

**Charlottesville City Schools**  
**Insurance Rates for Part-Time Employees**  
(effective 7/1/2019 - 6/30/2020)

	<b>Choice Premium</b> \$1000/\$2000 Ded \$3500/\$7000 OPM \$10/\$30/\$50 Rx	Employer Contribution <b>(Based on Choice Premium- 60% of employee only cost/ 50% of dependent coverage)</b>	Current Employee Contribution <b>(Monthly)</b>	New Employee Contribution <b>(Monthly)</b>	Current Payroll Deduction Amount <b>(24 Pays)</b>	New Payroll Deduction Amount <b>(24 Pays)</b>	Payroll Deduction Increase <b>(Per Pay)</b>	Current Payroll Deduction Amount <b>(20 Pays)</b>	New Payroll Deduction Amount <b>(20 Pays)</b>	Payroll Deduction Increase <b>(Per Pay)</b>
Employee	\$623.60	\$374.16	\$227.79	\$249.44	\$113.90	\$124.72	\$10.83	\$136.67	\$149.66	\$12.99
Employee + Child	\$935.42	\$530.07	\$407.50	\$405.35	\$203.75	\$202.68	(\$1.07)	\$244.50	\$243.21	(\$1.29)
Employee + Children	\$1,304.58	\$714.65	\$615.12	\$589.93	\$307.56	\$294.97	(\$12.60)	\$369.07	\$353.96	(\$15.11)
Employee + Spouse	\$1,184.87	\$654.80	\$496.60	\$530.08	\$248.30	\$265.04	\$16.74	\$297.96	\$318.05	\$20.08
Employee + Family	\$1,683.75	\$904.24	\$739.40	\$779.52	\$369.70	\$389.76	\$20.06	\$443.64	\$467.71	\$24.07
	<b>Standard Premium</b> \$0 Ded \$3000/\$6000 OPM \$10/\$30/\$50 Rx	Employer Contribution <b>(Based on Choice Premium- 60% of employee only cost/ 50% of dependent coverage)</b>	Current Employee Contribution <b>(Monthly)</b>	New Employee Contribution <b>(Monthly)</b>	Current Payroll Deduction Amount <b>(24 Pays)</b>	New Payroll Deduction Amount <b>(24 Pays)</b>	Payroll Deduction Increase <b>(Per Pay)</b>	Current Payroll Deduction Amount <b>(20 Pays)</b>	New Payroll Deduction Amount <b>(20 Pays)</b>	Payroll Deduction Increase <b>(Per Pay)</b>
Employee	\$665.49	\$374.16	\$262.17	\$291.33	\$131.09	\$145.67	\$14.58	\$157.30	\$174.80	\$17.50
Employee + Child	\$998.22	\$530.07	\$459.04	\$468.15	\$229.52	\$234.08	\$4.56	\$275.42	\$280.89	\$5.47
Employee + Children	\$1,392.19	\$714.65	\$687.02	\$677.54	\$343.51	\$338.77	(\$4.74)	\$412.21	\$406.52	(\$5.69)
Employee + Spouse	\$1,264.43	\$654.80	\$561.90	\$609.64	\$280.95	\$304.82	\$23.87	\$337.14	\$365.78	\$28.64
Employee + Family	\$1,796.83	\$904.24	\$832.21	\$892.60	\$416.11	\$446.30	\$30.19	\$499.33	\$535.56	\$36.23
	<b>High Premium</b> \$0 Ded \$2500/\$5000 OPM \$10/\$30/\$50 Rx	Employer Contribution <b>(Based on Choice Premium- 60% of employee only cost/ 50% of dependent coverage)</b>	Current Employee Contribution <b>(Monthly)</b>	New Employee Contribution <b>(Monthly)</b>	Current Payroll Deduction Amount <b>(24 Pays)</b>	New Payroll Deduction Amount <b>(24 Pays)</b>	Payroll Deduction Increase <b>(Per Pay)</b>	Current Payroll Deduction Amount <b>(20 Pays)</b>	New Payroll Deduction Amount <b>(20 Pays)</b>	Payroll Deduction Increase <b>(Per Pay)</b>
Employee	\$756.16	\$374.16	\$364.39	\$382.00	\$182.20	\$191.00	\$8.80	\$218.63	\$229.20	\$10.57
Employee + Child	\$1,134.28	\$530.07	\$594.79	\$604.21	\$297.40	\$302.11	\$4.71	\$356.87	\$362.53	\$5.65
Employee + Children	\$1,581.89	\$714.65	\$891.06	\$867.24	\$445.53	\$433.62	(\$11.91)	\$534.64	\$520.34	(\$14.29)
Employee + Spouse	\$1,436.73	\$654.80	\$801.65	\$781.94	\$400.83	\$390.97	(\$9.86)	\$480.99	\$469.16	(\$11.83)
Employee + Family	\$2,041.67	\$904.24	\$1,203.59	\$1,137.44	\$601.80	\$568.72	(\$33.08)	\$722.15	\$682.46	(\$39.69)