

Teacher Scale

DAYS: 200

Step	Degree	BA	BA+15	MA	MA+30	PhD
0		\$ 48,143	\$ 48,778	\$ 50,459	\$ 51,517	\$ 52,575
1		\$ 48,626	\$ 49,261	\$ 50,942	\$ 52,000	\$ 53,058
2		\$ 49,110	\$ 49,745	\$ 51,426	\$ 52,484	\$ 53,542
3		\$ 49,606	\$ 50,241	\$ 51,922	\$ 52,980	\$ 54,038
4		\$ 50,276	\$ 50,911	\$ 52,592	\$ 53,650	\$ 54,708
5		\$ 50,958	\$ 51,593	\$ 53,274	\$ 54,332	\$ 55,390
6		\$ 51,671	\$ 52,306	\$ 53,987	\$ 55,045	\$ 56,103
7		\$ 52,473	\$ 53,108	\$ 54,789	\$ 55,847	\$ 56,905
8		\$ 53,286	\$ 53,921	\$ 55,602	\$ 56,660	\$ 57,718
9		\$ 54,112	\$ 54,747	\$ 56,428	\$ 57,486	\$ 58,544
10		\$ 54,952	\$ 55,587	\$ 57,268	\$ 58,326	\$ 59,384
11		\$ 55,858	\$ 56,493	\$ 58,174	\$ 59,232	\$ 60,290
12		\$ 56,781	\$ 57,416	\$ 59,097	\$ 60,155	\$ 61,213
13		\$ 57,689	\$ 58,324	\$ 60,005	\$ 61,063	\$ 62,121
14		\$ 58,610	\$ 59,245	\$ 60,926	\$ 61,984	\$ 63,042
15		\$ 59,548	\$ 60,183	\$ 61,864	\$ 62,922	\$ 63,980
16		\$ 60,442	\$ 61,077	\$ 62,758	\$ 63,816	\$ 64,874
17		\$ 61,347	\$ 61,982	\$ 63,663	\$ 64,721	\$ 65,779
18		\$ 62,268	\$ 62,903	\$ 64,584	\$ 65,642	\$ 66,700
19		\$ 63,202	\$ 63,837	\$ 65,518	\$ 66,576	\$ 67,634
20		\$ 64,146	\$ 64,781	\$ 66,462	\$ 67,520	\$ 68,578
21		\$ 64,948	\$ 65,583	\$ 67,264	\$ 68,322	\$ 69,380
22		\$ 65,758	\$ 66,393	\$ 68,074	\$ 69,132	\$ 70,190
23		\$ 66,581	\$ 67,216	\$ 68,897	\$ 69,955	\$ 71,013
24		\$ 67,414	\$ 68,049	\$ 69,730	\$ 70,788	\$ 71,846
25		\$ 68,254	\$ 68,889	\$ 70,570	\$ 71,628	\$ 72,686
26		\$ 69,038	\$ 69,673	\$ 71,354	\$ 72,412	\$ 73,470
27		\$ 69,833	\$ 70,468	\$ 72,149	\$ 73,207	\$ 74,265
28		\$ 70,637	\$ 71,272	\$ 72,953	\$ 74,011	\$ 75,069
29		\$ 73,774	\$ 74,409	\$ 76,090	\$ 77,148	\$ 78,206

Teacher Scale

DAYS: 200PT

Step	Degree	BA	BA+15	MA	MA+30	PhD
0		\$ 45,973	\$ 46,608	\$ 48,289	\$ 49,347	\$ 50,405
1		\$ 46,432	\$ 47,067	\$ 48,748	\$ 49,806	\$ 50,864
2		\$ 46,897	\$ 47,532	\$ 49,213	\$ 50,271	\$ 51,329
3		\$ 47,531	\$ 48,166	\$ 49,847	\$ 50,905	\$ 51,963
4		\$ 48,171	\$ 48,806	\$ 50,487	\$ 51,545	\$ 52,603
5		\$ 48,848	\$ 49,483	\$ 51,164	\$ 52,222	\$ 53,280
6		\$ 49,603	\$ 50,238	\$ 51,919	\$ 52,977	\$ 54,035
7		\$ 50,373	\$ 51,008	\$ 52,689	\$ 53,747	\$ 54,805
8		\$ 51,154	\$ 51,789	\$ 53,470	\$ 54,528	\$ 55,586
9		\$ 51,947	\$ 52,582	\$ 54,263	\$ 55,321	\$ 56,379
10		\$ 52,804	\$ 53,439	\$ 55,120	\$ 56,178	\$ 57,236
11		\$ 53,674	\$ 54,309	\$ 55,990	\$ 57,048	\$ 58,106
12		\$ 54,533	\$ 55,168	\$ 56,849	\$ 57,907	\$ 58,965
13		\$ 55,406	\$ 56,041	\$ 57,722	\$ 58,780	\$ 59,838
14		\$ 56,292	\$ 56,927	\$ 58,608	\$ 59,666	\$ 60,724
15		\$ 57,136	\$ 57,771	\$ 59,452	\$ 60,510	\$ 61,568
16		\$ 57,994	\$ 58,629	\$ 60,310	\$ 61,368	\$ 62,426
17		\$ 58,864	\$ 59,499	\$ 61,180	\$ 62,238	\$ 63,296
18		\$ 59,747	\$ 60,382	\$ 62,063	\$ 63,121	\$ 64,179
19		\$ 60,642	\$ 61,277	\$ 62,958	\$ 64,016	\$ 65,074
20		\$ 61,400	\$ 62,035	\$ 63,716	\$ 64,774	\$ 65,832
21		\$ 62,168	\$ 62,803	\$ 64,484	\$ 65,542	\$ 66,600
22		\$ 62,945	\$ 63,580	\$ 65,261	\$ 66,319	\$ 67,377
23		\$ 63,733	\$ 64,368	\$ 66,049	\$ 67,107	\$ 68,165
24		\$ 64,528	\$ 65,163	\$ 66,844	\$ 67,902	\$ 68,960
25		\$ 65,270	\$ 65,905	\$ 67,586	\$ 68,644	\$ 69,702
26		\$ 66,022	\$ 66,657	\$ 68,338	\$ 69,396	\$ 70,454
27		\$ 66,780	\$ 67,415	\$ 69,096	\$ 70,154	\$ 71,212
28		\$ 67,550	\$ 68,185	\$ 69,866	\$ 70,924	\$ 71,982
29		\$ 69,749	\$ 70,384	\$ 72,065	\$ 73,123	\$ 74,181

Teacher Scale

DAYS: 210

Degree	BA	BA+15	MA	MA+30	PhD
Step					
0	\$ 50,551	\$ 51,219	\$ 52,983	\$ 54,094	\$ 55,205
1	\$ 51,056	\$ 51,724	\$ 53,488	\$ 54,599	\$ 55,710
2	\$ 51,566	\$ 52,234	\$ 53,998	\$ 55,109	\$ 56,220
3	\$ 52,087	\$ 52,755	\$ 54,519	\$ 55,630	\$ 56,741
4	\$ 52,790	\$ 53,458	\$ 55,222	\$ 56,333	\$ 57,444
5	\$ 53,506	\$ 54,174	\$ 55,938	\$ 57,049	\$ 58,160
6	\$ 54,254	\$ 54,922	\$ 56,686	\$ 57,797	\$ 58,908
7	\$ 55,097	\$ 55,765	\$ 57,529	\$ 58,640	\$ 59,751
8	\$ 55,950	\$ 56,618	\$ 58,382	\$ 59,493	\$ 60,604
9	\$ 56,818	\$ 57,486	\$ 59,250	\$ 60,361	\$ 61,472
10	\$ 57,700	\$ 58,368	\$ 60,132	\$ 61,243	\$ 62,354
11	\$ 58,651	\$ 59,319	\$ 61,083	\$ 62,194	\$ 63,305
12	\$ 59,620	\$ 60,288	\$ 62,052	\$ 63,163	\$ 64,274
13	\$ 60,573	\$ 61,241	\$ 63,005	\$ 64,116	\$ 65,227
14	\$ 61,541	\$ 62,209	\$ 63,973	\$ 65,084	\$ 66,195
15	\$ 62,525	\$ 63,193	\$ 64,957	\$ 66,068	\$ 67,179
16	\$ 63,464	\$ 64,132	\$ 65,896	\$ 67,007	\$ 68,118
17	\$ 64,415	\$ 65,083	\$ 66,847	\$ 67,958	\$ 69,069
18	\$ 65,380	\$ 66,048	\$ 67,812	\$ 68,923	\$ 70,034
19	\$ 66,363	\$ 67,031	\$ 68,795	\$ 69,906	\$ 71,017
20	\$ 67,353	\$ 68,021	\$ 69,785	\$ 70,896	\$ 72,007
21	\$ 68,195	\$ 68,863	\$ 70,627	\$ 71,738	\$ 72,849
22	\$ 69,046	\$ 69,714	\$ 71,478	\$ 72,589	\$ 73,700
23	\$ 69,910	\$ 70,578	\$ 72,342	\$ 73,453	\$ 74,564
24	\$ 70,783	\$ 71,451	\$ 73,215	\$ 74,326	\$ 75,437
25	\$ 71,666	\$ 72,334	\$ 74,098	\$ 75,209	\$ 76,320
26	\$ 72,490	\$ 73,158	\$ 74,922	\$ 76,033	\$ 77,144
27	\$ 73,324	\$ 73,992	\$ 75,756	\$ 76,867	\$ 77,978
28	\$ 74,169	\$ 74,837	\$ 76,601	\$ 77,712	\$ 78,823
29	\$ 77,462	\$ 78,130	\$ 79,894	\$ 81,005	\$ 82,116

Teacher Scale

DAYS: 210PT

Step	Degree	BA	BA+15	MA	MA+30	PhD
0		\$ 48,272	\$ 48,940	\$ 50,704	\$ 51,815	\$ 52,926
1		\$ 48,754	\$ 49,422	\$ 51,186	\$ 52,297	\$ 53,408
2		\$ 49,243	\$ 49,911	\$ 51,675	\$ 52,786	\$ 53,897
3		\$ 49,907	\$ 50,575	\$ 52,339	\$ 53,450	\$ 54,561
4		\$ 50,580	\$ 51,248	\$ 53,012	\$ 54,123	\$ 55,234
5		\$ 51,290	\$ 51,958	\$ 53,722	\$ 54,833	\$ 55,944
6		\$ 52,084	\$ 52,752	\$ 54,516	\$ 55,627	\$ 56,738
7		\$ 52,891	\$ 53,559	\$ 55,323	\$ 56,434	\$ 57,545
8		\$ 53,711	\$ 54,379	\$ 56,143	\$ 57,254	\$ 58,365
9		\$ 54,543	\$ 55,211	\$ 56,975	\$ 58,086	\$ 59,197
10		\$ 55,443	\$ 56,111	\$ 57,875	\$ 58,986	\$ 60,097
11		\$ 56,357	\$ 57,025	\$ 58,789	\$ 59,900	\$ 61,011
12		\$ 57,261	\$ 57,929	\$ 59,693	\$ 60,804	\$ 61,915
13		\$ 58,176	\$ 58,844	\$ 60,608	\$ 61,719	\$ 62,830
14		\$ 59,105	\$ 59,773	\$ 61,537	\$ 62,648	\$ 63,759
15		\$ 59,993	\$ 60,661	\$ 62,425	\$ 63,536	\$ 64,647
16		\$ 60,893	\$ 61,561	\$ 63,325	\$ 64,436	\$ 65,547
17		\$ 61,807	\$ 62,475	\$ 64,239	\$ 65,350	\$ 66,461
18		\$ 62,733	\$ 63,401	\$ 65,165	\$ 66,276	\$ 67,387
19		\$ 63,674	\$ 64,342	\$ 66,106	\$ 67,217	\$ 68,328
20		\$ 64,471	\$ 65,139	\$ 66,903	\$ 68,014	\$ 69,125
21		\$ 65,276	\$ 65,944	\$ 67,708	\$ 68,819	\$ 69,930
22		\$ 66,092	\$ 66,760	\$ 68,524	\$ 69,635	\$ 70,746
23		\$ 66,919	\$ 67,587	\$ 69,351	\$ 70,462	\$ 71,573
24		\$ 67,754	\$ 68,422	\$ 70,186	\$ 71,297	\$ 72,408
25		\$ 68,533	\$ 69,201	\$ 70,965	\$ 72,076	\$ 73,187
26		\$ 69,324	\$ 69,992	\$ 71,756	\$ 72,867	\$ 73,978
27		\$ 70,118	\$ 70,786	\$ 72,550	\$ 73,661	\$ 74,772
28		\$ 70,927	\$ 71,595	\$ 73,359	\$ 74,470	\$ 75,581
29		\$ 73,236	\$ 73,904	\$ 75,668	\$ 76,779	\$ 77,890

Teacher Scale

DAYS: 220

Step	Degree	BA	BA+15	MA	MA+30	PhD
0		\$ 52,959	\$ 53,659	\$ 55,507	\$ 56,670	\$ 57,834
1		\$ 53,487	\$ 54,187	\$ 56,035	\$ 57,198	\$ 58,362
2		\$ 54,022	\$ 54,722	\$ 56,570	\$ 57,733	\$ 58,897
3		\$ 54,567	\$ 55,267	\$ 57,115	\$ 58,278	\$ 59,442
4		\$ 55,304	\$ 56,004	\$ 57,852	\$ 59,015	\$ 60,179
5		\$ 56,053	\$ 56,753	\$ 58,601	\$ 59,764	\$ 60,928
6		\$ 56,838	\$ 57,538	\$ 59,386	\$ 60,549	\$ 61,713
7		\$ 57,720	\$ 58,420	\$ 60,268	\$ 61,431	\$ 62,595
8		\$ 58,615	\$ 59,315	\$ 61,163	\$ 62,326	\$ 63,490
9		\$ 59,523	\$ 60,223	\$ 62,071	\$ 63,234	\$ 64,398
10		\$ 60,447	\$ 61,147	\$ 62,995	\$ 64,158	\$ 65,322
11		\$ 61,445	\$ 62,145	\$ 63,993	\$ 65,156	\$ 66,320
12		\$ 62,460	\$ 63,160	\$ 65,008	\$ 66,171	\$ 67,335
13		\$ 63,457	\$ 64,157	\$ 66,005	\$ 67,168	\$ 68,332
14		\$ 64,472	\$ 65,172	\$ 67,020	\$ 68,183	\$ 69,347
15		\$ 65,502	\$ 66,202	\$ 68,050	\$ 69,213	\$ 70,377
16		\$ 66,486	\$ 67,186	\$ 69,034	\$ 70,197	\$ 71,361
17		\$ 67,482	\$ 68,182	\$ 70,030	\$ 71,193	\$ 72,357
18		\$ 68,494	\$ 69,194	\$ 71,042	\$ 72,205	\$ 73,369
19		\$ 69,523	\$ 70,223	\$ 72,071	\$ 73,234	\$ 74,398
20		\$ 70,560	\$ 71,260	\$ 73,108	\$ 74,271	\$ 75,435
21		\$ 71,441	\$ 72,141	\$ 73,989	\$ 75,152	\$ 76,316
22		\$ 72,333	\$ 73,033	\$ 74,881	\$ 76,044	\$ 77,208
23		\$ 73,238	\$ 73,938	\$ 75,786	\$ 76,949	\$ 78,113
24		\$ 74,154	\$ 74,854	\$ 76,702	\$ 77,865	\$ 79,029
25		\$ 75,079	\$ 75,779	\$ 77,627	\$ 78,790	\$ 79,954
26		\$ 75,943	\$ 76,643	\$ 78,491	\$ 79,654	\$ 80,818
27		\$ 76,815	\$ 77,515	\$ 79,363	\$ 80,526	\$ 81,690
28		\$ 77,701	\$ 78,401	\$ 80,249	\$ 81,412	\$ 82,576
29		\$ 81,151	\$ 81,851	\$ 83,699	\$ 84,862	\$ 86,026

Teacher Scale

DAYS: 220INSTC

Degree	BA	BA+15	MA	MA+30	PhD
Step					
0	\$ 60,524	\$ 61,224	\$ 63,072	\$ 64,235	\$ 65,399
1	\$ 61,128	\$ 61,828	\$ 63,676	\$ 64,839	\$ 66,003
2	\$ 61,739	\$ 62,439	\$ 64,287	\$ 65,450	\$ 66,614
3	\$ 62,362	\$ 63,062	\$ 64,910	\$ 66,073	\$ 67,237
4	\$ 63,205	\$ 63,905	\$ 65,753	\$ 66,916	\$ 68,080
5	\$ 64,060	\$ 64,760	\$ 66,608	\$ 67,771	\$ 68,935
6	\$ 64,958	\$ 65,658	\$ 67,506	\$ 68,669	\$ 69,833
7	\$ 65,966	\$ 66,666	\$ 68,514	\$ 69,677	\$ 70,841
8	\$ 66,989	\$ 67,689	\$ 69,537	\$ 70,700	\$ 71,864
9	\$ 68,026	\$ 68,726	\$ 70,574	\$ 71,737	\$ 72,901
10	\$ 69,082	\$ 69,782	\$ 71,630	\$ 72,793	\$ 73,957
11	\$ 70,221	\$ 70,921	\$ 72,769	\$ 73,932	\$ 75,096
12	\$ 71,381	\$ 72,081	\$ 73,929	\$ 75,092	\$ 76,256
13	\$ 72,522	\$ 73,222	\$ 75,070	\$ 76,233	\$ 77,397
14	\$ 73,683	\$ 74,383	\$ 76,231	\$ 77,394	\$ 78,558
15	\$ 74,861	\$ 75,561	\$ 77,409	\$ 78,572	\$ 79,736
16	\$ 75,984	\$ 76,684	\$ 78,532	\$ 79,695	\$ 80,859
17	\$ 77,124	\$ 77,824	\$ 79,672	\$ 80,835	\$ 81,999
18	\$ 78,279	\$ 78,979	\$ 80,827	\$ 81,990	\$ 83,154
19	\$ 79,455	\$ 80,155	\$ 82,003	\$ 83,166	\$ 84,330
20	\$ 80,641	\$ 81,341	\$ 83,189	\$ 84,352	\$ 85,516
21	\$ 81,647	\$ 82,347	\$ 84,195	\$ 85,358	\$ 86,522
22	\$ 82,667	\$ 83,367	\$ 85,215	\$ 86,378	\$ 87,542
23	\$ 83,701	\$ 84,401	\$ 86,249	\$ 87,412	\$ 88,576
24	\$ 84,748	\$ 85,448	\$ 87,296	\$ 88,459	\$ 89,623
25	\$ 85,804	\$ 86,504	\$ 88,352	\$ 89,515	\$ 90,679
26	\$ 86,791	\$ 87,491	\$ 89,339	\$ 90,502	\$ 91,666
27	\$ 87,789	\$ 88,489	\$ 90,337	\$ 91,500	\$ 92,664
28	\$ 88,801	\$ 89,501	\$ 91,349	\$ 92,512	\$ 93,676
29	\$ 92,744	\$ 93,444	\$ 95,292	\$ 96,455	\$ 97,619

Teacher Scale

DAYS: 220PT

Degree	BA	BA+15	MA	MA+30	PhD
Step					
0	\$ 50,570	\$ 51,270	\$ 53,118	\$ 54,281	\$ 55,445
1	\$ 51,076	\$ 51,776	\$ 53,624	\$ 54,787	\$ 55,951
2	\$ 51,588	\$ 52,288	\$ 54,136	\$ 55,299	\$ 56,463
3	\$ 52,283	\$ 52,983	\$ 54,831	\$ 55,994	\$ 57,158
4	\$ 52,988	\$ 53,688	\$ 55,536	\$ 56,699	\$ 57,863
5	\$ 53,732	\$ 54,432	\$ 56,280	\$ 57,443	\$ 58,607
6	\$ 54,563	\$ 55,263	\$ 57,111	\$ 58,274	\$ 59,438
7	\$ 55,410	\$ 56,110	\$ 57,958	\$ 59,121	\$ 60,285
8	\$ 56,270	\$ 56,970	\$ 58,818	\$ 59,981	\$ 61,145
9	\$ 57,141	\$ 57,841	\$ 59,689	\$ 60,852	\$ 62,016
10	\$ 58,083	\$ 58,783	\$ 60,631	\$ 61,794	\$ 62,958
11	\$ 59,041	\$ 59,741	\$ 61,589	\$ 62,752	\$ 63,916
12	\$ 59,986	\$ 60,686	\$ 62,534	\$ 63,697	\$ 64,861
13	\$ 60,947	\$ 61,647	\$ 63,495	\$ 64,658	\$ 65,822
14	\$ 61,920	\$ 62,620	\$ 64,468	\$ 65,631	\$ 66,795
15	\$ 62,851	\$ 63,551	\$ 65,399	\$ 66,562	\$ 67,726
16	\$ 63,793	\$ 64,493	\$ 66,341	\$ 67,504	\$ 68,668
17	\$ 64,750	\$ 65,450	\$ 67,298	\$ 68,461	\$ 69,625
18	\$ 65,721	\$ 66,421	\$ 68,269	\$ 69,432	\$ 70,596
19	\$ 66,706	\$ 67,406	\$ 69,254	\$ 70,417	\$ 71,581
20	\$ 67,541	\$ 68,241	\$ 70,089	\$ 71,252	\$ 72,416
21	\$ 68,386	\$ 69,086	\$ 70,934	\$ 72,097	\$ 73,261
22	\$ 69,241	\$ 69,941	\$ 71,789	\$ 72,952	\$ 74,116
23	\$ 70,106	\$ 70,806	\$ 72,654	\$ 73,817	\$ 74,981
24	\$ 70,982	\$ 71,682	\$ 73,530	\$ 74,693	\$ 75,857
25	\$ 71,797	\$ 72,497	\$ 74,345	\$ 75,508	\$ 76,672
26	\$ 72,624	\$ 73,324	\$ 75,172	\$ 76,335	\$ 77,499
27	\$ 73,458	\$ 74,158	\$ 76,006	\$ 77,169	\$ 78,333
28	\$ 74,304	\$ 75,004	\$ 76,852	\$ 78,015	\$ 79,179
29	\$ 76,724	\$ 77,424	\$ 79,272	\$ 80,435	\$ 81,599

Teacher Scale

DAYS: 225

Degree	BA	BA+15	MA	MA+30	PhD
Step					
0	\$ 54,162	\$ 54,878	\$ 56,767	\$ 57,958	\$ 59,148
1	\$ 54,703	\$ 55,419	\$ 57,308	\$ 58,499	\$ 59,689
2	\$ 55,250	\$ 55,966	\$ 57,855	\$ 59,046	\$ 60,236
3	\$ 55,807	\$ 56,523	\$ 58,412	\$ 59,603	\$ 60,793
4	\$ 56,561	\$ 57,277	\$ 59,166	\$ 60,357	\$ 61,547
5	\$ 57,327	\$ 58,043	\$ 59,932	\$ 61,123	\$ 62,313
6	\$ 58,130	\$ 58,846	\$ 60,735	\$ 61,926	\$ 63,116
7	\$ 59,032	\$ 59,748	\$ 61,637	\$ 62,828	\$ 64,018
8	\$ 59,948	\$ 60,664	\$ 62,553	\$ 63,744	\$ 64,934
9	\$ 60,876	\$ 61,592	\$ 63,481	\$ 64,672	\$ 65,862
10	\$ 61,822	\$ 62,538	\$ 64,427	\$ 65,618	\$ 66,808
11	\$ 62,841	\$ 63,557	\$ 65,446	\$ 66,637	\$ 67,827
12	\$ 63,878	\$ 64,594	\$ 66,483	\$ 67,674	\$ 68,864
13	\$ 64,900	\$ 65,616	\$ 67,505	\$ 68,696	\$ 69,886
14	\$ 65,936	\$ 66,652	\$ 68,541	\$ 69,732	\$ 70,922
15	\$ 66,991	\$ 67,707	\$ 69,596	\$ 70,787	\$ 71,977
16	\$ 67,997	\$ 68,713	\$ 70,602	\$ 71,793	\$ 72,983
17	\$ 69,017	\$ 69,733	\$ 71,622	\$ 72,813	\$ 74,003
18	\$ 70,051	\$ 70,767	\$ 72,656	\$ 73,847	\$ 75,037
19	\$ 71,104	\$ 71,820	\$ 73,709	\$ 74,900	\$ 76,090
20	\$ 72,164	\$ 72,880	\$ 74,769	\$ 75,960	\$ 77,150
21	\$ 73,065	\$ 73,781	\$ 75,670	\$ 76,861	\$ 78,051
22	\$ 73,978	\$ 74,694	\$ 76,583	\$ 77,774	\$ 78,964
23	\$ 74,903	\$ 75,619	\$ 77,508	\$ 78,699	\$ 79,889
24	\$ 75,840	\$ 76,556	\$ 78,445	\$ 79,636	\$ 80,826
25	\$ 76,785	\$ 77,501	\$ 79,390	\$ 80,581	\$ 81,771
26	\$ 77,668	\$ 78,384	\$ 80,273	\$ 81,464	\$ 82,654
27	\$ 78,562	\$ 79,278	\$ 81,167	\$ 82,358	\$ 83,548
28	\$ 79,466	\$ 80,182	\$ 82,071	\$ 83,262	\$ 84,452
29	\$ 82,995	\$ 83,711	\$ 85,600	\$ 86,791	\$ 87,981

Teacher Scale

DAYS: 225PT

Degree	BA	BA+15	MA	MA+30	PhD
Step					
0	\$ 51,720	\$ 52,436	\$ 54,325	\$ 55,516	\$ 56,706
1	\$ 52,237	\$ 52,953	\$ 54,842	\$ 56,033	\$ 57,223
2	\$ 52,760	\$ 53,476	\$ 55,365	\$ 56,556	\$ 57,746
3	\$ 53,472	\$ 54,188	\$ 56,077	\$ 57,268	\$ 58,458
4	\$ 54,192	\$ 54,908	\$ 56,797	\$ 57,988	\$ 59,178
5	\$ 54,953	\$ 55,669	\$ 57,558	\$ 58,749	\$ 59,939
6	\$ 55,804	\$ 56,520	\$ 58,409	\$ 59,600	\$ 60,790
7	\$ 56,669	\$ 57,385	\$ 59,274	\$ 60,465	\$ 61,655
8	\$ 57,549	\$ 58,265	\$ 60,154	\$ 61,345	\$ 62,535
9	\$ 58,439	\$ 59,155	\$ 61,044	\$ 62,235	\$ 63,425
10	\$ 59,403	\$ 60,119	\$ 62,008	\$ 63,199	\$ 64,389
11	\$ 60,384	\$ 61,100	\$ 62,989	\$ 64,180	\$ 65,370
12	\$ 61,349	\$ 62,065	\$ 63,954	\$ 65,145	\$ 66,335
13	\$ 62,330	\$ 63,046	\$ 64,935	\$ 66,126	\$ 67,316
14	\$ 63,327	\$ 64,043	\$ 65,932	\$ 67,123	\$ 68,313
15	\$ 64,279	\$ 64,995	\$ 66,884	\$ 68,075	\$ 69,265
16	\$ 65,244	\$ 65,960	\$ 67,849	\$ 69,040	\$ 70,230
17	\$ 66,222	\$ 66,938	\$ 68,827	\$ 70,018	\$ 71,208
18	\$ 67,214	\$ 67,930	\$ 69,819	\$ 71,010	\$ 72,200
19	\$ 68,222	\$ 68,938	\$ 70,827	\$ 72,018	\$ 73,208
20	\$ 69,075	\$ 69,791	\$ 71,680	\$ 72,871	\$ 74,061
21	\$ 69,939	\$ 70,655	\$ 72,544	\$ 73,735	\$ 74,925
22	\$ 70,812	\$ 71,528	\$ 73,417	\$ 74,608	\$ 75,798
23	\$ 71,699	\$ 72,415	\$ 74,304	\$ 75,495	\$ 76,685
24	\$ 72,594	\$ 73,310	\$ 75,199	\$ 76,390	\$ 77,580
25	\$ 73,429	\$ 74,145	\$ 76,034	\$ 77,225	\$ 78,415
26	\$ 74,276	\$ 74,992	\$ 76,881	\$ 78,072	\$ 79,262
27	\$ 75,128	\$ 75,844	\$ 77,733	\$ 78,924	\$ 80,114
28	\$ 75,994	\$ 76,710	\$ 78,599	\$ 79,790	\$ 80,980
29	\$ 78,468	\$ 79,184	\$ 81,073	\$ 82,264	\$ 83,454

Teacher Scale

DAYS: 229HOSPED

Degree	BA	BA+15	MA	MA+30	PhD
Step					
0	\$ 55,123	\$ 55,851	\$ 57,775	\$ 58,986	\$ 60,198
1	\$ 55,675	\$ 56,403	\$ 58,327	\$ 59,538	\$ 60,750
2	\$ 56,231	\$ 56,959	\$ 58,883	\$ 60,094	\$ 61,306
3	\$ 56,799	\$ 57,527	\$ 59,451	\$ 60,662	\$ 61,874
4	\$ 57,567	\$ 58,295	\$ 60,219	\$ 61,430	\$ 62,642
5	\$ 58,347	\$ 59,075	\$ 60,999	\$ 62,210	\$ 63,422
6	\$ 59,162	\$ 59,890	\$ 61,814	\$ 63,025	\$ 64,237
7	\$ 60,082	\$ 60,810	\$ 62,734	\$ 63,945	\$ 65,157
8	\$ 61,012	\$ 61,740	\$ 63,664	\$ 64,875	\$ 66,087
9	\$ 61,958	\$ 62,686	\$ 64,610	\$ 65,821	\$ 67,033
10	\$ 62,920	\$ 63,648	\$ 65,572	\$ 66,783	\$ 67,995
11	\$ 63,958	\$ 64,686	\$ 66,610	\$ 67,821	\$ 69,033
12	\$ 65,015	\$ 65,743	\$ 67,667	\$ 68,878	\$ 70,090
13	\$ 66,052	\$ 66,780	\$ 68,704	\$ 69,915	\$ 71,127
14	\$ 67,109	\$ 67,837	\$ 69,761	\$ 70,972	\$ 72,184
15	\$ 68,181	\$ 68,909	\$ 70,833	\$ 72,044	\$ 73,256
16	\$ 69,204	\$ 69,932	\$ 71,856	\$ 73,067	\$ 74,279
17	\$ 70,243	\$ 70,971	\$ 72,895	\$ 74,106	\$ 75,318
18	\$ 71,295	\$ 72,023	\$ 73,947	\$ 75,158	\$ 76,370
19	\$ 72,366	\$ 73,094	\$ 75,018	\$ 76,229	\$ 77,441
20	\$ 73,447	\$ 74,175	\$ 76,099	\$ 77,310	\$ 78,522
21	\$ 74,364	\$ 75,092	\$ 77,016	\$ 78,227	\$ 79,439
22	\$ 75,291	\$ 76,019	\$ 77,943	\$ 79,154	\$ 80,366
23	\$ 76,234	\$ 76,962	\$ 78,886	\$ 80,097	\$ 81,309
24	\$ 77,188	\$ 77,916	\$ 79,840	\$ 81,051	\$ 82,263
25	\$ 78,151	\$ 78,879	\$ 80,803	\$ 82,014	\$ 83,226
26	\$ 79,049	\$ 79,777	\$ 81,701	\$ 82,912	\$ 84,124
27	\$ 79,958	\$ 80,686	\$ 82,610	\$ 83,821	\$ 85,033
28	\$ 80,878	\$ 81,606	\$ 83,530	\$ 84,741	\$ 85,953
29	\$ 84,469	\$ 85,197	\$ 87,121	\$ 88,332	\$ 89,544

Teacher Scale

DAYS: 240

Step	Degree	BA	BA+15	MA	MA+30	PhD
0		\$ 57,772	\$ 58,535	\$ 60,551	\$ 61,821	\$ 63,090
1		\$ 58,350	\$ 59,113	\$ 61,129	\$ 62,399	\$ 63,668
2		\$ 58,933	\$ 59,696	\$ 61,712	\$ 62,982	\$ 64,251
3		\$ 59,528	\$ 60,291	\$ 62,307	\$ 63,577	\$ 64,846
4		\$ 60,332	\$ 61,095	\$ 63,111	\$ 64,381	\$ 65,650
5		\$ 61,149	\$ 61,912	\$ 63,928	\$ 65,198	\$ 66,467
6		\$ 62,005	\$ 62,768	\$ 64,784	\$ 66,054	\$ 67,323
7		\$ 62,968	\$ 63,731	\$ 65,747	\$ 67,017	\$ 68,286
8		\$ 63,944	\$ 64,707	\$ 66,723	\$ 67,993	\$ 69,262
9		\$ 64,934	\$ 65,697	\$ 67,713	\$ 68,983	\$ 70,252
10		\$ 65,942	\$ 66,705	\$ 68,721	\$ 69,991	\$ 71,260
11		\$ 67,031	\$ 67,794	\$ 69,810	\$ 71,080	\$ 72,349
12		\$ 68,137	\$ 68,900	\$ 70,916	\$ 72,186	\$ 73,455
13		\$ 69,225	\$ 69,988	\$ 72,004	\$ 73,274	\$ 74,543
14		\$ 70,333	\$ 71,096	\$ 73,112	\$ 74,382	\$ 75,651
15		\$ 71,458	\$ 72,221	\$ 74,237	\$ 75,507	\$ 76,776
16		\$ 72,529	\$ 73,292	\$ 75,308	\$ 76,578	\$ 77,847
17		\$ 73,618	\$ 74,381	\$ 76,397	\$ 77,667	\$ 78,936
18		\$ 74,721	\$ 75,484	\$ 77,500	\$ 78,770	\$ 80,039
19		\$ 75,843	\$ 76,606	\$ 78,622	\$ 79,892	\$ 81,161
20		\$ 76,975	\$ 77,738	\$ 79,754	\$ 81,024	\$ 82,293
21		\$ 77,936	\$ 78,699	\$ 80,715	\$ 81,985	\$ 83,254
22		\$ 78,909	\$ 79,672	\$ 81,688	\$ 82,958	\$ 84,227
23		\$ 79,897	\$ 80,660	\$ 82,676	\$ 83,946	\$ 85,215
24		\$ 80,895	\$ 81,658	\$ 83,674	\$ 84,944	\$ 86,213
25		\$ 81,904	\$ 82,667	\$ 84,683	\$ 85,953	\$ 87,222
26		\$ 82,847	\$ 83,610	\$ 85,626	\$ 86,896	\$ 88,165
27		\$ 83,799	\$ 84,562	\$ 86,578	\$ 87,848	\$ 89,117
28		\$ 84,765	\$ 85,528	\$ 87,544	\$ 88,814	\$ 90,083
29		\$ 88,528	\$ 89,291	\$ 91,307	\$ 92,577	\$ 93,846

Teacher Scale

DAYS: 240PT

Degree	BA	BA+15	MA	MA+30	PhD
Step					
0	\$ 55,168	\$ 55,931	\$ 57,947	\$ 59,217	\$ 60,486
1	\$ 55,719	\$ 56,482	\$ 58,498	\$ 59,768	\$ 61,037
2	\$ 56,277	\$ 57,040	\$ 59,056	\$ 60,326	\$ 61,595
3	\$ 57,037	\$ 57,800	\$ 59,816	\$ 61,086	\$ 62,355
4	\$ 57,806	\$ 58,569	\$ 60,585	\$ 61,855	\$ 63,124
5	\$ 58,617	\$ 59,380	\$ 61,396	\$ 62,666	\$ 63,935
6	\$ 59,524	\$ 60,287	\$ 62,303	\$ 63,573	\$ 64,842
7	\$ 60,447	\$ 61,210	\$ 63,226	\$ 64,496	\$ 65,765
8	\$ 61,386	\$ 62,149	\$ 64,165	\$ 65,435	\$ 66,704
9	\$ 62,335	\$ 63,098	\$ 65,114	\$ 66,384	\$ 67,653
10	\$ 63,363	\$ 64,126	\$ 66,142	\$ 67,412	\$ 68,681
11	\$ 64,409	\$ 65,172	\$ 67,188	\$ 68,458	\$ 69,727
12	\$ 65,440	\$ 66,203	\$ 68,219	\$ 69,489	\$ 70,758
13	\$ 66,486	\$ 67,249	\$ 69,265	\$ 70,535	\$ 71,804
14	\$ 67,550	\$ 68,313	\$ 70,329	\$ 71,599	\$ 72,868
15	\$ 68,564	\$ 69,327	\$ 71,343	\$ 72,613	\$ 73,882
16	\$ 69,592	\$ 70,355	\$ 72,371	\$ 73,641	\$ 74,910
17	\$ 70,636	\$ 71,399	\$ 73,415	\$ 74,685	\$ 75,954
18	\$ 71,696	\$ 72,459	\$ 74,475	\$ 75,745	\$ 77,014
19	\$ 72,770	\$ 73,533	\$ 75,549	\$ 76,819	\$ 78,088
20	\$ 73,681	\$ 74,444	\$ 76,460	\$ 77,730	\$ 78,999
21	\$ 74,602	\$ 75,365	\$ 77,381	\$ 78,651	\$ 79,920
22	\$ 75,533	\$ 76,296	\$ 78,312	\$ 79,582	\$ 80,851
23	\$ 76,478	\$ 77,241	\$ 79,257	\$ 80,527	\$ 81,796
24	\$ 77,434	\$ 78,197	\$ 80,213	\$ 81,483	\$ 82,752
25	\$ 78,324	\$ 79,087	\$ 81,103	\$ 82,373	\$ 83,642
26	\$ 79,226	\$ 79,989	\$ 82,005	\$ 83,275	\$ 84,544
27	\$ 80,137	\$ 80,900	\$ 82,916	\$ 84,186	\$ 85,455
28	\$ 81,060	\$ 81,823	\$ 83,839	\$ 85,109	\$ 86,378
29	\$ 83,698	\$ 84,461	\$ 86,477	\$ 87,747	\$ 89,016

Teacher Scale

DAYS: 260

Degree	BA	BA+15	MA	MA+30	PhD
Step					
0	\$ 62,587	\$ 63,414	\$ 65,598	\$ 66,973	\$ 68,349
1	\$ 63,212	\$ 64,039	\$ 66,223	\$ 67,598	\$ 68,974
2	\$ 63,844	\$ 64,671	\$ 66,855	\$ 68,230	\$ 69,606
3	\$ 64,488	\$ 65,315	\$ 67,499	\$ 68,874	\$ 70,250
4	\$ 65,359	\$ 66,186	\$ 68,370	\$ 69,745	\$ 71,121
5	\$ 66,245	\$ 67,072	\$ 69,256	\$ 70,631	\$ 72,007
6	\$ 67,172	\$ 67,999	\$ 70,183	\$ 71,558	\$ 72,934
7	\$ 68,215	\$ 69,042	\$ 71,226	\$ 72,601	\$ 73,977
8	\$ 69,272	\$ 70,099	\$ 72,283	\$ 73,658	\$ 75,034
9	\$ 70,346	\$ 71,173	\$ 73,357	\$ 74,732	\$ 76,108
10	\$ 71,437	\$ 72,264	\$ 74,448	\$ 75,823	\$ 77,199
11	\$ 72,616	\$ 73,443	\$ 75,627	\$ 77,002	\$ 78,378
12	\$ 73,815	\$ 74,642	\$ 76,826	\$ 78,201	\$ 79,577
13	\$ 74,996	\$ 75,823	\$ 78,007	\$ 79,382	\$ 80,758
14	\$ 76,194	\$ 77,021	\$ 79,205	\$ 80,580	\$ 81,956
15	\$ 77,412	\$ 78,239	\$ 80,423	\$ 81,798	\$ 83,174
16	\$ 78,574	\$ 79,401	\$ 81,585	\$ 82,960	\$ 84,336
17	\$ 79,753	\$ 80,580	\$ 82,764	\$ 84,139	\$ 85,515
18	\$ 80,948	\$ 81,775	\$ 83,959	\$ 85,334	\$ 86,710
19	\$ 82,164	\$ 82,991	\$ 85,175	\$ 86,550	\$ 87,926
20	\$ 83,389	\$ 84,216	\$ 86,400	\$ 87,775	\$ 89,151
21	\$ 84,432	\$ 85,259	\$ 87,443	\$ 88,818	\$ 90,194
22	\$ 85,486	\$ 86,313	\$ 88,497	\$ 89,872	\$ 91,248
23	\$ 86,553	\$ 87,380	\$ 89,564	\$ 90,939	\$ 92,315
24	\$ 87,637	\$ 88,464	\$ 90,648	\$ 92,023	\$ 93,399
25	\$ 88,730	\$ 89,557	\$ 91,741	\$ 93,116	\$ 94,492
26	\$ 89,751	\$ 90,578	\$ 92,762	\$ 94,137	\$ 95,513
27	\$ 90,782	\$ 91,609	\$ 93,793	\$ 95,168	\$ 96,544
28	\$ 91,827	\$ 92,654	\$ 94,838	\$ 96,213	\$ 97,589
29	\$ 95,905	\$ 96,732	\$ 98,916	\$ 100,291	\$ 101,667

Teacher Scale

DAYS: 260PT

Step	Degree	BA	BA+15	MA	MA+30	PhD
0		\$ 59,764	\$ 60,591	\$ 62,775	\$ 64,150	\$ 65,526
1		\$ 60,364	\$ 61,191	\$ 63,375	\$ 64,750	\$ 66,126
2		\$ 60,968	\$ 61,795	\$ 63,979	\$ 65,354	\$ 66,730
3		\$ 61,788	\$ 62,615	\$ 64,799	\$ 66,174	\$ 67,550
4		\$ 62,622	\$ 63,449	\$ 65,633	\$ 67,008	\$ 68,384
5		\$ 63,501	\$ 64,328	\$ 66,512	\$ 67,887	\$ 69,263
6		\$ 64,484	\$ 65,311	\$ 67,495	\$ 68,870	\$ 70,246
7		\$ 65,484	\$ 66,311	\$ 68,495	\$ 69,870	\$ 71,246
8		\$ 66,500	\$ 67,327	\$ 69,511	\$ 70,886	\$ 72,262
9		\$ 67,531	\$ 68,358	\$ 70,542	\$ 71,917	\$ 73,293
10		\$ 68,643	\$ 69,470	\$ 71,654	\$ 73,029	\$ 74,405
11		\$ 69,775	\$ 70,602	\$ 72,786	\$ 74,161	\$ 75,537
12		\$ 70,892	\$ 71,719	\$ 73,903	\$ 75,278	\$ 76,654
13		\$ 72,027	\$ 72,854	\$ 75,038	\$ 76,413	\$ 77,789
14		\$ 73,178	\$ 74,005	\$ 76,189	\$ 77,564	\$ 78,940
15		\$ 74,278	\$ 75,105	\$ 77,289	\$ 78,664	\$ 80,040
16		\$ 75,391	\$ 76,218	\$ 78,402	\$ 79,777	\$ 81,153
17		\$ 76,523	\$ 77,350	\$ 79,534	\$ 80,909	\$ 82,285
18		\$ 77,669	\$ 78,496	\$ 80,680	\$ 82,055	\$ 83,431
19		\$ 78,835	\$ 79,662	\$ 81,846	\$ 83,221	\$ 84,597
20		\$ 79,820	\$ 80,647	\$ 82,831	\$ 84,206	\$ 85,582
21		\$ 80,818	\$ 81,645	\$ 83,829	\$ 85,204	\$ 86,580
22		\$ 81,828	\$ 82,655	\$ 84,839	\$ 86,214	\$ 87,590
23		\$ 82,853	\$ 83,680	\$ 85,864	\$ 87,239	\$ 88,615
24		\$ 83,886	\$ 84,713	\$ 86,897	\$ 88,272	\$ 89,648
25		\$ 84,851	\$ 85,678	\$ 87,862	\$ 89,237	\$ 90,613
26		\$ 85,828	\$ 86,655	\$ 88,839	\$ 90,214	\$ 91,590
27		\$ 86,814	\$ 87,641	\$ 89,825	\$ 91,200	\$ 92,576
28		\$ 87,814	\$ 88,641	\$ 90,825	\$ 92,200	\$ 93,576
29		\$ 90,673	\$ 91,500	\$ 93,684	\$ 95,059	\$ 96,435

Teacher Scale

DAYS: 210PSYCH

Degree	BA	BA+15	MA	MA+30	PhD
Step					
0	\$ 56,296	\$ 56,964	\$ 58,728	\$ 59,839	\$ 60,950
1	\$ 57,000	\$ 57,668	\$ 59,432	\$ 60,543	\$ 61,654
2	\$ 57,713	\$ 58,381	\$ 60,145	\$ 61,256	\$ 62,367
3	\$ 58,434	\$ 59,102	\$ 60,866	\$ 61,977	\$ 63,088
4	\$ 59,164	\$ 59,832	\$ 61,596	\$ 62,707	\$ 63,818
5	\$ 59,904	\$ 60,572	\$ 62,336	\$ 63,447	\$ 64,558
6	\$ 60,653	\$ 61,321	\$ 63,085	\$ 64,196	\$ 65,307
7	\$ 61,411	\$ 62,079	\$ 63,843	\$ 64,954	\$ 66,065
8	\$ 62,179	\$ 62,847	\$ 64,611	\$ 65,722	\$ 66,833
9	\$ 62,956	\$ 63,624	\$ 65,388	\$ 66,499	\$ 67,610
10	\$ 63,743	\$ 64,411	\$ 66,175	\$ 67,286	\$ 68,397
11	\$ 64,539	\$ 65,207	\$ 66,971	\$ 68,082	\$ 69,193
12	\$ 65,346	\$ 66,014	\$ 67,778	\$ 68,889	\$ 70,000
13	\$ 66,163	\$ 66,831	\$ 68,595	\$ 69,706	\$ 70,817
14	\$ 66,990	\$ 67,658	\$ 69,422	\$ 70,533	\$ 71,644
15	\$ 67,827	\$ 68,495	\$ 70,259	\$ 71,370	\$ 72,481
16	\$ 68,675	\$ 69,343	\$ 71,107	\$ 72,218	\$ 73,329
17	\$ 69,534	\$ 70,202	\$ 71,966	\$ 73,077	\$ 74,188
18	\$ 70,403	\$ 71,071	\$ 72,835	\$ 73,946	\$ 75,057
19	\$ 71,283	\$ 71,951	\$ 73,715	\$ 74,826	\$ 75,937
20	\$ 72,174	\$ 72,842	\$ 74,606	\$ 75,717	\$ 76,828
21	\$ 73,076	\$ 73,744	\$ 75,508	\$ 76,619	\$ 77,730
22	\$ 73,990	\$ 74,658	\$ 76,422	\$ 77,533	\$ 78,644
23	\$ 74,914	\$ 75,582	\$ 77,346	\$ 78,457	\$ 79,568
24	\$ 75,851	\$ 76,519	\$ 78,283	\$ 79,394	\$ 80,505
25	\$ 76,799	\$ 77,467	\$ 79,231	\$ 80,342	\$ 81,453
26	\$ 77,759	\$ 78,427	\$ 80,191	\$ 81,302	\$ 82,413
27	\$ 78,731	\$ 79,399	\$ 81,163	\$ 82,274	\$ 83,385
28	\$ 79,715	\$ 80,383	\$ 82,147	\$ 83,258	\$ 84,369
29	\$ 80,712	\$ 81,380	\$ 83,144	\$ 84,255	\$ 85,366

Administration

Days:	220	220	240	260	260	260	260	260
Position:	Assistant Principal	Principal Part- Time	Leadership/Ass istant Principal	Mentorship Coordinator	Activities Director	Director Part- Time	Assistant Director	
Pay Steps								
0	\$ 62,250	\$ 58,882	\$ 67,909	\$ 73,568	\$ 52,528	\$ 50,939	\$ 90,831	
1	\$ 62,250	\$ 58,882	\$ 67,909	\$ 73,568	\$ 53,896	\$ 52,264	\$ 90,831	
2	\$ 62,283	\$ 59,619	\$ 67,945	\$ 73,603	\$ 55,289	\$ 53,099	\$ 92,423	
3	\$ 63,062	\$ 60,364	\$ 68,795	\$ 74,415	\$ 56,170	\$ 53,898	\$ 94,035	
4	\$ 63,851	\$ 61,119	\$ 69,656	\$ 75,241	\$ 57,014	\$ 54,704	\$ 95,680	
5	\$ 64,654	\$ 62,097	\$ 70,532	\$ 76,356	\$ 57,869	\$ 55,524	\$ 97,354	
6	\$ 65,689	\$ 63,091	\$ 71,661	\$ 77,495	\$ 58,736	\$ 56,357	\$ 99,059	
7	\$ 66,740	\$ 64,101	\$ 72,879	\$ 80,245	\$ 59,618	\$ 57,203	\$ 100,787	
8	\$ 67,819	\$ 65,824	\$ 73,984	\$ 81,433	\$ 60,513	\$ 58,061	\$ 102,803	
9	\$ 69,639	\$ 67,142	\$ 75,969	\$ 82,637	\$ 61,422	\$ 59,071	\$ 104,859	
10	\$ 71,032	\$ 68,484	\$ 77,490	\$ 83,859	\$ 62,490	\$ 60,100	\$ 106,957	
11	\$ 72,439	\$ 69,341	\$ 79,024	\$ 85,100	\$ 63,579	\$ 61,144	\$ 109,097	
12	\$ 73,350	\$ 70,380	\$ 80,019	\$ 86,361	\$ 64,685	\$ 62,209	\$ 111,277	
13	\$ 74,444	\$ 71,260	\$ 81,213	\$ 87,640	\$ 65,810	\$ 63,289	\$ 113,503	
14	\$ 75,390	\$ 72,685	\$ 82,242	\$ 88,936	\$ 66,954	\$ 64,387	\$ 115,774	
15	\$ 80,739	\$ 76,337	\$ 88,079	\$ 93,706	\$ 68,115	\$ 65,506	\$ 118,384	
16			\$ 59,007		\$ 69,299	\$ 66,645		
17			\$ 60,071		\$ 70,502	\$ 67,804		
18			\$ 61,150		\$ 71,729	\$ 68,984		
19			\$ 62,252		\$ 72,979	\$ 70,183		
20			\$ 63,369		\$ 74,245	\$ 71,404		
21			\$ 64,512		\$ 75,538	\$ 72,650		
22			\$ 65,675		\$ 76,856	\$ 73,921		
23			\$ 66,857		\$ 78,200	\$ 75,209		
24			\$ 68,061		\$ 79,563	\$ 76,521		
25			\$ 69,284		\$ 80,952	\$ 77,861		
26			\$ 70,534		\$ 82,367	\$ 79,219		
27			\$ 71,802		\$ 83,807	\$ 80,604		
28			\$ 73,096		\$ 85,270	\$ 82,014		
29			\$ 75,924		\$ 88,486	\$ 83,660		

Administrat

Days:	260	260	260	260	260	260	260	260
Position:	Assistant Principal	Principal Part- Time	Coordinator	Coordinator Part-Time	Director	Director Part- Time	Coordiantor Part-Time	
Pay Steps								
0	\$ 73,568	\$ 69,588	\$ 59,082	\$ 56,634	\$ 98,839	\$ 93,490	\$ 69,588	
1	\$ 73,568	\$ 69,588	\$ 59,908	\$ 57,427	\$ 98,839	\$ 93,490	\$ 69,588	
2	\$ 73,607	\$ 70,459	\$ 60,747	\$ 58,232	\$ 98,904	\$ 95,127	\$ 70,459	
3	\$ 74,528	\$ 71,338	\$ 61,597	\$ 59,045	\$ 100,635	\$ 96,788	\$ 71,338	
4	\$ 75,461	\$ 72,231	\$ 62,459	\$ 59,872	\$ 102,389	\$ 98,481	\$ 72,231	
5	\$ 76,409	\$ 73,387	\$ 63,333	\$ 60,711	\$ 104,181	\$ 100,203	\$ 73,387	
6	\$ 77,633	\$ 74,561	\$ 64,220	\$ 61,560	\$ 106,004	\$ 101,958	\$ 74,561	
7	\$ 78,875	\$ 75,754	\$ 65,119	\$ 62,423	\$ 107,862	\$ 103,737	\$ 75,754	
8	\$ 80,148	\$ 77,792	\$ 66,031	\$ 63,296	\$ 109,755	\$ 106,975	\$ 77,792	
9	\$ 82,301	\$ 79,349	\$ 66,955	\$ 64,183	\$ 113,114	\$ 107,408	\$ 79,349	
10	\$ 83,948	\$ 80,936	\$ 67,894	\$ 65,146	\$ 113,625	\$ 109,285	\$ 80,936	
11	\$ 85,610	\$ 81,947	\$ 68,914	\$ 66,123	\$ 115,612	\$ 111,204	\$ 81,947	
12	\$ 86,687	\$ 83,176	\$ 69,947	\$ 67,115	\$ 117,643	\$ 113,155	\$ 83,176	
13	\$ 87,981	\$ 84,217	\$ 70,997	\$ 68,121	\$ 119,706	\$ 115,155	\$ 84,217	
14	\$ 89,097	\$ 85,901	\$ 72,062	\$ 69,144	\$ 121,817	\$ 117,044	\$ 85,901	
15	\$ 95,419	\$ 90,216	\$ 73,142	\$ 70,180	\$ 129,505	\$ 122,442	\$ 90,216	
16			\$ 74,238	\$ 71,233				
17			\$ 75,353	\$ 72,300				
18			\$ 76,483	\$ 73,386				
19			\$ 77,630	\$ 74,487				
20			\$ 78,793	\$ 75,606				
21			\$ 79,976	\$ 76,739				
22			\$ 81,177	\$ 77,889				
23			\$ 82,392	\$ 79,056				
24			\$ 83,627	\$ 80,244				
25			\$ 84,883	\$ 81,448				
26			\$ 86,158	\$ 82,668				
27			\$ 87,451	\$ 83,908				
28			\$ 88,763	\$ 85,167				
29			\$ 91,742	\$ 86,737				

Administrat

Days:	260	260	260	260	260
Position:	School Part-Time	Principal Middle School	Middle School Part-time	Supervisor	Supervisor Part-Time
Pay Steps					
0	\$ 90,832	\$ 89,273	\$ 84,444	\$ 84,723	\$ 81,099
1	\$ 90,832	\$ 89,273	\$ 84,444	\$ 85,782	\$ 82,112
2	\$ 92,423	\$ 89,336	\$ 86,049	\$ 86,855	\$ 83,138
3	\$ 94,036	\$ 91,034	\$ 87,685	\$ 87,941	\$ 84,177
4	\$ 95,681	\$ 92,761	\$ 89,219	\$ 89,046	\$ 85,441
5	\$ 97,355	\$ 94,384	\$ 90,777	\$ 90,381	\$ 86,722
6	\$ 99,059	\$ 96,032	\$ 92,361	\$ 91,737	\$ 88,023
7	\$ 100,789	\$ 97,708	\$ 93,978	\$ 93,115	\$ 89,343
8	\$ 102,803	\$ 99,420	\$ 95,623	\$ 94,510	\$ 90,682
9	\$ 104,859	\$ 101,158	\$ 97,295	\$ 95,927	\$ 92,042
10	\$ 106,957	\$ 102,929	\$ 98,998	\$ 97,366	\$ 93,424
11	\$ 109,098	\$ 104,728	\$ 100,729	\$ 98,827	\$ 94,827
12	\$ 111,278	\$ 106,562	\$ 102,493	\$ 100,310	\$ 96,248
13	\$ 113,504	\$ 108,427	\$ 104,252	\$ 101,813	\$ 97,691
14	\$ 115,774	\$ 110,287	\$ 106,045	\$ 103,342	\$ 99,157
15	\$ 118,384	\$ 116,380	\$ 110,031	\$ 109,873	\$ 103,878
16					
17					
18					
19					
20					
21					
22					
23					
24					
25					
26					
27					
28					
29					

Athletics

	200		200		260		260	
	Trainer		Trainer Part-Time		Equipment\ Facilities Manager		Equipment\ Facilities Manager Part-Time	
Position:	Trainer		Trainer Part-Time		Equipment\ Facilities Manager		Equipment\ Facilities Manager Part-Time	
Pay Steps								
0	\$	45,925	\$	43,441	\$	31,229	\$	29,963
1	\$	45,925	\$	43,441	\$	31,697	\$	30,413
2	\$	45,925	\$	43,441	\$	32,172	\$	30,870
3	\$	45,950	\$	43,984	\$	32,657	\$	31,424
4	\$	46,525	\$	44,534	\$	33,243	\$	31,989
5	\$	47,107	\$	45,090	\$	33,841	\$	32,566
6	\$	47,699	\$	45,767	\$	34,452	\$	33,151
7	\$	48,415	\$	46,453	\$	35,071	\$	33,744
8	\$	49,139	\$	47,151	\$	35,698	\$	34,352
9	\$	49,876	\$	47,858	\$	36,341	\$	34,976
10	\$	50,626	\$	48,574	\$	37,001	\$	35,602
11	\$	51,382	\$	49,304	\$	37,665	\$	36,245
12	\$	52,154	\$	50,043	\$	38,343	\$	36,893
13	\$	52,938	\$	50,793	\$	39,033	\$	37,559
14	\$	53,729	\$	51,556	\$	39,735	\$	38,236
15	\$	54,536	\$	52,326	\$	40,452	\$	38,925
16	\$	55,353	\$	53,113	\$	41,178	\$	39,625
17	\$	56,184	\$	53,911	\$	41,919	\$	40,338
18	\$	57,026	\$	54,718	\$	42,674	\$	41,066
19	\$	57,882	\$	55,538	\$	43,443	\$	41,801
20	\$	58,751	\$	56,371	\$	44,222	\$	42,555
21	\$	59,632	\$	57,217	\$	45,019	\$	43,322
22	\$	60,528	\$	58,077	\$	45,832	\$	44,102
23	\$	61,435	\$	58,948	\$	46,657	\$	44,896
24	\$	62,356	\$	59,830	\$	47,496	\$	45,705
25	\$	63,292	\$	60,729	\$	48,352	\$	46,527
26	\$	64,241	\$	61,641	\$	49,221	\$	47,366
27	\$	65,204	\$	62,566	\$	50,107	\$	48,217
28	\$	66,182	\$	63,504	\$	51,009	\$	49,084
29	\$	69,499	\$	65,706	\$	52,982	\$	50,093

Class

Days:	200	200	260	260
Position:	Site Director	Part-Time	Site Director	Part-Time
Pay Steps				
0	\$ 32,757	\$ 30,984	\$ 44,595	\$ 42,182
1	\$ 32,757	\$ 30,984	\$ 44,595	\$ 42,182
2	\$ 32,773	\$ 31,371	\$ 44,617	\$ 42,709
3	\$ 33,182	\$ 31,763	\$ 45,176	\$ 43,243
4	\$ 33,601	\$ 32,240	\$ 45,743	\$ 43,892
5	\$ 34,103	\$ 32,723	\$ 46,429	\$ 44,550
6	\$ 34,615	\$ 33,215	\$ 47,126	\$ 45,218
7	\$ 35,136	\$ 33,712	\$ 47,834	\$ 45,897
8	\$ 35,663	\$ 34,218	\$ 48,551	\$ 46,585
9	\$ 36,197	\$ 34,734	\$ 49,279	\$ 47,285
10	\$ 36,740	\$ 35,254	\$ 50,019	\$ 47,995
11	\$ 37,292	\$ 35,781	\$ 50,770	\$ 48,713
12	\$ 37,849	\$ 36,317	\$ 51,530	\$ 49,442
13	\$ 38,417	\$ 36,863	\$ 52,302	\$ 50,186
14	\$ 38,994	\$ 37,415	\$ 53,088	\$ 50,938
15	\$ 40,269	\$ 38,072	\$ 55,902	\$ 52,852

Clerical / Admin Support

Days:	200	200	200	210	210	220
	Administrative					
Position:	Administrative Technician	Technician Part-Time	Secretary Part-Time	Secretary	Secretary Part-Time	Administrative Technician
Pay Steps						
0	\$ 23,355	\$ 22,409	\$ 20,013	\$ 24,110	\$ 21,013	\$ 25,691
1	\$ 23,704	\$ 22,746	\$ 20,364	\$ 24,412	\$ 21,382	\$ 26,076
2	\$ 24,061	\$ 23,086	\$ 20,720	\$ 24,718	\$ 21,755	\$ 26,467
3	\$ 24,425	\$ 23,500	\$ 21,083	\$ 25,026	\$ 22,136	\$ 26,866
4	\$ 24,861	\$ 23,923	\$ 21,451	\$ 25,339	\$ 22,524	\$ 27,348
5	\$ 25,309	\$ 24,355	\$ 21,827	\$ 25,656	\$ 22,918	\$ 27,841
6	\$ 25,766	\$ 24,794	\$ 22,209	\$ 25,977	\$ 23,320	\$ 28,342
7	\$ 26,230	\$ 25,237	\$ 22,607	\$ 26,302	\$ 23,737	\$ 28,852
8	\$ 26,701	\$ 25,694	\$ 23,014	\$ 26,630	\$ 24,165	\$ 29,371
9	\$ 27,180	\$ 26,160	\$ 23,429	\$ 26,963	\$ 24,600	\$ 29,899
10	\$ 27,673	\$ 26,627	\$ 23,851	\$ 27,300	\$ 25,043	\$ 30,441
11	\$ 28,169	\$ 27,108	\$ 24,281	\$ 27,641	\$ 25,494	\$ 30,984
12	\$ 28,676	\$ 27,595	\$ 24,717	\$ 27,986	\$ 25,953	\$ 31,544
13	\$ 29,193	\$ 28,092	\$ 25,161	\$ 28,335	\$ 26,420	\$ 32,112
14	\$ 29,718	\$ 28,596	\$ 25,617	\$ 28,690	\$ 26,897	\$ 32,690
15	\$ 30,254	\$ 29,113	\$ 26,077	\$ 29,048	\$ 27,380	\$ 33,279
16	\$ 30,799	\$ 29,637	\$ 26,545	\$ 29,413	\$ 27,872	\$ 33,880
17	\$ 31,353	\$ 30,169	\$ 27,023	\$ 29,780	\$ 28,375	\$ 34,489
18	\$ 31,916	\$ 30,713	\$ 27,509	\$ 30,152	\$ 28,885	\$ 35,107
19	\$ 32,491	\$ 31,266	\$ 28,006	\$ 30,604	\$ 29,405	\$ 35,740
20	\$ 33,076	\$ 31,829	\$ 28,510	\$ 31,156	\$ 29,935	\$ 36,384
21	\$ 33,671	\$ 32,402	\$ 29,023	\$ 31,717	\$ 30,474	\$ 37,037
22	\$ 34,277	\$ 32,984	\$ 29,544	\$ 32,287	\$ 31,021	\$ 37,706
23	\$ 34,894	\$ 33,578	\$ 30,077	\$ 32,869	\$ 31,581	\$ 38,383
24	\$ 35,523	\$ 34,184	\$ 30,617	\$ 33,526	\$ 32,148	\$ 39,076
25	\$ 36,164	\$ 34,798	\$ 31,169	\$ 34,197	\$ 32,728	\$ 39,780
26	\$ 36,814	\$ 35,425	\$ 31,729	\$ 34,882	\$ 33,316	\$ 40,495
27	\$ 37,473	\$ 35,957	\$ 32,302	\$ 35,579	\$ 33,917	\$ 41,221
28	\$ 38,036	\$ 36,495	\$ 32,882	\$ 36,290	\$ 34,526	\$ 41,839
29	\$ 40,671	\$ 38,453	\$ 33,557	\$ 39,320	\$ 35,235	\$ 44,738

Clerical / Ad

Days:	220	220	220	240	240	240
Position:	Administrative Technician Part- Time	Secretary	Secretary Part- Time	Administrative Technician	Administrative Technician Part- Time	Secretary
Pay Steps						
0	\$ 24,651	\$ 25,259	\$ 22,013	\$ 28,027	\$ 26,891	\$ 27,554
1	\$ 25,019	\$ 25,574	\$ 22,400	\$ 28,446	\$ 27,293	\$ 27,900
2	\$ 25,396	\$ 25,894	\$ 22,792	\$ 28,874	\$ 27,703	\$ 28,248
3	\$ 25,850	\$ 26,219	\$ 23,191	\$ 29,308	\$ 28,200	\$ 28,601
4	\$ 26,316	\$ 26,545	\$ 23,597	\$ 29,833	\$ 28,708	\$ 28,959
5	\$ 26,791	\$ 26,877	\$ 24,010	\$ 30,371	\$ 29,226	\$ 29,321
6	\$ 27,274	\$ 27,214	\$ 24,430	\$ 30,919	\$ 29,753	\$ 29,688
7	\$ 27,762	\$ 27,554	\$ 24,868	\$ 31,475	\$ 30,286	\$ 30,058
8	\$ 28,262	\$ 27,899	\$ 25,316	\$ 32,041	\$ 30,832	\$ 30,434
9	\$ 28,775	\$ 28,247	\$ 25,772	\$ 32,617	\$ 31,391	\$ 30,815
10	\$ 29,290	\$ 28,599	\$ 26,236	\$ 33,209	\$ 31,952	\$ 31,199
11	\$ 29,818	\$ 28,957	\$ 26,709	\$ 33,802	\$ 32,530	\$ 31,589
12	\$ 30,353	\$ 29,319	\$ 27,189	\$ 34,411	\$ 33,113	\$ 31,984
13	\$ 30,900	\$ 29,684	\$ 27,679	\$ 35,032	\$ 33,709	\$ 32,385
14	\$ 31,455	\$ 30,056	\$ 28,179	\$ 35,661	\$ 34,315	\$ 32,790
15	\$ 32,024	\$ 30,432	\$ 28,685	\$ 36,304	\$ 34,936	\$ 33,200
16	\$ 32,601	\$ 30,813	\$ 29,201	\$ 36,960	\$ 35,565	\$ 33,615
17	\$ 33,186	\$ 31,197	\$ 29,726	\$ 37,625	\$ 36,202	\$ 34,035
18	\$ 33,784	\$ 31,587	\$ 30,261	\$ 38,298	\$ 36,854	\$ 34,460
19	\$ 34,391	\$ 32,062	\$ 30,807	\$ 38,987	\$ 37,518	\$ 34,976
20	\$ 35,012	\$ 32,639	\$ 31,361	\$ 39,691	\$ 38,194	\$ 35,606
21	\$ 35,642	\$ 33,227	\$ 31,925	\$ 40,406	\$ 38,883	\$ 36,248
22	\$ 36,283	\$ 33,824	\$ 32,499	\$ 41,134	\$ 39,581	\$ 36,900
23	\$ 36,938	\$ 34,434	\$ 33,084	\$ 41,872	\$ 40,294	\$ 37,564
24	\$ 37,601	\$ 35,123	\$ 33,679	\$ 42,629	\$ 41,020	\$ 38,318
25	\$ 38,277	\$ 35,827	\$ 34,287	\$ 43,396	\$ 41,759	\$ 39,082
26	\$ 38,967	\$ 36,543	\$ 34,903	\$ 44,176	\$ 42,510	\$ 39,865
27	\$ 39,552	\$ 37,273	\$ 35,532	\$ 44,969	\$ 43,148	\$ 40,661
28	\$ 40,146	\$ 38,018	\$ 36,170	\$ 45,643	\$ 43,795	\$ 41,474
29	\$ 42,297	\$ 41,191	\$ 36,913	\$ 48,805	\$ 46,143	\$ 44,938

Clerical / Ad

Days:	240	260	260	260	260
Position:	Secretary Part-Time	Administrative Technician	Administrative Technician Part-Time	Secretary	Secretary Part-Time
Pay Steps					
0	\$ 24,016	\$ 30,362	\$ 29,132	\$ 29,851	\$ 26,016
1	\$ 24,437	\$ 30,817	\$ 29,568	\$ 30,224	\$ 26,473
2	\$ 24,863	\$ 31,280	\$ 30,012	\$ 30,602	\$ 26,936
3	\$ 25,299	\$ 31,751	\$ 30,550	\$ 30,984	\$ 27,408
4	\$ 25,741	\$ 32,319	\$ 31,101	\$ 31,373	\$ 27,887
5	\$ 26,192	\$ 32,903	\$ 31,661	\$ 31,764	\$ 28,375
6	\$ 26,651	\$ 33,495	\$ 32,233	\$ 32,162	\$ 28,872
7	\$ 27,128	\$ 34,099	\$ 32,810	\$ 32,564	\$ 29,389
8	\$ 27,617	\$ 34,711	\$ 33,401	\$ 32,970	\$ 29,919
9	\$ 28,115	\$ 35,335	\$ 34,007	\$ 33,382	\$ 30,458
10	\$ 28,621	\$ 35,976	\$ 34,615	\$ 33,800	\$ 31,007
11	\$ 29,137	\$ 36,618	\$ 35,239	\$ 34,222	\$ 31,565
12	\$ 29,660	\$ 37,279	\$ 35,873	\$ 34,649	\$ 32,132
13	\$ 30,194	\$ 37,951	\$ 36,519	\$ 35,082	\$ 32,710
14	\$ 30,740	\$ 38,634	\$ 37,174	\$ 35,521	\$ 33,300
15	\$ 31,293	\$ 39,330	\$ 37,847	\$ 35,967	\$ 33,900
16	\$ 31,855	\$ 40,040	\$ 38,528	\$ 36,416	\$ 34,509
17	\$ 32,428	\$ 40,759	\$ 39,220	\$ 36,870	\$ 35,131
18	\$ 33,010	\$ 41,490	\$ 39,926	\$ 37,330	\$ 35,762
19	\$ 33,606	\$ 42,237	\$ 40,644	\$ 37,891	\$ 36,407
20	\$ 34,212	\$ 42,999	\$ 41,377	\$ 38,572	\$ 37,064
21	\$ 34,826	\$ 43,773	\$ 42,122	\$ 39,267	\$ 37,729
22	\$ 35,453	\$ 44,562	\$ 42,880	\$ 39,975	\$ 38,407
23	\$ 36,092	\$ 45,362	\$ 43,652	\$ 40,695	\$ 39,099
24	\$ 36,740	\$ 46,181	\$ 44,439	\$ 41,509	\$ 39,802
25	\$ 37,403	\$ 47,013	\$ 45,238	\$ 42,339	\$ 40,520
26	\$ 38,076	\$ 47,858	\$ 46,053	\$ 43,187	\$ 41,249
27	\$ 38,762	\$ 48,716	\$ 46,743	\$ 44,050	\$ 41,992
28	\$ 39,459	\$ 49,446	\$ 47,445	\$ 44,932	\$ 42,747
29	\$ 40,270	\$ 52,872	\$ 49,988	\$ 48,682	\$ 43,626

Communications - Community/Public Relations

Days: 260 260

Public Relations

Position: Public Relations Part-Time

Pay Steps

0	\$	48,919	\$	46,326
1	\$	49,532	\$	47,413
2	\$	50,150	\$	48,006
3	\$	50,778	\$	48,604
4	\$	51,411	\$	49,212
5	\$	52,055	\$	49,828
6	\$	52,705	\$	50,450
7	\$	53,365	\$	51,081
8	\$	54,032	\$	51,719
9	\$	54,706	\$	52,366
10	\$	55,388	\$	53,020
11	\$	56,082	\$	53,682
12	\$	56,782	\$	54,354
13	\$	57,493	\$	55,034
14	\$	58,212	\$	55,723
15	\$	58,942	\$	56,419
16	\$	59,676	\$	57,125
17	\$	60,422	\$	57,837
18	\$	61,177	\$	58,559
19	\$	61,943	\$	59,292
20	\$	62,716	\$	60,033
21	\$	63,501	\$	60,784
22	\$	64,295	\$	61,544
23	\$	65,099	\$	62,312
24	\$	65,912	\$	63,092
25	\$	66,737	\$	63,881
26	\$	67,570	\$	64,679
27	\$	68,415	\$	65,487
28	\$	69,270	\$	66,306
29	\$	72,699	\$	68,732

Facilities

Days:	260	260	260	260	260
Position:	Coordinator of Maintenance	Custodian / Courier	Custodian / Courier Part-Time	Head Custodian	Maintenance Craftsman
Pay Steps					
0	\$ 45,890	\$ 31,200	\$ 27,525	\$ 31,808	\$ 27,676
1	\$ 46,578	\$ 31,512	\$ 27,830	\$ 32,209	\$ 28,429
2	\$ 47,277	\$ 31,827	\$ 28,134	\$ 32,612	\$ 29,203
3	\$ 47,990	\$ 32,145	\$ 28,444	\$ 33,020	\$ 29,737
4	\$ 48,830	\$ 32,467	\$ 28,756	\$ 33,434	\$ 30,271
5	\$ 49,685	\$ 32,792	\$ 29,074	\$ 33,851	\$ 30,817
6	\$ 50,554	\$ 33,119	\$ 29,394	\$ 34,275	\$ 31,372
7	\$ 51,438	\$ 33,451	\$ 29,732	\$ 34,652	\$ 31,938
8	\$ 52,334	\$ 33,785	\$ 30,072	\$ 35,033	\$ 32,511
9	\$ 53,249	\$ 34,123	\$ 30,417	\$ 35,419	\$ 33,096
10	\$ 54,187	\$ 34,464	\$ 30,769	\$ 35,808	\$ 33,693
11	\$ 55,132	\$ 34,809	\$ 31,122	\$ 36,202	\$ 34,299
12	\$ 56,096	\$ 35,157	\$ 31,481	\$ 36,600	\$ 34,915
13	\$ 57,081	\$ 35,509	\$ 31,841	\$ 37,003	\$ 35,546
14	\$ 58,085	\$ 35,864	\$ 32,207	\$ 37,410	\$ 36,182
15	\$ 59,101	\$ 36,222	\$ 32,579	\$ 37,821	\$ 36,836
16	\$ 60,138	\$ 36,584	\$ 32,953	\$ 38,237	\$ 37,501
17	\$ 61,196	\$ 36,950	\$ 33,332	\$ 38,658	\$ 38,176
18	\$ 62,269	\$ 37,320	\$ 33,714	\$ 39,083	\$ 38,859
19	\$ 63,366	\$ 37,693	\$ 34,102	\$ 39,513	\$ 39,561
20	\$ 64,477	\$ 38,070	\$ 34,494	\$ 39,948	\$ 40,272
21	\$ 65,612	\$ 38,451	\$ 34,892	\$ 40,387	\$ 40,997
22	\$ 66,767	\$ 38,835	\$ 35,293	\$ 40,832	\$ 41,737
23	\$ 67,943	\$ 39,223	\$ 35,698	\$ 41,281	\$ 42,487
24	\$ 69,140	\$ 39,616	\$ 36,109	\$ 41,735	\$ 43,253
25	\$ 70,358	\$ 40,012	\$ 36,524	\$ 42,194	\$ 44,031
26	\$ 71,597	\$ 40,412	\$ 36,944	\$ 42,658	\$ 44,824
27	\$ 72,860	\$ 40,816	\$ 37,368	\$ 43,127	\$ 45,630
28	\$ 74,144	\$ 41,224	\$ 37,798	\$ 43,602	\$ 46,450
29	\$ 76,962	\$ 41,637	\$ 38,762	\$ 49,156	\$ 48,819

Instructional Assistants

Days:	200	200	220
Position:	Instructional Assistant	Assistant Part-Time	Operating Programs
Pay Steps			
0	\$ 21,000	\$ 19,950	\$ 26,400
1	\$ 21,210	\$ 20,150	\$ 26,664
2	\$ 21,422	\$ 20,351	\$ 26,931
3	\$ 21,636	\$ 20,555	\$ 27,200
4	\$ 21,853	\$ 20,760	\$ 27,472
5	\$ 22,071	\$ 20,968	\$ 27,747
6	\$ 22,292	\$ 21,177	\$ 28,024
7	\$ 22,515	\$ 21,389	\$ 28,304
8	\$ 22,740	\$ 21,603	\$ 28,587
9	\$ 22,967	\$ 21,819	\$ 28,873
10	\$ 23,197	\$ 22,037	\$ 29,162
11	\$ 23,429	\$ 22,258	\$ 29,454
12	\$ 23,663	\$ 22,480	\$ 29,748
13	\$ 23,900	\$ 22,705	\$ 30,046
14	\$ 24,139	\$ 22,932	\$ 30,346
15	\$ 24,380	\$ 23,161	\$ 30,650
16	\$ 24,624	\$ 23,393	\$ 30,956
17	\$ 24,870	\$ 23,627	\$ 31,266
18	\$ 25,119	\$ 23,863	\$ 31,578
19	\$ 25,370	\$ 24,102	\$ 31,894
20	\$ 25,624	\$ 24,343	\$ 32,213
21	\$ 25,880	\$ 24,586	\$ 32,535
22	\$ 26,139	\$ 24,832	\$ 32,860
23	\$ 26,400	\$ 25,080	\$ 33,189
24	\$ 26,664	\$ 25,331	\$ 33,521
25	\$ 26,931	\$ 25,585	\$ 33,856
26	\$ 27,200	\$ 25,840	\$ 34,195
27	\$ 27,472	\$ 26,099	\$ 34,537
28	\$ 27,747	\$ 26,360	\$ 34,882
29	\$ 29,134	\$ 27,678	\$ 35,231

MLK Performing Arts Center

Days:	260	260	260
Position:	Assistant Manager	Manager Part- Time	Manager Part- Time
Pay Steps			
0	\$ 41,497	\$ 39,721	\$ 39,721
1	\$ 42,016	\$ 40,216	\$ 40,216
2	\$ 42,541	\$ 40,720	\$ 40,720
3	\$ 43,074	\$ 41,330	\$ 41,330
4	\$ 43,721	\$ 41,951	\$ 41,951
5	\$ 44,377	\$ 42,581	\$ 42,581
6	\$ 45,043	\$ 43,220	\$ 43,220
7	\$ 45,720	\$ 43,868	\$ 43,868
8	\$ 46,405	\$ 44,526	\$ 44,526
9	\$ 47,101	\$ 45,193	\$ 45,193
10	\$ 47,806	\$ 45,871	\$ 45,871
11	\$ 48,524	\$ 46,559	\$ 46,559
12	\$ 49,253	\$ 47,258	\$ 47,258
13	\$ 49,990	\$ 47,967	\$ 47,967
14	\$ 50,740	\$ 48,686	\$ 48,686
15	\$ 51,502	\$ 49,417	\$ 49,417
16	\$ 52,275	\$ 50,157	\$ 50,157
17	\$ 53,059	\$ 50,911	\$ 50,911
18	\$ 53,854	\$ 51,675	\$ 51,675
19	\$ 54,663	\$ 52,450	\$ 52,450
20	\$ 55,484	\$ 53,237	\$ 53,237
21	\$ 56,315	\$ 54,035	\$ 54,035
22	\$ 57,160	\$ 54,844	\$ 54,844
23	\$ 58,016	\$ 55,666	\$ 55,666
24	\$ 58,886	\$ 56,500	\$ 56,500
25	\$ 59,769	\$ 57,348	\$ 57,348
26	\$ 60,667	\$ 58,209	\$ 58,209
27	\$ 61,575	\$ 59,083	\$ 59,083
28	\$ 62,499	\$ 59,968	\$ 59,968
29	\$ 64,541	\$ 61,021	\$ 61,021

Nurse

Days: Position:	200 LPN EBL	200 LPN Part-Time	200 RN	200 RN EBL	200 RN Part-Time	200 LPN
Pay Steps						
0	\$ 30,119	\$ 26,337	\$ 28,430	\$ 31,274	\$ 27,346	\$ 27,381
1	\$ 30,646	\$ 26,797	\$ 28,928	\$ 31,822	\$ 27,825	\$ 27,861
2	\$ 31,184	\$ 27,267	\$ 29,435	\$ 32,379	\$ 28,312	\$ 28,349
3	\$ 31,729	\$ 27,745	\$ 29,950	\$ 32,946	\$ 28,807	\$ 28,844
4	\$ 32,284	\$ 28,229	\$ 30,475	\$ 33,522	\$ 29,310	\$ 29,350
5	\$ 32,849	\$ 28,723	\$ 31,008	\$ 33,223	\$ 29,822	\$ 29,863
6	\$ 33,423	\$ 29,226	\$ 31,550	\$ 34,705	\$ 30,345	\$ 30,384
7	\$ 34,011	\$ 29,752	\$ 32,102	\$ 35,312	\$ 30,876	\$ 30,919
8	\$ 34,623	\$ 30,287	\$ 32,664	\$ 35,930	\$ 31,432	\$ 31,474
9	\$ 35,244	\$ 30,832	\$ 33,252	\$ 36,577	\$ 31,997	\$ 32,041
10	\$ 35,879	\$ 31,387	\$ 33,851	\$ 37,238	\$ 32,572	\$ 32,618
11	\$ 36,527	\$ 31,951	\$ 34,459	\$ 37,906	\$ 33,157	\$ 33,206
12	\$ 37,181	\$ 32,527	\$ 35,078	\$ 38,586	\$ 33,755	\$ 33,802
13	\$ 37,850	\$ 33,112	\$ 35,709	\$ 39,279	\$ 34,363	\$ 34,409
14	\$ 38,532	\$ 33,707	\$ 36,352	\$ 39,989	\$ 34,981	\$ 35,030
15	\$ 39,226	\$ 34,316	\$ 37,006	\$ 40,707	\$ 35,612	\$ 35,659
16	\$ 39,933	\$ 34,932	\$ 37,675	\$ 41,442	\$ 36,254	\$ 36,303
17	\$ 40,652	\$ 35,561	\$ 38,353	\$ 42,188	\$ 36,901	\$ 36,957
18	\$ 41,383	\$ 36,200	\$ 39,040	\$ 42,943	\$ 37,567	\$ 37,621
19	\$ 42,128	\$ 36,852	\$ 39,745	\$ 43,719	\$ 38,245	\$ 38,297
20	\$ 42,884	\$ 37,517	\$ 40,460	\$ 44,505	\$ 38,933	\$ 38,984
21	\$ 43,656	\$ 38,193	\$ 41,187	\$ 45,307	\$ 39,635	\$ 39,688
22	\$ 44,443	\$ 38,882	\$ 41,929	\$ 46,121	\$ 40,348	\$ 40,403
23	\$ 45,245	\$ 39,581	\$ 42,684	\$ 46,954	\$ 41,074	\$ 41,132
24	\$ 46,062	\$ 40,292	\$ 43,453	\$ 47,798	\$ 41,813	\$ 41,874
25	\$ 46,888	\$ 41,019	\$ 44,233	\$ 48,657	\$ 42,566	\$ 42,626
26	\$ 47,734	\$ 41,758	\$ 45,031	\$ 49,535	\$ 43,334	\$ 43,393
27	\$ 48,594	\$ 42,507	\$ 45,843	\$ 50,427	\$ 44,115	\$ 44,176
28	\$ 49,466	\$ 43,273	\$ 46,669	\$ 51,336	\$ 44,907	\$ 44,969
29	\$ 52,643	\$ 45,246	\$ 49,760	\$ 54,736	\$ 47,044	\$ 47,857

School Nutrition Program

Days:	180	180	180	180	180	184	184
	Assistant	Middle School Manager 7 Hours	Worker 4 Hours	Worker 6 Hours	Worker 6 Hours Part-Time	High School Manager 8 Hours	Manager Elementary 7 Hour
Position:	Manager 7 Hour						
Pay Steps							
0	\$ 19,320	\$ 20,535	\$ 10,800	\$ 16,200	\$ 15,390	\$ 23,417	\$ 19,708
1	\$ 19,513	\$ 20,787	\$ 10,908	\$ 16,362	\$ 15,544	\$ 23,712	\$ 19,948
2	\$ 19,708	\$ 21,043	\$ 11,017	\$ 16,526	\$ 15,699	\$ 24,010	\$ 20,192
3	\$ 19,905	\$ 21,300	\$ 11,127	\$ 16,691	\$ 15,856	\$ 24,311	\$ 20,435
4	\$ 20,104	\$ 21,519	\$ 11,239	\$ 16,858	\$ 16,015	\$ 24,577	\$ 20,644
5	\$ 20,306	\$ 21,741	\$ 11,351	\$ 17,026	\$ 16,175	\$ 24,844	\$ 20,853
6	\$ 20,509	\$ 21,965	\$ 11,464	\$ 17,197	\$ 16,337	\$ 25,116	\$ 21,064
7	\$ 20,714	\$ 22,194	\$ 11,579	\$ 17,369	\$ 16,500	\$ 25,390	\$ 21,277
8	\$ 20,921	\$ 22,424	\$ 11,695	\$ 17,542	\$ 16,665	\$ 25,667	\$ 21,492
9	\$ 21,130	\$ 22,659	\$ 11,812	\$ 17,718	\$ 16,832	\$ 25,951	\$ 21,713
10	\$ 21,341	\$ 22,908	\$ 11,930	\$ 17,895	\$ 17,000	\$ 26,252	\$ 21,947
11	\$ 21,555	\$ 23,165	\$ 12,049	\$ 18,074	\$ 17,170	\$ 26,564	\$ 22,188
12	\$ 21,770	\$ 23,426	\$ 12,170	\$ 18,255	\$ 17,342	\$ 26,878	\$ 22,435
13	\$ 21,988	\$ 23,690	\$ 12,291	\$ 18,437	\$ 17,515	\$ 27,199	\$ 22,682
14	\$ 22,208	\$ 23,958	\$ 12,414	\$ 18,621	\$ 17,690	\$ 27,524	\$ 22,933
15	\$ 22,430	\$ 24,226	\$ 12,538	\$ 18,808	\$ 17,867	\$ 27,848	\$ 23,186
16	\$ 22,654	\$ 24,481	\$ 12,664	\$ 18,996	\$ 18,046	\$ 28,160	\$ 23,423
17	\$ 22,881	\$ 24,736	\$ 12,790	\$ 19,186	\$ 18,226	\$ 28,473	\$ 23,662
18	\$ 23,110	\$ 24,995	\$ 12,918	\$ 19,378	\$ 18,409	\$ 28,792	\$ 23,903
19	\$ 23,341	\$ 25,255	\$ 13,048	\$ 19,571	\$ 18,593	\$ 29,114	\$ 24,147
20	\$ 23,574	\$ 25,519	\$ 13,178	\$ 19,767	\$ 18,779	\$ 29,441	\$ 24,393
21	\$ 23,810	\$ 25,787	\$ 13,310	\$ 19,965	\$ 18,967	\$ 29,770	\$ 24,642
22	\$ 24,048	\$ 26,056	\$ 13,443	\$ 20,164	\$ 19,156	\$ 30,103	\$ 24,894
23	\$ 24,288	\$ 26,328	\$ 13,577	\$ 20,366	\$ 19,348	\$ 30,440	\$ 25,147
24	\$ 24,532	\$ 26,605	\$ 13,713	\$ 20,570	\$ 19,541	\$ 30,842	\$ 25,465
25	\$ 24,785	\$ 27,091	\$ 13,850	\$ 20,775	\$ 19,737	\$ 31,335	\$ 25,873
26	\$ 25,035	\$ 27,524	\$ 13,989	\$ 20,983	\$ 19,934	\$ 31,837	\$ 26,284
27	\$ 25,291	\$ 27,964	\$ 14,129	\$ 21,193	\$ 20,133	\$ 32,345	\$ 26,705
28	\$ 26,04	\$ 28,412	\$ 14,270	\$ 21,405	\$ 20,335	\$ 32,864	\$ 27,133
29	\$ 26,728	\$ 29,015	\$ 14,413	\$ 22,411	\$ 21,290	\$ 33,620	\$ 27,692

Technology

Days: Position:	260 Help Desk	260 Network Lead	260 Part-Time	260 Support	260 Support Part-	Tec Specialist
Pay Steps						
0	\$ 31,760	\$ 59,081	\$ 56,633	\$ 47,252	\$ 45,446	\$ 47,252
1	\$ 32,237	\$ 59,907	\$ 57,426	\$ 48,079	\$ 46,244	\$ 48,079
2	\$ 32,721	\$ 60,746	\$ 58,232	\$ 48,920	\$ 47,051	\$ 48,920
3	\$ 33,212	\$ 61,596	\$ 59,045	\$ 49,776	\$ 47,875	\$ 49,776
4	\$ 33,710	\$ 62,459	\$ 59,872	\$ 50,647	\$ 48,713	\$ 50,647
5	\$ 34,216	\$ 63,333	\$ 60,711	\$ 51,533	\$ 49,565	\$ 51,533
6	\$ 34,731	\$ 64,219	\$ 61,560	\$ 52,434	\$ 50,433	\$ 52,434
7	\$ 35,250	\$ 65,119	\$ 62,422	\$ 53,354	\$ 51,337	\$ 53,354
8	\$ 35,778	\$ 66,030	\$ 63,296	\$ 54,311	\$ 52,263	\$ 54,311
9	\$ 36,315	\$ 66,954	\$ 64,183	\$ 55,291	\$ 53,207	\$ 55,291
10	\$ 36,861	\$ 67,894	\$ 65,146	\$ 56,290	\$ 54,163	\$ 56,290
11	\$ 37,413	\$ 68,913	\$ 66,122	\$ 57,299	\$ 55,139	\$ 57,299
12	\$ 37,974	\$ 69,947	\$ 67,114	\$ 58,330	\$ 56,131	\$ 58,330
13	\$ 38,544	\$ 70,996	\$ 68,121	\$ 59,380	\$ 57,141	\$ 59,380
14	\$ 39,121	\$ 72,061	\$ 69,144	\$ 60,449	\$ 58,168	\$ 60,449
15	\$ 39,709	\$ 73,142	\$ 70,179	\$ 61,538	\$ 59,217	\$ 61,538
16	\$ 40,306	\$ 74,238	\$ 71,232	\$ 62,644	\$ 60,282	\$ 62,644
17	\$ 40,909	\$ 75,353	\$ 72,300	\$ 63,774	\$ 61,367	\$ 63,774
18	\$ 41,523	\$ 76,482	\$ 73,386	\$ 64,920	\$ 62,474	\$ 64,920
19	\$ 42,146	\$ 77,629	\$ 74,487	\$ 66,092	\$ 63,596	\$ 66,092
20	\$ 42,778	\$ 78,793	\$ 75,606	\$ 67,278	\$ 64,742	\$ 67,278
21	\$ 43,420	\$ 79,975	\$ 76,739	\$ 68,490	\$ 65,907	\$ 68,490
22	\$ 44,071	\$ 81,176	\$ 77,888	\$ 69,723	\$ 67,092	\$ 69,723
23	\$ 44,731	\$ 82,392	\$ 79,056	\$ 70,978	\$ 68,302	\$ 70,978
24	\$ 45,402	\$ 83,627	\$ 80,243	\$ 72,258	\$ 69,529	\$ 72,258
25	\$ 46,082	\$ 84,883	\$ 81,447	\$ 73,555	\$ 70,781	\$ 73,555
26	\$ 46,774	\$ 86,157	\$ 82,668	\$ 74,878	\$ 72,054	\$ 74,878
27	\$ 47,476	\$ 87,451	\$ 83,908	\$ 76,227	\$ 73,352	\$ 76,227
28	\$ 48,189	\$ 88,762	\$ 85,166	\$ 77,600	\$ 74,673	\$ 77,600
29	\$ 49,034	\$ 91,742	\$ 86,736	\$ 82,741	\$ 78,229	\$ 82,741

SUPPLEMENTAL PAY

Degree Supplement

Full Time Staff

(full time supplements are higher due to Employee share of VRS passed to employees in 2012-2013)

Degree	Daily Rates	200 Days	205 Days	220 Days	240 Days	245 Days	260 Days
BA + 15	\$3.18	\$636	\$652	\$700	\$763	\$779	\$827
Master's/CPA	\$11.58	\$2,316	\$2,374	\$2,548	\$2,779	\$2,837	\$3,011
Master's + 30	\$16.87	\$3,374	\$3,458	\$3,711	\$4,049	\$4,133	\$4,386
Doctorate	\$22.16	\$4,432	\$4,543	\$4,875	\$5,318	\$5,429	\$5,762

Part Time Staff

(Amount X's % time)

Degree	Daily Rates	200 Days	205 Days	220 Days	240 Days	245 Days	260 Days
BA + 15	\$3.00	\$600	\$615	\$660	\$720	\$735	\$780
Master's/CPA	\$11.00	\$2,200	\$2,255	\$2,420	\$2,640	\$2,695	\$2,860
Master's + 30	\$16.00	\$3,200	\$3,280	\$3,520	\$3,840	\$3,920	\$4,160
Doctorate	\$22.00	\$4,400	\$4,510	\$4,840	\$5,280	\$5,390	\$5,720

The following pay tables are eligible for degree supplements:

Teacher, Administration, Communications - Community/Public Relations, Instructional Assistants, Technology

Instructional Assistant = \$529 degree supplement for a BA and above. Part time = \$500 multiple % of time.

Additional Supplement

The following positions receive the supplement indicated (part time = amount multiple % time):

National Certification	Teachers are eligible for an annual supplement with documentation of national certification in their assigned area	\$ 1,058 Full Time
		\$ 1,000 Part Time
Special Education Instructional Assistants	Designated Special Education Instructional Assistants receive a supplement based on annual review of assignment and responsibilities	\$ 529 Full Time
		\$ 500 Part Time

Longevity Supplement

Longevity pay is provided to employees who meet the following criteria

1. Full-time position
2. Have 30 years of recognized experience by CCS
3. Employed for a least 10 consecutive years in CCS in full-time position
4. At the top of the pay scale (not eligible for step increases)

As long as the above criteria are met, payment is provided as follows:

1. \$1,058 at 30 years experience level
2. \$212 a year thereafter to a maximum of \$3,178

(Note: Employees who receive longevity pay will continue to be credited for the amount awarded.

Any longevity pay earned through the new proposal replaces the amount previously.)

VOLUNTEER STIPENDS FOR EXTRA CURRICULAR ACTIVITIES FOR 2020-2021

Step 1 is the supplement for 0-3 years of experience in the designated position (or comparable position).

Step 2 is the supplement for 4-7 years of experience in the designated position (or comparable position)

Step 3 is the supplement for 8 or above years of experience in the designated position (or comparable position).

After twelve years of experience in a designated position, the supplement for step 3 is increased by 10%.

At every four year interval above 12 years of experience an additional 10% of Step 3 is added to the supplement.

Flat rate across steps do not earn percentage rate increases.

	Step 1	Step 2	Step 3	Positions
CHS Head Basketball - Boys	\$3,000	\$3,350	\$3,700	1
CHS Head Basketball - Girls	\$3,000	\$3,350	\$3,700	1
CHS Assistant Basketball – Boys	\$1,000	\$1,250	\$1,500	1
CHS Assistant Basketball – Girls	\$1,000	\$1,250	\$1,500	1
CHS Head Cheerleading (Fall)	\$1,500	\$1,750	\$2,000	1
CHS Head Cheerleading (Winter)	\$2,250	\$2,750	\$3,375	1
CHS Assistant Cheerleading (Fall)	\$1,000	\$1,250	\$1,500	1
CHS Assistant Cheerleading (Winter)	\$1,000	\$1,250	\$1,500	1
CHS Head Cheerleading Competition	\$1,000	\$1,250	\$1,500	1
CHS Head Cross Country	\$2,250	\$2,750	\$3,375	1
CHS Assistant Cross Country	\$1,000	\$1,250	\$1,500	1
CHS Head Football	\$4,100	\$4,600	\$5,100	1
CHS First Assistant Football	\$2,500	\$3,000	\$3,500	1
CHS Second Assistant Football	\$2,000	\$2,500	\$3,000	3
CHS Third Assistant Football	\$1,000	\$1,250	\$1,500	4
CHS Fourth Assistant Football	\$700	\$700	\$700	1
CHS Fifth Assistant Football	\$400	\$400	\$400	1
CHS Head Golf	\$1,500	\$1,750	\$2,000	1
CHS Assistant Golf	\$1,000	\$1,250	\$1,500	1
CHS Head Field Hockey	\$2,250	\$2,750	\$3,375	1
CHS Assistant Field Hockey	\$1,000	\$1,250	\$1,500	3
CHS Head Swimming/Diving	\$2,250	\$2,500	\$3,125	1
CHS Assistant Swimming/Diving	\$1,000	\$1,250	\$1,500	2
CHS Head Indoor Track	\$1,500	\$1,750	\$2,000	1
CHS Assistant Indoor Track	\$1,000	\$1,250	\$1,500	2
CHS Head Outdoor Track - Boys	\$2,250	\$2,750	\$3,500	1
CHS Head Outdoor Track - Girls	\$2,250	\$2,750	\$3,500	1
CHS Assistant Outdoor Track - Boys	\$1,000	\$1,250	\$1,500	1
CHS Assistant Outdoor Track - Girls	\$1,000	\$1,250	\$1,500	1

	Step 1	Step 2	Step 3	Positions
CHS Head Volleyball	\$2,000	\$2,300	\$2,750	1
CHS Assistant Volleyball	\$1,000	\$1,250	\$1,500	2
CHS Head Wrestling	\$2,250	\$2,750	\$3,375	1
CHS Assistant Wrestling	\$1,000	\$1,250	\$1,500	1
CHS Head Baseball	\$2,250	\$2,750	\$3,375	1
CHS Assistant Baseball	\$1,000	\$1,250	\$1,500	1
CHS Head Softball	\$2,250	\$2,750	\$3,375	1
CHS Assistant Softball	\$1,000	\$1,250	\$1,500	1
CHS Head Lacrosse - Boys	\$2,250	\$2,750	\$3,375	1
CHS Head Lacrosse - Girls	\$2,250	\$2,750	\$3,375	1
CHS Head Soccer - Boys	\$2,250	\$2,750	\$3,375	1
CHS Head Soccer - Girls	\$2,250	\$2,750	\$3,375	1
CHS Head Tennis – Boys	\$1,400	\$1,800	\$2,200	1
CHS Head Tennis - Girls	\$1,400	\$1,800	\$2,200	1
CHS Assistant Coordinator of Student Activities (one coordinator per season)	\$2,500	\$2,500	\$2,500	3
CHS Graduation Coordinator	\$1,500	\$1,500	\$1,500	1
CHS Class Sponsor (Freshman & Sophomore)	\$500	\$500	\$500	4
CHS Class Sponsor (Junior & Senior)	\$1,100	\$1,100	\$1,100	4
CHS TV Quiz - Head Coach	\$1,000	\$1,250	\$1,500	1
CHS TV Quiz - Assistant Coach	\$500	\$600	\$725	1
CHS Debate	\$1,500	\$1,750	\$2,000	1
CHS DECA Sponsor	\$500	\$600	\$725	1
CHS Department Head	\$4,000	\$4,000	\$4,000	11
CHS FBLA Sponsor	\$500	\$600	\$725	1
CHS FHA Sponsor	\$500	\$600	\$725	1
CHS Forensics	\$1,500	\$1,750	\$2,000	1
CHS Key Club	\$1,000	\$1,000	\$1,000	1
CHS Knowledge Master Coach	\$1,000	\$1,250	\$1,500	2
CHS Language Club Sponsor	\$500	\$600	\$725	5
CHS Literary Magazine Advisor	\$1,000	\$1,250	\$1,500	1
Middle School Team Leaders	\$1,500	\$1,500	\$1,500	6
CHS Model UN Sponsor	\$500	\$600	\$725	1
CHS National Honor Society Sponsor	\$750	\$750	\$750	2
CHS Newspaper Advisor	\$2,000	\$2,250	\$2,500	1
CHS SCA Sponsors	\$1,000	\$1,250	\$1,500	2
CHS/Buford Technology Student Assoc.	\$600	\$700	\$825	2

	Step 1	Step 2	Step 3	Positions
CHS VHSL Academic Competition	\$1,500	\$1,750	\$2,000	2
Yearbook Advisor	\$2,000	\$2,250	\$2,500	1
High School Band Front	\$1,700	\$1,900	\$2,100	1
High School Drumline	\$1,300	\$1,500	\$1,800	1
CHS Step Team Sponsor	\$1,000	\$1,000	\$1,000	1
CHS International Club	\$500	\$600	\$725	1
CHS Multicultural Advisor	\$500	\$600	\$725	1
CHS Women's History Month Coord.	\$500	\$600	\$725	1
CHS BACON Club Sponsor	\$750	\$1,000	\$1,500	1
CHS SECME Sponsor	\$500	\$600	\$725	1
CHS Newsletter Sponsor	\$2,000	\$2,000	\$2,000	1
Middle School Intramural Director	\$1,000	\$1,000	\$1,000	1
Middle School Newspaper Sponsor	\$1,000	\$1,000	\$1,000	1
Middle School Nat'l Honor Society	\$400	\$400	\$400	2
Middle School Yearbook Sponsor	\$1,000	\$1,000	\$1,000	2
Middle School Knowledge Masters	\$1,250	\$1,250	\$1,250	2
Middle School SCA Sponsor	\$1,500	\$1,500	\$1,500	1
Middle School Girls Basketball (Fall)	\$500	\$500	\$500	1
Middle School Boys Basketball (Winter)	\$500	\$500	\$500	1
Middle School Football - Head Coach (Fall)	\$700	\$700	\$700	1
Middle School Wrestling (Winter)	\$500	\$500	\$500	1
Middle School Cheerleading (Fall)	\$500	\$500	\$500	1
Middle School Cheerleading (Winter)	\$500	\$500	\$500	1
Middle School Softball Head Coach (Spring)	\$500	\$500	\$500	1
Middle School Baseball Head Coach (Spring)	\$500	\$500	\$500	1
Middle School Lacrosse Head Coach (Spring)	\$500	\$500	\$500	1
Middle School Girls Volleyball (Fall)	\$500	\$500	\$500	1
Middle School Track (Spring)	\$500	\$500	\$500	1
Middle School Girls Basketball - Assistant Coach (Fall)	\$250	\$250	\$250	1
Middle School Boys Basketball - Assistant Coach (Winter)	\$250	\$250	\$250	1
Middle School Cheerleading - Assistant Coach (Fall)	\$250	\$250	\$250	1
Middle School Cheerleading - Assistant Coach (Winter)	\$250	\$250	\$250	1
Middle School Softball - Assistant Coach (Spring)	\$250	\$250	\$250	1
Middle School Baseball - Assistant Coach (Spring)	\$250	\$250	\$250	1
Middle School Track - Assistant Coach (Spring)	\$250	\$250	\$250	1
Middle School Sports Facilitator (Fall)	\$350	\$350	\$350	1

	Step 1	Step 2	Step 3	Positions
Middle School Sports Facilitator (Winter)	\$350	\$350	\$350	1
Middle School Sports Facilitator (Spring)	\$350	\$350	\$350	1
Technology Support (2 – CHS, 1- all other schools)	\$1,400	\$1,400	\$1,400	10
Late Bus Monitor (Fall, Winter, Spring)	\$1,000	\$1,000	\$1,000	3
School Counselor Team Leader	\$750	\$750	\$750	1
Speech Pathologist Team Leader	\$750	\$750	\$750	1

HOURLY PAY RATES

	<u>Per Hour Rates</u>	<u>Daily Rates</u>
<u>Substitute Pay Rates</u>		
A. Substitute Teacher		\$ 91.00
B. Substitute instructional assistant (maximum 7 hours per day)	\$ 11.00	
C. Designated extended substitute (for 2 weeks or longer, scheduled in advance)	\$ 31.43	\$ 220.00
D. Instructional Assistant Substitute for Teacher	\$ 5.71	
E. Extended Substitute Instructional Assistant for Full-time Teacher	\$ 11.43	
F. Extended Substitute Instructional Assistant for Half-time Teacher	\$ 5.71	
G. Designated extended Substitute Instructional Assistant (for 2 weeks or longer, scheduled in advance)	\$ 11.43	

The rate applied for extended substitutes must be approved by the Department of Human Resources upon written request from the school principal or department administrator. Requests are not automatically granted and are not retroactive.

Hourly Pay Rates – Working With Students

Certified teacher (homebound, contracted or former employee)	\$ 25.00
Certified teacher (hourly employee)	\$ 19.50
Graduate student, BA or equivalent	\$ 19.50 for tutoring
	\$ 19.50 for homebound
Undergraduate student (with at least one semester)	\$ 15.00
Instructional Assistant	Hourly rate or appropriate teacher, degree rate, whichever is higher, for up to 40 hours a week; time and a half after 40 hours on the combined rate.
High school student, high school graduate	\$ 9.75

Other Pay Rates

A. Hourly rate for in-service activities - teachers	\$ 19.50
B. Hourly rate for curriculum work	\$ 19.50
C. Hourly rate - classified skilled, substitute nurses and interpreters	\$ 15.00
D. Substitute secretary (maximum 7.5 hours per day)	\$ 9.75
Substitute janitor (maximum 8 hours per day)	
Substitute school nutrition worker	
E. Nutrition employees rate for catering (or hourly rate of pay whichever is greater)	\$ 15.00

These rates are inclusive of all identified and ongoing activities. Labor rates will be set by the Director of Human Resources for work performed for a purpose not specifically identified on the above list.

PL for Course Development	\$ 100.00 per 1.5 hour course
PL for Instructional Assistants	Individual hourly rate during school year