head Basketball - Girls (Fall)	\$3,000	\$3,350	\$3,700	1
Assistant Basketball – Boys (Winter)	\$1,000	\$1,250	\$1,500	1
Assistant Basketball – Girls (Fall)	\$1,000	\$1,250	\$1,500	1
Head JV Basketball – Boys (Winter)	\$1,000	\$1,250	\$1,500	1
Head JV Basketball – Girls (Fall)	\$1,000	\$1,250	\$1,500	1
Ninth Grade Basketball - Boys (Winter)	\$1,000	\$1,250	\$1,500	1
Ninth Grade Basketball - Girls (Fall)	\$1,000	\$1,250	\$1,500	1
Head Cheerleading (Fall)	\$1,500	\$1,750	\$2,000	1
Head Cheerleading (Winter)	\$2,250	\$2,750	\$3,375	1
Head JV Cheerleading (Fall)	\$1,000	\$1,250	\$1,500	1
Head JV Cheerleading (Winter)	\$1,000	\$1,250	\$1,500	1
Head Cheerleading Competition	\$1,000	\$1,250	\$1,500	1
Head Cross Country	\$2,250	\$2,750	\$3,375	1
Assistant Cross Country	\$1,000	\$1,250	\$1,500	1
Head Football	\$4,100	\$4,600	\$5,100	1
First Assistant Football	\$2,500	\$3,000	\$3,500	1
Second Assistant Football	\$2,000	\$2,500	\$3,000	1
Third Assistant Football	\$2,000	\$2,500	\$3,000	1
Fourth Assistant Football	\$2,000	\$2,500	\$3,000	1
Head Ninth Grade Football	\$1,000	\$1,250	\$1,500	1
Assistant Ninth Grade Football	\$1,000	\$1,250	\$1,500	3
Head Golf	\$1,500	\$1,750	\$2,000	1
Assistant Golf	\$1,000	\$1,250	\$1,500	1
Head Field Hockey	\$2,250	\$2,750	\$3,375	1
Assistant Field Hockey	\$1,000	\$1,250	\$1,500	3
Head Swimming/Diving	\$2,250	\$2,500	\$3,125	1
Assistant Swimming/Diving	\$1,000	\$1,250	\$1,500	2
Head Indoor Track	\$1,500	\$1,750	\$2,000	1
Assistant Indoor Track	\$1,000	\$1,250	\$1,500	2
Head Outdoor Track - Boys	\$2,250	\$2,750	\$3,500	1
Head Outdoor Track - Girls	\$2,250	\$2,750	\$3,500	1
Assistant Outdoor Track - Boys	\$1,000	\$1,250	\$1,500	1
Assistant Outdoor Track - Girls	\$1,000	\$1,250	\$1,500	1
Head Volleyball	\$2,000	\$2,300	\$2,750	1

Volunteer Stipends for Extra Curricular Activities for 2018-2019

Step 1 is the supplement for 0-3 years of experience in the designated position (or comparable position), Step 2 is the supplement for 4-7 years of experience in the designated position (or comparable position), and Step 3 is the supplement for 8 or above years of experience in the designated position (or comparable position). After twelve years of experience in a designated position, the supplement for step 3 is increased by 10%. At every four year interval above 12 years of experience an additional 10% of Step 3 is added to the supplement. Flat rate across steps do not earn percentage rate increases.

	Step 1	Step 2	Step 3	Positions
Assistant Volleyball	\$1,000	\$1,250	\$1,500	2
High School Head Wrestling	\$2,250	\$2,750	\$3,375	1
High School Assistant Wrestling	\$1,000	\$1,250	\$1,500	1
Head Baseball	\$2,250	\$2,750	\$3,375	1
Assistant Baseball	\$1,000	\$1,250	\$1,500	1
Head JV Baseball	\$1,000	\$1,250	\$1,500	1
Head Softball	\$2,250	\$2,750	\$3,375	1
Assistant Softball	\$1,000	\$1,250	\$1,500	1
Head JV Softball	\$1,000	\$1,250	\$1,500	1
Head Lacrosse - Boys	\$2,250	\$2,750	\$3,375	1
Head Lacrosse - Girls	\$2,250	\$2,750	\$3,375	1
Head JV Lacrosse – Boys	\$1,000	\$1,250	\$1,500	1
Head JV Lacrosse – Girls	\$1,000	\$1,250	\$1,500	1
Head Soccer - Boys	\$2,250	\$2,750	\$3,375	1
Head Soccer - Girls	\$2,250	\$2,750	\$3,375	1
Head JV Soccer - Boys	\$1,000	\$1,250	\$1,500	1
Head JV Soccer – Girls	\$1,000	\$1,250	\$1,500	1
Head Tennis – Boys	\$1,400	\$1,800	\$2,200	1
Head Tennis - Girls	\$1,400	\$1,800	\$2,200	1
Head Trainer (Fall)	\$2,500	\$2,500	\$2,500	1
Head Trainer (Winter)	\$2,500	\$2,500	\$2,500	1
Head Trainer (Spring)	\$2,500	\$2,500	\$2,500	1
Assistant Coordinator of Student Activities (one coordinator per season)	\$2,500	\$2,500	\$2,500	3
Graduation Coordinator	\$1,500	\$1,500	\$1,500	1
Class Sponsor (Freshman & Sophomore)	\$500	\$500	\$500	4
Class Sponsor (Junior & Senior)	\$1,100	\$1,100	\$1,100	4
CHS TV Quiz - Head Coach	\$1,000	\$1,250	\$1,500	1
CHS TV Quiz - Assistant Coach	\$500	\$600	\$725	1
CHS Debate	\$1,500	\$1,750	\$2,000	1
CHS DECA Sponsor	\$500	\$600	\$725	1
High School Department Head	\$4,000	\$4,000	\$4,000	11
CHS FBLA Sponsor	\$500	\$600	\$725	1
CHS FHA Sponsor	\$500	\$600	\$725	1
CHS Forensics	\$1,500	\$1,750	\$2,000	1

Volunteer Stipends for Extra Curricular Activities for 2018-2019

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	Step 1	Step 2	Step 3	Positions
CHS Key Club	\$1,000	\$1,000	\$1,000	1
CHS Knowledge Master Coach	\$1,000	\$1,250	\$1,500	2
CHS Language Club Sponsor	\$500	\$600	\$725	5
CHS Literary Magazine Advisor	\$1,000	\$1,250	\$1,500	1
Middle School Team Leaders	\$1,500	\$1,500	\$1,500	6
CHS Model UN Sponsor	\$500	\$600	\$725	1
CHS National Honor Society Sponsor	\$750	\$750	\$750	2
CHS Newspaper Advisor	\$2,000	\$2,250	\$2,500	1
CHS SCA Sponsors	\$1,000	\$1,250	\$1,500	2
CHS/Buford Technology Student Assoc.	\$600	\$700	\$825	2
CHS VHSL Academic Competition	\$1,500	\$1,750	\$2,000	2
Yearbook Advisor	\$2,000	\$2,250	\$2,500	1
High School Band Director (Fall)	\$2,116	\$2,645	\$3,306	1
High School Band Director (Spring)	\$1,190	\$1,587	\$1,984	1
High School Assistant Band Director	\$1,587	\$2,116	\$2,645	1
Middle School Band Director	\$1,058	\$1,323	\$1,587	1
Upper Elementary Band Director	\$1,058	\$1,323	\$1,587	2
High School Band Front	\$1,700	\$1,900	\$2,100	1
High School Drumline	\$1,300	\$1,500	\$1,800	1
High School Orchestra (Fall)	\$2,116	\$2,645	\$3,306	1
High School Orchestra (Spring)	\$1,190	\$1,587	\$1,984	1
Middle School Orchestra	\$1,058	\$1,323	\$1,587	1
Upper Elementary Orchestra	\$1,058	\$1,323	\$1,587	1
High School Chorus Director (Fall)	\$2,116	\$2,645	\$3,306	1
High School Chorus Director (Spring)	\$1,190	\$1,587	\$1,984	1
Middle School Chorus Director	\$1,058	\$1,323	\$1,587	1
Upper Elementary Chorus Director	\$1,058	\$1,323	\$1,587	1
High School Drama (Fall)	\$2,116	\$2,645	\$3,306	1
High School Drama (Spring)	\$1,190	\$1,587	\$1,984	1
CHS Step Team Sponsor	\$1,000	\$1,000	\$1,000	1
CHS International Club	\$500	\$600	\$725	1
CHS Multicultural Advisor	\$500	\$600	\$725	1
CHS Women's History Month Coord.	\$500	\$600	\$725	1
CHS BACON Club Sponsor	\$750	\$1,000	\$1,500	1
CHS SECME Sponsor	\$500	\$600	\$725	1

Volunteer Stipends for Extra Curricular Activities for 2018-2019

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	Step 1	Step 2	Step 3	Positions
CHS Newsletter Sponsor	\$2,000	\$2,000	\$2,000	1
Middle School Intramural Director	\$1,000	\$1,000	\$1,000	1
Middle School Newspaper Sponsor	\$1,000	\$1,000	\$1,000	1
Middle School Nat'l Honor Society	\$400	\$400	\$400	2
Middle School Yearbook Sponsor	\$1,000	\$1,000	\$1,000	2
Middle School Knowledge Masters	\$1,250	\$1,250	\$1,250	2
Middle School SCA Sponsor	\$1,500	\$1,500	\$1,500	1
Middle School Girls Basketball (Fall)	\$500	\$500	\$500	1
Middle School Boys Basketball (Winter)	\$500	\$500	\$500	1
Middle School Football - Head Coach (Fall)	\$700	\$700	\$700	1
Middle School Wrestling (Winter)	\$500	\$500	\$500	1
Middle School Cheerleading (Fall)	\$500	\$500	\$500	1
Middle School Cheerleading (Winter)	\$500	\$500	\$500	1
Middle School Softball Head Coach (Spring)	\$500	\$500	\$500	1
Middle School Baseball Head Coach (Spring)	\$500	\$500	\$500	1
Middle School Lacrosse Head Coach (Spring)	\$500	\$500	\$500	1
Middle School Girls Volleyball (Fall)	\$500	\$500	\$500	1
Middle School Track (Spring)	\$500	\$500	\$500	1
Middle School Boys Football - Assistant Coach (Fall)	\$400	\$400	\$400	1
Middle School Girls Basketball - Assistant Coach (Fall)	\$250	\$250	\$250	1
Middle School Boys Basketball - Assistant Coach (Winter)	\$250	\$250	\$250	1
Middle School Cheerleading - Assistant Coach (Fall)	\$250	\$250	\$250	1
Middle School Cheerleading - Assistant Coach (Winter)	\$250	\$250	\$250	1
Middle School Softball - Assistant Coach (Spring)	\$250	\$250	\$250	1
Middle School Baseball - Assistant Coach (Spring)	\$250	\$250	\$250	1
Middle School Track - Assistant Coach (Spring)	\$250	\$250	\$250	1
Middle School Sports Facilitator (Fall)	\$350	\$350	\$350	1
Middle School Sports Facilitator (Winter)	\$350	\$350	\$350	1
Middle School Sports Facilitator (Spring)	\$350	\$350	\$350	1
Technology Support (2 – CHS, 1- all other schools)	\$1,400	\$1,400	\$1,400	10
Late Bus Monitor (Fall, Winter, Spring)	\$1,000	\$1,000	\$1,000	3
School Counselor Team Leader	\$750	\$750	\$750	1
Speech Pathologist Team Leader	\$750	\$750	\$750	1